



*Shri Shivaji Education Society, Amravati's*

## **Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati**

ISO 9001:2015 Certified College



**3<sup>rd</sup> Cycle**

**Assessment and Accreditation by NAAC**

**CRITERION – V**

**STUDENTS SUPPORT AND PROGRESSION**

### **5.1 Student Support**

**5.1.4 The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases**

- 1. Implementation of guidelines of statutory / regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance.**
- 3. Mechanism for submission of online / offline student's grievances**
- 4. Timely Redressal of the grievances through appropriate committee.**



Shri Shivaji Education Society, Amravati's  
**Matoshree Vimalabai Deshmukh Mahavidyalaya**

Shivaji Nagar, AMRAVATI-444 603 (M.S.)  
NAAC Accredited By Grade 'B' with CGPA 2.31 (2<sup>nd</sup> Cycle)

☎ 0721-2664929 (Off) e-mail: clg\_amt\_ovd@ssesa.org, invdm120@sgbau.ac.in • website : www.mvdcollege.org

President  
Hon'ble Harshvardhan P. Deshmukh  
Shri Shivaji Education Society, Amravati

Principal  
Dr Smita Deshmukh  
B.Sc. M.A. (Eng.), Ph.D.

Founder President  
Dr Panjabrao alias Bhausabeb Deshmukh  
M.A. D.Phil. LL.D. Bar-Act-Law

Date: 18/04/2023

**Declaration**

The information, reports, true copies of supporting document numerical data etc. furnished in this file is verified by IQAC and found correct.

Hence this is certificate.

*Dr. S. D. Thakare*

Dr. S. D. Thakare  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



*Dr. S. R. Deshmukh*

Dr. S. R. Deshmukh  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

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**5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases**

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

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**Proof w.r.t. Organisation wide awareness and undertakings on policies with zero tolerance**

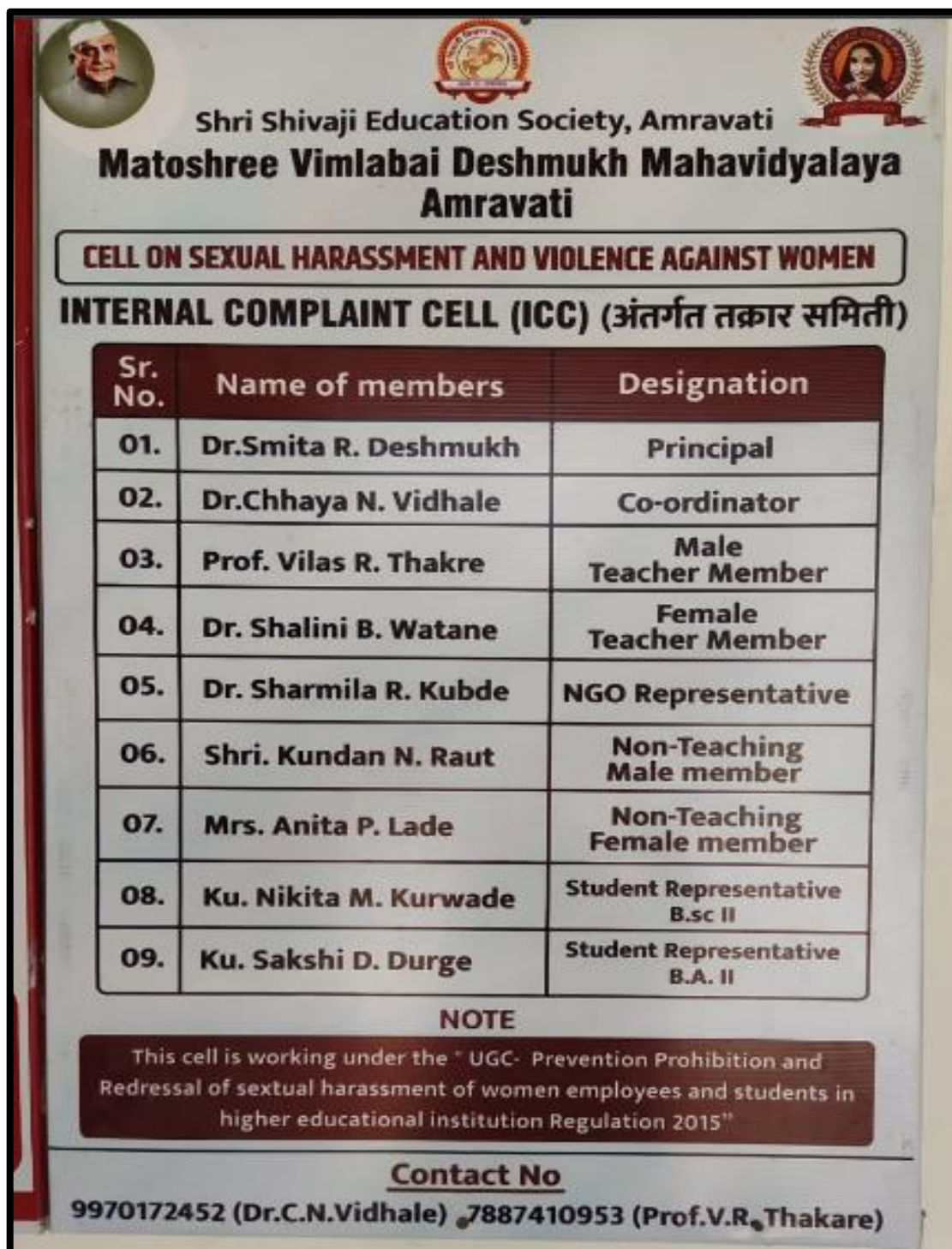
## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Organisation wide awareness and undertakings on policies with zero tolerance.

