




Students Grievance Redressal and Anti- Ragging Committee

Constitution of Students Grievance Redressal and Anti Ragging Cell



Shri Shivaji Education Society Amravati
**Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati**

**STUDENT GRIEVANCE REDRESSAL &
ANTI RAGGING CELL**

**विद्यार्थी तक्रार निवारण व
रॅगिंग प्रतिबंधक कक्ष**

CHAIRMAN
Principal - Dr. Smita Deshmukh

CO-ORDINATOR
Sadhana Mohod 9975982047

MEMBERS :-

- 1) Dr. Chhaya Vidhale - 9970172452
- 2) Dr. Sadhana Deshmukh - 9766361191
- 3) Archana Harne - 9403307010

The 3rd amendment of UGC regulations on 'Curbing the menace of Ragging in Higher Educational Institutions 2016' according to this : 3 (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (Fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality regional origins, linguistic identity, place of birth, place of residence or economic background.

The Constitution of Student Grievance Redressal Committee

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

Internal Quality Assurance Cell (IQAC)

**Students grievance redressal and antiragging committee form
for the year 2020 - 2021**

Chairman - Principal Dr. Smita R. Deshmukh

Convenor - Mrs. Sadhana S. Mohod

Member -

- 1) Dr. Chhaya N. Vidhale**
- 2) Dr. Sadhana B. Deshmukh**
- 3) Mrs. Archana P. Harane**



Smita R. Deshmukh
for
PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

List of Grievances Year 2017-2018

Matoshree Vimlabai Deshmukh Mahavidyalay, Amravati.

Students Grievance Redressal and Anti - Ragging Cell

Grievance Redressal and Action Taken Report

Session 2017-18

| Sr. No. | Date | Name of the students | Class of the students | Grievances of the students | Action Taken by concerning authority. |
|---------|----------|--------------------------|--------------------------------|-----------------------------------|---|
| 1 | 24/8/17 | Dipali Vinayakrao Ukarde | B.A. Final year | Tube lights in washroom | Problem solved |
| 2 | 7/9/17 | Pooja Rajendra Dharmale | B.Sc. Home Science Final year | Xerox facility in college campus | Grievance under consideration |
| 4 | 19/9/17 | Radha Gajanan Kabade | B.Sc. Home Science Final Year | Cleanliness in classroom | Problem solved |
| 5 | 29/9/17 | Archana Kadu. | Hostel In-charge | Facility of Mess for Students | Suggested to arrange tiffin from outside |
| 6 | 20/12/17 | Payal Sharad Mule | B. Sc. Science 2nd year | Vehicle stand with security guard | Under Consideration |
| 7 | 5/1/18 | Ishwar Bharat Kamble | B.Sc. Home Science Final year. | Computer facility | Arranged the computer facility in library |



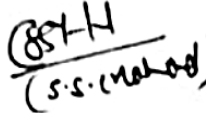
Chavhan
Convenor

Dr. S. D. Thakare
DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimlabai Deshmukh Mahavidyalay,
Amravati


Principalt
Principalt
Matoshree Vimlabai Deshmukh Mahavidyalay, Amravati

List of Grievances Year 2020-2021

| Sr.No. | Name of Students | Grievances Regarding Teaching & others | Action Taken |
|--------|--|---|--|
| 1 | Ku. Shubhangi S Nirmal | Financial need for network recharge and personal health | Financial support was provided by concerned faculty member Dr. S. B. Watane |
| 2 | BA Students | Inability to join the online classes during 11 am to 4 pm (as per college timetable) | Lectures were conducted from 6 to 8 pm as per students request on zoom platform. |
| 3 | Ku Ishwari Giri | Correction needed in marklist | Errors were corrected from concerned authorities of SGBAU, Amravati |
| 4 | Bsc(Home Science) / Arts / Science Students | Inability to appear for online university exam due to connectivity problem | Offline exam mode was provided to students. |
| 5 | Ku. Vaishanavi N. Gaigole | Grievances regarding to correction in elective subject | Errors were corrected from concerned authorities of SGBAU, Amravati |


