



Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

NAAC Accredited by Grade 'B' with CGPA 2.31 (2nd Cycle)



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Institutional Core Value Manual

**Human Values
and
Professional Ethics**

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Introduction

Core values are traits or qualities that are not just worthwhile, they represent an individual's or an organization's highest priorities, deeply added held beliefs, and core, fundamental driving forces. They are the heart of what our organization and its employees stand for in the society, nation and world at large.

A human value is defined as 'A principle that promotes well- being or prevents harm'. The various factors responsible for evolving human values are our religious Leaders, Gurus and Savors 'teachings and practices, need and judgement of fulfilling individuals need in the society. Human Values can be assured of a happy and harmonious human society.

At Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati. We cultivate and inculcate these values among the students and the staff through teaching, co-curricular and extra-curricular activities. We as an academic institution believed that along with knowledge, wisdom is essential for sound growth of the society. In this regard, inculcation of human values among the budding citizens of the nation is very important. Hence, we are very much concerned to observe the following human values.

Human Values

The core human values are:

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|------------|----------|-----------------|-----------|-------------------|
| 1. Loyalty | 2. Peace | 3. Truth | 4. Love | 5. Co-operation |
| 6. Honesty | 7. Trust | 8. Non-violence | 9. Wisdom | 10. Right Conduct |

1. Loyalty:

Loyalty being emotionally, intellectually and physically committed. It means sharing yourself and standing by someone no matter how bad things get. Being loyal as a core value lays the foundation for positive, healthy relationships you really care about and being open and honest about how you feel.

2. Peace:

It encompasses the following values-

Attention, calmness, concentration, contentment, dignity, discipline, equality, equanimity, faithfulness, gratitude, happiness, harmony, humility, inner silence, optimism, patience, reflection, satisfaction, acceptance, control, self-esteem, tolerance, and understanding.

3. Truth:

It encompasses the following values-

Accuracy, curiosity, fairness, fearlessness, honesty, integrity, intuition, justice, optimism, purity, quest for knowledge, reason, self-analysis, sincerity, synthesis, truthfulness, and determination.

4. Love:

It encompasses the following values-

"Love conquers all" says Geoffrey Chaucer. It has immense value. Acceptance, affection, care, compassion, consideration, dedication, devotion, forgiveness, friendship, generosity, gentleness, interdependence, kindness, patience, patriotism, reverence, sacrifice, selflessness, service, sharing, sympathy, tolerance and trust are the segments of love.

5. Co-operation:

Co-operation is the process of working together to the same end. It is undeniably one of the most vital assets one can have when working through a problem. Having the opinion and voice of another person will not only draw out a discussion of the topic, but also lead to a well-rounded solution. Co-operation has been in its high importance and held high in regard.

6. Honesty:

Honesty in the realm of human values is extremely important. The idea of staying true to oneself can often feel intimidating and impossible, but what most people felt to realize is that it is not the act of simply telling the truth that makes someone honest rather the quality of person who is being honest. An honest man is often straight forward, upright, sincere and fair.

7. Trust:

Trust can be interpreted in many ways. But ultimately it comes down to reliability and truth. Without trust, the world simply would not function. We create documents, money and bullet proof glass because we have lost faith which is why the most important human values. Learn to trust and be trusted, is not an easy task, but it is important beyond measure. In short, one cannot serve in a world without trust.

8. Non-Violence

It encompasses the following values-

A. Psychological: Benevolence, compassion, concern for others, consideration, forgiveness, morality, loyalty and happiness.

B. Social: Appreciation of other cultures and religions, brotherhood, care of environment, citizenship, equality, harmlessness, national awareness, perseverance, respect for property, and social justice.

9. Wisdom:

Wisdom is the most important human value in many ways. Its value is very important while living the lives. Wisdom is often confused with the words like knowledge and intelligence. But wisdom is defined as the quality of having experience and good judgment. Wisdom becomes necessary when society gets cramp with knowledge. In the explosion of knowledge-based society, wisdom becomes the necessity.

10. Right Conduct:

It encompasses the following values-

Self - Help Skills: Care of possessions, diet, hygiene, modesty, posture, self-reliance, and tidy appearance

Social Skills: Good behavior, good manners, good relationships, helpfulness, no wastage and good environment.

Ethical Skills: Good conduct, courage, dependability, duty, efficiency, ingenuity, initiative, perseverance, punctuality, resourcefulness, respect for all, and sense of responsibility.

Professional Values

The core professional values are:

- | | | | |
|------------------------|--------------------|--|----------------------|
| 1. Integrity | 2. Dignity | 3. Passion | 4. Commitment |
| 5. Truthfulness | 6. Attitude | 7. Credibility & Responsibility | |

1. Integrity:

Integrity is defined as the unity of thought, word and deed (honesty) and open mindedness. It includes the capacity to communicate the factual information so that others can make well-informed decisions. It yields the person's "Peace of mind, and hence adds strength and consistency in character, decisions, and actions. This paves way to one's success. It is one of the self-direction virtues. It enthuses people not only to execute a job well but to achieve excellence in performance. It helps them to own the responsibility and earn self-respect and recognition by doing the job. Integrity is the quality of being honest and having strong moral principles; moral uprightness. It is generally a personal choice to uphold oneself to consistently moral and ethical standards.

2. Dignity:

Dignity means respect for humanity, Teachers must respect every person regardless of Gender, Sexual Orientation, Gender Diversity, Appearance, Age, Religion, Social Standing, Origin, Opinions, Abilities and Achievement.

3. Passion:

Passion is a feeling of intense enthusiasm towards or compelling desire for completion of the work. Passion defines performance enhancing aspects and work enjoyment. When an individual is passionate about their occupation, they tend to work more resulting in more work satisfaction.

4. Commitment:

Commitment means alignment to goals and adherence to ethical principles during the activities. One should have the conviction without an iota of doubt that one will succeed. Holding sustained interest and firmness, in whatever ethical means one follows, with the fervent attitude and hope that one will achieve the goals, is commitment. It is the driving force to realize success. This is a basic requirement for any profession. The commitment of top management will naturally lead to committed employees, whatever may be their position or emoluments. This is bound to add wealth to oneself, one's employer, society, and the nation at large. Target oriented efforts are put to reap efficiency.

5. Truthfulness:

Truthfulness is of the core values in teacher's basic task, which involves steering learners in navigating life and their environment. Honesty with oneself and others and mutual respect in all communication is a basic aspect of teachers.

6. Attitude:

It is a psychological construct, a mental and emotional entity that inheres in, or characterizes a person. They are complex and an acquired state through experiences. Attitude is the most distinctive and indispensable concept in present day. Attitude can be formed from a person's past and present. Key topics in the study of attitudes include attitude measurement, attitude change, consumer behavior, and attitude-behavior relationships. Positive attitude people are most successful in their life. One should develop such attitude which provides synergy and satisfaction in their day-to-day life. Positive Mental Attitude (PMA) characterizes faith, integrity, hope, optimism, courage, initiative, generosity, tolerance, tact, kindness and good common sense.

7. Credibility & Responsibility:

The obligation of an individual or organization to account for its activities, accept responsibility for the demand to disclose the results in a transparent manner. It also includes the responsibility for money or other entrusted property.