Cell on Sexual Harassment and Violence against Women

Year 2017-2018

The Constitution of the ICC



**Shri Shivaji Education Society, Amravati**  
**Matoshree Vimlabai Deshmukh Mahavidyalaya**  
**Amravati**

**CELL ON SEXUAL HARASSMENT AND VIOLENCE AGAINST WOMEN**

**INTERNAL COMPLAINT CELL (ICC) (अंतर्गत तक्रार समिती)**

Sr. No.	Name of members	Designation
01.	Dr.Smita R. Deshmukh	Principal
02.	Dr.Chhaya N. Vidhale	Co-ordinator
03.	Prof. Vilas R. Thakre	Male Teacher Member
04.	Dr. Shalini B. Watane	Female Teacher Member
05.	Dr. Sharmila R. Kubde	NGO Representative
06.	Shri. Kundan N. Raut	Non-Teaching Male member
07.	Mrs. Anita P. Lade	Non-Teaching Female member
08.	Ku. Nikita M. Kurwade	Student Representative B.sc II
09.	Ku. Sakshi D. Durge	Student Representative B.A. II

**NOTE**

This cell is working under the "UGC- Prevention Prohibition and Redressal of sexual harassment of women employees and students in higher educational institution Regulation 2015"

**Contact No**  
9970172452 (Dr.C.N.Vidhale) 7887410953 (Prof.V.R.Thakare)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Notice for students displayed on board

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**

**Sexual Harassment and Violence Against Women Committee  
Session 2017-2018**

#### Notice


It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2017-2018 as per directions is given below

The objective of the committee are.

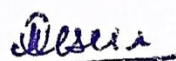
1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.


#### Committee

Sr.No	Post	Name
1	President	Principal Dr.S.S.Deshmukh
2	Convener	Dr.C.N.Vidhale
3	Male Teacher	Dr. S.B. Watane
4	Female Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubde
6	Non-teaching Male	Mr. Pramod R. Bhande
7	Non-teaching female	Sadhana R. Ingole
8	Students Members	1. Mr. Vaibhav Thakare – B.Sc. II 2. Ku. Bhairavi Zatale – B.A. II 3. Vedika Charjan – B.Sc. HSC. III

  
Convener – Dr. C.N. Vidhale



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Meeting Notice

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**

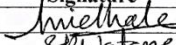
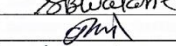
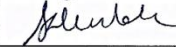
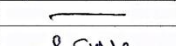
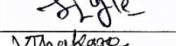
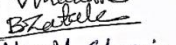
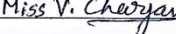
**Sexual Harassment and Violence Against Women Committee  
Session 2017-2018**


#### Meeting Notice


A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 25/11/2017 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.