 (S.S. Mahad)
 Committee member
 Convener




 Matoshree K. Deshmukh
 Principal
 Maharashtra Sahakar Mahavidyalaya, Amravati

List of Grievances Year 2021-22

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

Students Grievance Redressal & Anti Ragging Committee

Year 2021-22

Grievance Redressal & Action Taken Report

| Sr. No | Date | Name of Students & Class | Grievance | Action Taken |
|--------|------------|--|---|---|
| 1 | 10.08.2021 | Devashri Patate B.Sc. (H.Sc) Sem V | Correction Required in Mark list | Corrected from concerned authorities of SGBAU |
| 2 | 11.08.2021 | Vaishanavi Gaigole B.Sc(H.Sc) Sem I | Correction Required in Mark list | Corrected from concerned authorities of SGBAU |
| 3 | 10.03.2021 | Nandini B. Wankhade B.A. II | ST bus not available to come to college from village Khartalegaon | Application given to Manager, S.T. Amt. Depot by college. |
| 4 | 12.09.2021 | Pratiksha M. Khobragde B.A. II | ST. Bus from Pusda to Amravati not running | Application given to Manager, S.T. Amt. Depot by college. |
| 5 | 20.03.2021 | Sakshi S. Patil B.A. II | Doing a part time job Not Regular in college. | Asked to adjust timing & extra coaching provided by staff. |
| 6 | 22.03.2022 | Saurabh D. Gedam B.A. II | Bus Needed from Sukali to Amravati | Application given to Manager, S.T. Amt. Depot by college. |
| 7 | 27.03.2022 | Chanchal H. Shahade B.Sc.I Science | Cleanliness in campus | Problem will be solved fully after renovation work is over. |
| 8 | 15.04.2022 | Navin D. Gudadhe B.A. VI Sem | Part Time job - Unable to attend regularly | Advised to try to make adjustment in job timings. |
| 9 | 18.04.2022 | Gauri V. Bhopate B.Sc. II | Part Time job - Unable to attend regularly | Advised to try to make adjustment in job timings. |
| 10 | 25.04.2022 | Roshani R. Sawale B.Sc. II | Fans not Working | Problem will be solved after renovation |
| 11 | 02.05.2022 | Ashwini K. Gade B.Sc. H.Sc. Sem VI | Cleanliness in washrooms | Problem solved |
| 12 | 04.05.2022 | Darshana R. Gangasagar B.Sc. Sem Vi | Drinking Water - Xerox Facilities | Problem Solved- Under Consideration |
| 13 | 05.05.2022 | Aaryan Mahajan B.A. II | Correction in mark sheet Result shown with held | Problem solved by Exam Incharge |
| 14 | 06.05.2022 | Amruta J. Athawale B.Sc- H.Sc. - Sem II | Financial Aid needed | Financial aid of Rs. 800/- Provided by Prof. S.S. Mohod |
| 15 | 15.05.2022 | Neha K. Yadav B.Sc. (H.Sc) Sem VI | Clean area not available to eat tiffin | Problem Solved |

| | | | | |
|----|------------|--|--|-------------------------------|
| 16 | 12.05.2022 | Pooja N. Rane B.Sc. - H.Sc. Sem Vi | Sanitary Vending machine in washrooms | Under Consideration |
| 17 | 13.05.2022 | Rajani V Sharma B.Sc.- H.Sc. Sem Vi | Sanitary Pad inclinor needed in washrooms | Under Consideration |
| 18 | 13.05.2022 | Saurabh M. Koradkar B.Sc III | Parking with shade cleanliness & Ceiling Fans | Problem Solved |
| 19 | 10.06.2022 | Neha S. More B.Sc. III | Cycle stand Xerox machine Canteen | Solved Under consideration |
| 20 | 13.05.2022 | Prachi B. Wankhade B.Sc. III | Common Room | Under Consideration |

CONTROLLER - B.T.H


DR. S. D. THAKARE
 Coordinator, I.Q.A.C.
 Matoshree Vimalabai Deshmukh Mahavidyalaya,
 Amravati



PRINCIPAL
 Matoshree Vimalabai Deshmukh
 Mahavidyalaya, Amravati.

Anti Sexual Harassment Policy



Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya

Shivaji Nagar, AMRAWATI - 444 603 (M.S.)

Re-Accredited with 'B' Grade By NAAC

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President: **Hon'ble Mr. Harshvardhan P. Deshmukh**, Shri Shivaji Education Society, Amravati
Principal: **Dr. Mrs. Sanvogereta S. Deshmukh**, M.Sc. (Microbiology), Ph.D.
Founder President: **Dr. Panjabrao alias Bhausaheb Deshmukh**, M.A., D.Phil., LL.D., Bar-Act-Law

Outward No. MVDM/

Date: _____

Anti Sexual Harassment Policy.

Shri Shivaji Education Society Amravati's, Matoshree Vimalabai Deshmukh Mahavidyalaya affiliated to the Sant Gadge Baba Amravati University Amravati, is committed to provide a safe environment for all its women employees and students, free from discrimination on any ground and sexual harassment. The college will operate a zero tolerance policy for any form of sexual harassment in the college campus, all complainants will be taken seriously and investigation will be done with respect and confidence.

Definition of Sexual harassment:

In the pursuance of the judgement of honorable supreme court of India dt.30/11/2012, appeal no.8513/2012, letter no.SGBAU/7-D/428/13 dt.20/02/2013 and UGC(Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Educational Institution) Regulations 2015, Matoshree Vimalabai Deshmukh Mahavidyalaya has ICC (Internal Complaint Committee). ICC follows the rules, regulations, procedure and any other instrument by which its function will be updated and will be revised time to time. This ICC will take an appropriate decision regarding making of complaints, conducting inquiry, interim redressal, punishment and action against complaints.

Under the direction of the Regulation 2015, sexual harassment is an unwelcome conduct of a sexual nature which makes a person feels offended, humiliated and intimidated. It involve one and more incident and actions of sexual harassment which may be physical, verbal and non verbal as -

- unwelcome physical contact, physical violence.
- to solicit sexual favours
- comments on a appearance, age, private life -
- sexual comments, jokes, stories etc.
- unwanted social invitation

- sending or displaying sexually explicit messages, materials, gestures.
- whistling
- leering.

Actions to be taken by ICC on the receipt of the harassment incidents .

Supportive Measures: -

- Publically notify the provisions against sexual harassments
- Organization of workshops, seminar for employees and students for ensuring the safety of women and gender sensitization.
- Constitution of ICC include in prospectus and display it prominently at vantage place or notice board to make aware about the mechanism for redressal of complaints pertaining to sexual harassment with contact details.
- Prepare and monitor the annual status report of ICC.

Complaint Mechanism:

while carrying out the invention ICC will-

- Interview the victim and other relevant party.
- Decide whether harassment incident took place or not.
- Report detailing the invention.
- Decide the appropriate remedy.
- Keeping the record of action taken.

Complaint Procedure:

Anyone who is subject to sexual harassment should inform to ICC which will

- Immediately record the date, time and facts
- Ascertain the views of the victim
- Ensures the victim understands the procedure
- Discussion on the next step
- Respect the victim.

Disciplinary Measures : Anyone who has been found to have harassed under the terms of this policy will liable to any of the one directed in 'Regulation 2015' depending on the facts of incident of sexual assault.



(Signature)
 PRINCIPAL
 Matoshree Virudhni Deshmukh
 Mahad, Dist. Solapur, Maharashtra

Anti - Ragging Policy



Shri Shriyani Education Society, Amravati
Matoshree Vimalabai Deshmukh Mahavidyalaya

Shriyani Nagar, AMRAVATI - 441 603 (M.S.)
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☎ 020-2660333 (00) • 2660394 (00)

e-mail : rlg_anti_ragging@scesn.org • [website : www.mvicollege.org](http://www.mvicollege.org)



President: **Hon. Dr. Mr. Harshvardhan P. Deshmukh** (Shri Shriyani Education Society, Amravati)
Principal: **Dr. Mrs. Santogata S. Deshmukh** (M.Sc. (Microbiology), PhD)
Founder President: **Dr. Panjabrao alias Bhausaheb Deshmukh** (M.A., D.Phil., LL.D., Bar At-Las)

Outward No. MVDM

Date

ANTI - RAGGING POLICY

'Ragging', a social menace has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time.

Matoshree Vimalabai Deshmukh Mahavidyalaya, is a renowned educational Institute in Amravati city, offering co-education. There is girl's hostel within the college campus. To prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Matoshree Vimalabai Deshmukh Mahavidyalaya ragging is strictly forbidden in or outside the college campus.

Ragging is a serious social indiscipline and offence. In pursuance of the judgment of the honorable Supreme Court of India dated 8/5/2009 in Civil Appeal No.887/2009 UGC has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions 2009" which have been notified in the Gazette of India. (Under section 26(1) g of the University Grants Commission Act, 1956)

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act that affects mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Wide dissemination of Anti – Ragging Policy

Prospectus and Admission forms

- All prospectus should contain a specific caution that "ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute."
- All students of the Institute are required to sign an anti- ragging declaration forms at the time of admission to the institute.

Erection of Posters-

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of "ragging". The same needs to be displayed on the website of the institute.

Anti - Ragging Committee (ARC) at the Institute Level-

An Anti - Ragging Committee (ARC) should be constituted at the Institute level to monitor the various aspects related to the menace of ragging. The members of this committee can be nominated by the Principal at the beginning of each academic year.