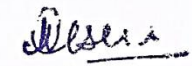
1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Male Teacher	Dr. S.B. Watane	
3	Female Teacher	Prof. V. R. Thakare	
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Convener – Dr. C.N. Vidhale

  
**DR. S. D. THAKARE**  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati



## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (25/11/2017)

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Sexual Harassment and Violence Against Women Committee  
Session 2017-2018**


Minutes of the meeting

The meeting was held in the department of communication & Extension at 2.30 pm on dt. 25-11-2017. Eight Committee Members were present for this meeting

Following issues were discussed

1. Minutes of the last meeting were confirmed.
2. Reviewed the last session activities and expressed the satisfaction.
3. The committee was formed according to UGC norms published in the university gazette. students' members were selected from unanimously from final year of B.A. & B.Sc. Home Science on the basis of meritorious or activeness.
4. The nominated students will be involved in the organization of committee's program and will communicate all the activities of the cell to students through these representatives.
5. It was decided to organized the guest lecture in women festival on the occasion of Dr. Punjabrao Deshmukh Birth Anniversary and through this lecture to sensitized the women and the girl students about the Human Trafficking.
6. For this purpose, Mr., AnirudhaPatil. Project officer Human Trafficking Nagpur was finalized as a resource person.
7. Letter was circulated to local colleges and schools working under Shree Shivaji Education Society Amravati, for invitation to woman staff members.
8. Notice will be displayed at several vantage points in the college campus.
9. The duties and responsibilities were distributed among the members and committes was formed for supporting the events organized.
10. The meeting the ended with vote of thanks.

  
Convener: Dr. C.N. Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalay  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Cell on Sexual Harassment and Violence against Women Year 2018-2019 Notice for students displayed on board

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee  
Session 2018-2019

#### Notice

It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2018-2019 as per directions is given below

The objective of the committee are

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.

#### Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Male Teacher	Dr. S.B. Watane
4	Female Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubde
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Kalpana Sable
8	Students Members	1. Ku. Yogita Lanjwar B.Sc. II H.Sci 2. Ku. Aachal Rathod . B.A III 3. Mrs. Vaibhav Thakare B.Sc. III

Convener – Dr. C. N. Vidhale

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Meeting Notice and Minutes of Meeting (16/02/2019)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

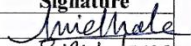
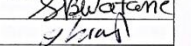
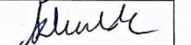
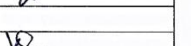
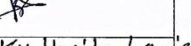
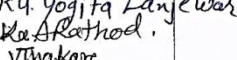
Sexual Harassment and Violence Against Women Committee  
Session 2018-2019

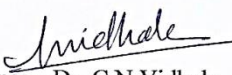
#### Meeting Notice


A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 16/02/2019 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.

1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Male Teacher	Dr. S.B. Watane	
3	Female Teacher	Prof. V. R. Thakare	
4	NGO Representative	Dr. Sharmila Kubde	
5	Non-teaching Male	Mr. Kundan Raut	
6	Non-teaching female	Mrs. Kalpana Sable	
7	Students Members	1. Ku. Yogita Lanjar B.Sc. II H.Sci 2. Ku. Aachal Rathod . B.A III 3. Mrs. Vaibhav Thakare B.Sc. III	

  
Convener - Dr. C.N. Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

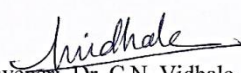
**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**


**Sexual Harassment and Violence Against Women Committee  
Session 2018-2019**

Minutes of the meeting –

The meeting was held in the department of communication and extension at 3.00 pm on dt 16-02-2019. In this meeting the discussion was focus around the following points. Six members were present for this meeting.

1. Minutes of last meeting were confirmed.
2. It was decided to organized the workshop/ seminar or guest lecture on the legal protection of woman.
3. The program will be organized for all college students and woman working in the area of the college campus and nearby institution.
4. Notice will be displayed and circulated in the classes and invitation letters will be send nearby institution.
5. The program will be organized on the occasion of World Womens Day i.e., 8<sup>th</sup> march 2019.
6. The Resource Person decided will be
  - i) Mrs. Anita Kachave, Advocate, High court Amravati
  - ii) Miss. Kavita Watane. Advocate, High court Amravati
- 7) The topic for Guest Lecture decided were topics
  - Women' Protection: Need and Importance
  - Domestic Violence: Act and Role of Women.
- 8) The time for the program will be 3.00 to 5.00pm.
- 9) Committee was decided the work and responsibilities, distributed among the members.
- 10) No one harassment issues were reported to the committee.
- 11) The meeting was ended with votes of thanks.