Ragging Reporting Procedure -

- If any individual believes that he or she has been subjected to 'ragging' or has knowledge of such incident, such person shall have the option to file a complaint with the committee members of ARC. This may be done in writing or orally. Written complaint is preferable.
- A complaint box also be made available for students to drop their complaints, placed near the administrative wing in college and in hostel.

ARC as Enquiry Committee-

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The complaint box shall be opened quarterly in presence of all ARC members.

Process of Enquiry –

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Action to be taken by the Head of the institution on receipt of the

recommendation of the Anti ragging committee of the institution which is formed every year to prevent ragging related issues both inside and outside the college campus.

Administrative action in the event of Ragging-

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under. The Anti Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established, award, to those found guilty, one or more of the following punishments, namely -

- Suspension from attending classes and academic privileges.
- Withholding / withdrawing scholarship / fellowship and other benefits.
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results .
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- Suspension / expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period from ragging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing the act of ragging are not identified the institution shall resort to collective punishment.

Appeal –

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Principal of the institute, which should be filed within a period of two weeks from such an action or award of punishment.

Saving And Repeal Clause –

Principal of the Institute will possess the sole authority for any interpretation, modification or amendment to the policy depending upon the need from time to time. He/ She will possess powers to exercise his / her discretion with respect to any or all of the clauses of this policy.



PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Anuravalli

Cell on sexual Harassment and Violence Against Women
Students observing the poster



Students observing the poster



Poster Displayed in College Campus

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती
(मानव संसाधन विकास मंत्रालय-विद्यापीठ अनुदान आयोग)
अधिसूचना

“उच्च शैक्षणिक संस्था मधील महिला कर्मचारी व विद्यार्थीनींच्या लैंगिक अत्याचाराचे निराकरण, निषेध व सुधार” विनियम २०१५

अंतर्गत तक्रार समिती (ICC)

प्राचार्य : डॉ. संयोगिता देशमुख

१) डॉ. छाया विघळे (संयोजक) २) डॉ. शालिनी वाटाणे (प्राध्यापक प्रतिनिधी) ३) श्री. विलास ठाकरे (प्राध्यापक प्रतिनिधी)
४) श्री. प्रमोद भांडे (शिक्षकेतर प्रतिनिधी) ५) सौ. साधना इंगळे (शिक्षकेतर प्रतिनिधी) ६) डॉ. शर्मिला कुबडे (एनजीओ प्रतिनिधी)

संक्षिप्त माहिती :-

या विनियमांतर्गत महाविद्यालयाच्या परिसरातील उपहारगृह, ग्रंथालय, सांस्कृतिक सभागृह, प्रयोगशाळा, वर्गखोल्या, वसतीगृह, प्रसाधनगृह, क्रीडांगण, कार्यालय इ. ठिकाणी पुरुष कर्मचारी किंवा विद्यार्थ्यांमार्फत महिला कर्मचारी अथवा विद्यार्थीनींवर लैंगिक अत्याचार किंवा तत्सम कृती झाल्यास संबंधित महिला व विद्यार्थीनी घटनेपासून ३ महिनेपर्यंत आपली तक्रार लेखी स्वरूपात “अंतर्गत तक्रार समिती” संयोजक अथवा सदस्यांकडे करू शकतात, ही समिती विनियम २०१५ च्या निर्देशानुसार कार्यवाही करेल. ही संपूर्ण प्रक्रिया गोपनीय राहिल. मात्र या विनियमाच्या गैरवापर केल्यास किंवा तक्रार खोटी आढळल्यास तक्रारकर्त्यास व तक्रार सिद्ध झाल्यास अपराधकर्त्यास योग्य दंड दिला जाईल.

लैंगिक अत्याचाराची परिभाषा :- “एक असा व्यवहार किंवा आचरण ज्यामध्ये लैंगिक भावना प्रत्यक्ष असेल किंवा अपमानजनक, प्रतिकूल व भयपूर्ण वातावरण निर्माण करून लैंगिक अधिनतेसाठी प्रेरित करणारे” ज्यामध्ये पुढील बाबींचा समावेश आहे.

अ) लैंगिक भावनेने केलेले अप्रिय शारीरिक, शाब्दिक, अशाब्दिक व्यवहार/ आचरण/वागणे.
ब) लैंगिकतायुक्त टिप्पणी/ अनुग्रह/ प्रयत्न करणे.
क) अश्लील साहित्याचा उपयोग करणे.

संपर्कासाठी पुढील ध्वनी क्रमांकाचा वापर करावा.

९९७०१७२४५२

७८८७४१०९५३