  
Convener: Dr. C.N. Vidhale

  
DR. S. D. THAKARE  
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Principal  
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Mahavidyalaya Amravati

### Cell on Sexual Harassment and Violence against Women

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

**Year 2019-20**

**Notice for students displayed on board**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**

**Sexual Harassment and Violence Against Women Committee  
Session 2019-2020**

**Notice**


It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2019-2020 as per directions is given below

The objective of the committee is

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.

**Committee**

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
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8	Students Members	1. Dhanshri Mohod - B.Sc. H.Sci II 2. Ku. Ravina Rajput B.A II 3. Ku. Sakshi Kulat B.Sc. II

  
Convener - Dr. C.N. Vidhale



  
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Amravati

  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

**Meeting Notice**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**

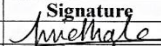
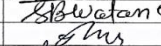
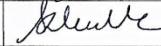
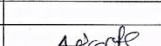
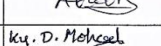
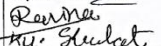
**Sexual Harassment and Violence Against Women Committee  
Session 2019-2020**

**Meeting Notice**


A meeting of "Cell on sexual Harassment and Violence against women "will be held in the department of "Communication and Extension "on 20/08/2019 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.

1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
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7	Students Members	1. Dhanshri Mohod - B.Sc. H.Sci II 2. Ku. Ravina Rajput B.A II 3. Ku. Sakshi Kulat B.Sc. II	

  
Convener = Dr. C.N.Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

**Minutes of Meeting (29/08/2019)**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Sexual Harassment and Violence Against Women Committee  
Session 2019-2020**

**Minutes of the Meetings**

The meetings were held in the department of the communication and Extension at 2.30pm on dated 29<sup>th</sup> August 2019. Ten Committee members were present for this meeting.

Discussion was held on the agenda and decisions were taken

1. The minutes of the previous minutes were confirmed.
2. Discussion were held on the topic given in the meeting agenda. —

It was decided to organized

- Puppet show or role play on the theme of Sexual Harassment and Violence against women.
- Poster exhibition to create awareness and sensitized the students against harassment and violence.

3. For the nomination of student's members notice had been circulated to students of B.A and B.Sc. Home Science.


4. It was decided to circulate notices, display the banner about the information of this cell to invite the complaint if any regarding teasing, taunting etc. from female students and employees.

5. Message of the cell, will also be displayed occasionally at the time of social gathering, common programs at several vantage point in campus.

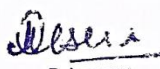
6. No one Harassment case were reported to the committee.

7. The meeting was ended with the vote of thanks.

  
Convener: Dr. C.N. Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Cell on Sexual Harassment and Violence against Women

Year 2020 - 2021

#### Notice for students displayed on board

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee  
Session 2020-2021

#### Notice

It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2020-2021 as per directions is given below

The objective of the committee is

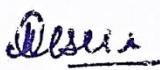
1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.


#### Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubade
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Sadhana Ingle
8	Students Members	1. Ku. Shradha Tagade B.Sc. HSC III 2. Ku. Kajol Panchawate B.A III 3. Ku. Sakshi Kulat B.Sc. III

  
Convener – Dr. C.N. Vidhale



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Meeting Notice

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

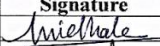
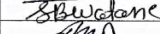
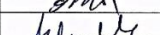
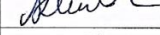
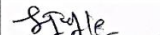
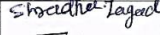
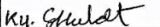
Sexual Harassment and Violence Against Women Committee  
Session 2020-2021

#### Meeting Notice


A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 24/02/2021 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.


1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Ladies Teacher	Dr. S.B. Watane	
3	Gents Teacher	Prof. V. R. Thakare	
4	NGO Representative	Dr. Sharmila Kubade	
5	Non-teaching Male	Mr. Kundan Raut	—
6	Non-teaching female	Mrs. Sadhana Ingle	
7	Students Members	1. Ku. Shradha Tagade B.Sc. HSC III 2. Ku. Kajol Panchawate B.A III 3. Ku. Sakshi Kulat B.Sc. III	 — 

  
Convener – Dr. C.N.Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

**Minutes of Meeting (24/02/2021)**

**Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Sexual Harassment and Violence Against Women Committee  
Session 2020-2021**


**Meeting Minutes**


Meeting was held in the department of communication and extension Saturday at 2:30 p.m.

In this meeting the discussion was held on subject of agenda.

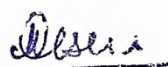
Only four members were present for this meeting due to covid pandemic situation.

1. Minutes of the last meeting were confirmed.
2. Considering the covid-19 situation the committee decided to organise online essay and poster making competition for student of our college.
3. The subject decided was " Women Empowerment: - Need Importance and Schemes"
4. Activity decided to conduct on the occasion of 'World Women's Day 8 march 2021'.
5. The format for essay and poster making was planned and number of prizes, certificate, span of the activity, also decided in the meeting.
6. The work and responsibilities distributed among the members of the committee.
7. The meeting was ended with the vote of thanks.

  
Convener: Dr. C.N. Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Cell on Sexual Harassment and Violence against Women Year 2021-22

#### Notice for students displayed on board

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee  
Session 2021-2022

#### Notice


It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2021-2022 as per directions is given below.


The objective of the committee are

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.


#### Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubade
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Anita Lade
8	Students Members	1. Ku. Nikita Kurwade B.Sc. Hsc II 2. Ku. Sakshi Durge B.A. II 3. Ku. Aachal Mishra B.Sc. III

  
Convener – Dr. C.N.Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

Meeting Notice

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

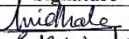
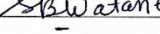


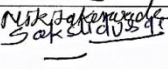
Sexual Harassment and Violence Against Women Committee  
Session 2021-2022

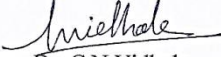
Meeting Notice

A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 20/12/2021 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.


1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Ladies Teacher	Dr. S.B. Watane	
3	Gents Teacher	Prof. V. R. Thakare	-
4	NGO Representative	Dr. Sharmila Kubade	-
5	Non-teaching Male	Mr. Kundan Raut	
6	Non-teaching female	Mrs. Anita Lade	
7	Students Members	1. Ku. Nikita Kurwade B.Sc. Hsc II 2. Ku. Sakshi Durge B.A. II 3. Ku. Achal Mishra B.Sc. III	

  
Convener - Dr. C.N.Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

**Minutes of Meeting (21/12/2022)**

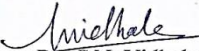
**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Sexual Harassment and Violence Against Women Committee  
Session 2021-2022**

Minutes of the Meetings

A meeting of cell on "Sexual Harassment and Violence Against Women" was held in Communication and Extension laboratory at 3.30 pm on dated 21<sup>st</sup> December 2022. (Tuesday). Seven Members were present for this meeting.


In this meeting following issues were discussed.

1. Minutes of last meeting were confirmed.
2. It was decided to circulate the notice in all classes of the college to aware about the cell functioning for female students and inviting the complaints if any.
3. It was decided to nominate the one students' member from B.A., B.Sc. and B.Sc. Home Science Faculty on the basis of academic or cultural performance.
4. After the discussion on various activities, decision was taken to organized a guest lecture on the occasion of Dr. Punjabrao Deshmukh Birth Anniversary on the 27<sup>th</sup> Dec 2021 on gender sensitization or health of women to make them aware about their health problems and informed with precautionary measure on the occasion of World Health Day, 7<sup>th</sup> April 2022.
5. It was also decided to organized the entrepreneurship exhibition cum sale in the month of March / April when majority of students will present offline in college to make them aware about the value of earn while learn and provided the opportunities for same.
6. The meeting was ended with votes of thanks.

  
Convener: Dr. C.N. Vidhale

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Amravati



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Students Grievance Redressal and Anti Ragging Committee

#### Constitution of Students Grievance Redressal and Anti Ragging Cell

**MAHARAJA VIKRAMADITYA DESHMUKH MANAVIODYALAYA,  
Amravati**

**STUDENT GRIEVANCE REDRESSAL &  
ANTI RAGGING CELL**

**विद्यार्थी तक्रार निवारण व  
रॅगिंग प्रतिबंधक कक्ष**

**CHAIRMAN**  
**Principal - Dr. Smita Deshmukh**

**CO-ORDINATOR**  
**Sadhana Mohod 9975982047**

**MEMBERS :-**

- 1) Dr. Chhaya Vidhale - 9970172452
- 2) Dr. Sadhana Deshmukh - 9766361191
- 3) Archana Harne - 9403307010

\*The 3<sup>rd</sup> amendment of UGC regulations on 'Curbing the menace of Ragging in Higher Educational Institutions 2016' according to this : 3 (i) Any act of physical or mental

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Notice for students displayed on board

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session 2017-2018

Notice

Date 14/07/2017

It is informed to all the students that Students Grievance Redressal and Anti- Ragging cell for the session 2017-2018 is formed in the college and for hostel.

Names and contact number of the committee members are given below.

Convener - Dr. K.E. Chaudhary

Members – 1) Dr. S. R. Guladhe

2) Prof. J. D. Sangode

3) Prof. C. B. Lunge

- ❖ Ragging is a serious social indiscipline and offence. Ragging in any form is strictly prohibited in and outside the campus of Matoshree Vimalabai Deshmukh Mahavidyalaya and in hostel. The committee works to prevent the menace of ragging and maintenance of healthy interpersonal relations among the students.
- ❖ The committee also works for solving all grievances faced by students.
- ❖ Anyone with genuine problem may approach the committee members in person or a complaint box is made available for students to drop their complaint in writing placed near the library and in hostel.
- ❖ The institution shall punish a student found guilty of ragging.
- ❖ Notice is also posted on all student groups.

All students are informed to take note of this and follow the code of conduct given in college prospectus.

Convener: Dr. Kumud Chaudhary



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Meeting Notice (15/07/2017)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell


Meeting 2017-2018

Notice

It is informed to the members of the committee that the meeting of the committee is arranged on Tuesday 15.07.2017 at 02.00 pm in staff room. All members are requested to attend it.

Agenda of meetings

1. To confirm the minutes of the last meeting.
2. To inform the students about committee work.
3. Any other related matter. With the permission of chair.

Convener:   
Dr. K. E. Chaudhary

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases



## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (15/07/2017)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students & Employees Grievance Redressal Cell  
and Anti-Ragging Committee  
Session 2017-2018

#### Minutes of the Meetings

The meeting of "Students and Employees Redressal Cell and Anti Ragging Committee" is organized on Tuesday 15-07-2017. At 02.00 pm in staff room.

Following members of committee attended the meeting.

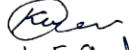
Convener: Dr. K. E. Chaudhary

1. Dr. S.R. Guladhe
2. Mr. J.D. Sangode
3. Mr. C.B. Lunge

1. Students here informed about the cell "student & Employees Redressal cell and Anti Ragging Committee" Through circulating Notice and Staff members were also informed.


2. The complaint Box should be installed and student encouraged to drop complaint - it was decided.

3. It was suggested to committee members to help to solve students' complaints.

Convener:   
Dr. K. E. Chaudhary.

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Students Grievance Redressal and Anti- Ragging Cell 2018-2019

Notice for students displayed on board (09/07/2018)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session 2018-2019

Notice

Date 9/7/2018

It is informed to all the students that Students Grievance Redressal and Anti- Ragging cell for the session 2018-2019 is formed in the college and for hostel.

Names and contact number of the committee members are given below.

Convener - Dr. M.S. Deshmukh

Members – 1) Dr. S. R. Guladhe

2) Prof. S. S. Mohod

3) Prof. J. D. Sangode

- ❖ Ragging is a serious social indiscipline and offence. Ragging in any form is strictly prohibited in and outside the campus of Matoshree Vimalabai Deshmukh Mahavidyalaya and in hostel. The committee works to prevent the menace of ragging and maintenance of healthy interpersonal relations among the students.
- ❖ The committee also works for solving all grievances faced by students.
- ❖ Anyone with genuine problem may approach the committee members in person or a complaint box is made available for students to drop their complaint in writing placed near the library and in hostel.
- ❖ The institution shall punish a student found guilty of ragging.
- ❖ Notice is also posted on all student groups.

All students are informed to take note this and follow the code of conduct given in college prospectus.

Convener - Dr. Meghana S. Deshmukh



*Meghana S. Deshmukh*  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

*S. D. Thakare*  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

*M.S. Deshmukh*

**Notice of the Meeting**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2018-2019

Notice

It is informed to the members of the committee that the meeting of the committee is arranged on Saturday 15-09-2018 at 04.00 pm in Chemistry Lab. All members are requested to attend it.

Agenda of meetings

1. To confirm the minutes of the last meeting.
2. To inform the students about committee work.
3. Any other related matter. With the permission of chair.

Convener:

Dr. M.S. Deshmukh

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

**Minutes of Meeting (15/09/2018)**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**

**Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2018-2019

Date:

The meeting of "Students & Employees Redressal Cell & Anti Ragging Committee" is organized on Saturday 15 Sept 2018 at 4.00 pm. All the members of committee attended the meeting.

Conveners. – Dr. Mrs. Meghana Deshmukh

Members - 1) Dr. S.R.Gudadhe

2) Mrs. S.S. Mohod

3) Mr. J.D. Sangode

- 1) The students were informed about the students & employees redressal cell & anti ragging committee through circulating the notice in classes.
- 2) The Complaint box kept to launch their complaint and drop in the complaint box.
- 3) It was suggested that the complaint box should be checked frequently.
- 4) Committee members can call the meeting to solve the grievance if any.
- 5) meeting ended with vote of thanks.

Conveners. – Dr. Mrs. Meghana Deshmukh

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

**Meeting Notice**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2018-2019

Notice

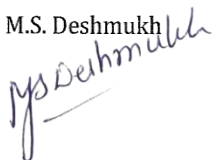
It is informed to the members of the committee that the meeting of the committee is arranged on 12<sup>th</sup> April 2019 at 4.00 pm in Chemistry Lab. All members are requested to attend it.

Agenda of meetings

1. To confirm the minutes of the last meeting.
2. To take review of the working of the committee during the session.
3. Any other related matter. With the permission of chair.

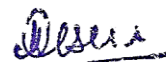
Convener:

Dr. M.S. Deshmukh



DR. S. D. THAKARE  
Coordinator, I.Q.A.C.

Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (12/04/2019)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Meeting 2018-2019

The meeting of "Students & Employees Redressal Cell & Anti Ragging Committee is organized on 12<sup>th</sup> April 2019 at 4.00pm.

Following members of the committee attended the meeting.

Convener: Dr. Mrs. Meghana S. Deshmukh

Members: 1) Dr. S.R.Gudadhe

2) Mrs. S.S. Mohod

3) Mr. J.D. Sangode


1) The Minutes of previous meeting was confirmed.

2) The notice for the teaching and non-teaching staff regarding "students & employees Redressal Cell & Anti Ragging Committee" was circulated to inform them.

Convener: Dr. Mrs. Meghana S. Deshmukh

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

**Students Grievance Redressal and Anti- Ragging Cell  
2019-20  
Meeting Notice**


**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell**


Meeting 2019-2020  
Notice

It is informed to all the members of committee that the meeting of the committee is arranged on Friday – 14<sup>th</sup> August 2019 in resource Mgt. Lab at 4.00 pm. All the members are requested to attend it.

Agenda of the meeting,

- 1) To chalk and the program of committee for the session 2019-20.
- 2) To inform the students, about the committee.
- 3) To keep a complaint box in the corridor near office.
- 4) Any other related matter, with the permission of chair.

  
Convener: Prof. Sadhana Mohod

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (14/08/2019)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell

Meeting 2019-2020

Following members were present for the meeting of the committee on 14.08.2019

Dr. C. N. Vidhale

Dr. S. R. Gudadhe

Mrs. Archana Harne

Shri. J. D. Sangode

Following issues were discussed in the meeting.

- 1) It was decided that the committee will work throughout the year, very hard to solve all kinds of Grievances of students.
- 2) A notice will be circulated among the students also displayed on notice board to showing the name of all teachers in the committee.
- 3) A banner regarding the same will be displayed.
- 4) a suggestion / Complaint box be kept for students to drop their complaint.
- 5) A Program for the all students will be arranged to make aware the students about ragging its sequence & its prevention in college.
- 6) The complaint box will be opened in the presence of committee members and principal.
- 7) The new committee will be displayed on the official website of college.
- 8) All the duties were distributed among the member unanimously.
- 9) Meeting ended with votes of thanks.

Convener: Prof. Sadhana Mohod

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.

Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases



**Meeting Notice**

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2019-2020

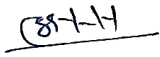
Notice

Dr. C. N. Vidhale  
Dr. S. R. Gudadhe  
Shri. J. D. Sangode  
Mrs. A. P. Harne

It is informed to all the member of the committee, that the meeting of the committee is arranged on Wednesday 11<sup>th</sup> march 2020 in Resource Management lab at 3.00 pm all the members are requested to attend it.

Agenda of the meeting.

- 1) To confirm the minutes of last meeting.
- 2) To take the review of the working of the committee during the year.
- 3) To discuss on the issues reported to committee.
- 4) To work on the complaint / Suggestion posted in the complaint box.
- 5) Any other matter with the permission of chair.

  
Convener: Prof. Sadhana Mohod

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (11/03/2020)

**Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell**


Minutes of Meeting

Following members of the committee were present for the meeting of the committee held on 11.03.2020

- 1) Dr. C. N. Vidhale
- 2) Dr. J. D. Sangode
- 3) Mrs. Archana Harne


Following Issues were discussed in the meeting.

- 1) Minutes of the last meeting were confirmed.
- 2) The committee members expressed satisfaction, as the complaint box for students set up in the corridor near the library on 03.10.2019
- 3) The members also expressed their satisfaction over; a big banner displaying the names and contact no of all the committee members being displayed in the corridor.
- 4) No any complaint was found in the complaint box.
- 5) Members were happy and satisfied about the information programme held on 27.08.2019 with cultural committee where all the information about ragging was provided on 27.08.2019
- 6) While sharing their experience for working the committee, the members narrated that all the students are well aware about the installation of complaint box but as all the members always tried to resolve the issues. amiably no big issues were created and the students also have faith with their teacher and accept the solution with free mind.
- 7) Meeting ended with vote of thanks.

Convener : Prof.  Sadhana Mohod

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya Amravati

### Students Grievance Redressal and Anti- Ragging Cell

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

**Year 2020-21**

**Meeting Notice**

**Matoshree Vimlabai Deshmukh Mahavidyalaya Amravati.**

**Notice**

**Dt. 01/08/2020**

It is inform to all the members of the committee that the meeting of the committee is arranged on Monday dt. 03/ 08 /2020 at 1:00 pm. in Resource Management lab. All the members are requested to attend it.

Agenda of the meeting is

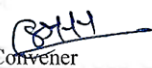
- To confirm the minutes of the last meeting.
- To check out the program of the committee for the session 2020 -21.
- To inform the students about the committee.
- To arrange the program for them students.
- Any other related matter with the permission of the chairman.

1. Dr. C. N. Vidhale

2. A. P. Harne.

3. Dr. S. B. Deshmukh.

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimlabai Deshmukh Mahavidyalaya  
Amravati

  
Students and Convener Grievance  
Redressal and Anti-Ragging Cell

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting 03/08/2020

Student & Employees Grievance Redressal cell & Antiragging committee

Convenor : - Mrs. S.S. Mohod

Members: - Dr. C.N.Vidhale

- Dr. S.B.Deshmukh

- Mrs. A.P.Harne

Minutes of meeting on dated 03.08.2020

Following issues were discussed –

- 1) Minutes of last meeting were confirmed
- 2) It was decided that committee will work hard to solve all kinds of grievances.
- 3) A notice will be displayed on notice board showing the names of all members of committee.
- 4) Due to the Pandemic of Covid – 19. Students were not allowed to attend the college physically, it was decided to organise offline Programmes whenever students were allowed to attend the college.
- 5) The committee activities will also be displayed on official website of college.
- 6) All the duties were distributed among the members equally.
- 7) Meeting ended with the vote of thanks.

Minutes of meeting on dated 16.03.2021

Following issues were discussed –

- 1) Minutes of last meeting were confirmed.
- 2) All the members expressed satisfaction over the working committee during the year 2020 – 21. Due to Pandemic of Covid – 19, students were not allowed to attend the college; A Notice showing the names of members was displayed on notice board and also communicated to them on their Whatsapp groups.
- 3) During the session most of the grievances of students were related either to online exam results or online teaching e.g Provision of offline mode for exam was made for the students, those having connectivity problems. Regarding online teaching classes were conducted either on Zoom app or LMS platforms (Made available by parent society) and also at convenient time of students. Problem of errors in marklist were corrected with the help of authorities from SGBAU Amravati.
- 4) Meeting ended with the vote of thanks.



*M. Vidhale*  
for PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Meeting Notice

Shri Shivaji Education Society Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Student Grievance Redressal and Anti – Ragging Cell

Notice

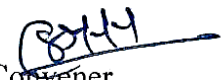
Date: - 15/03/2021

It is informed to all the members of the committee, that meeting of the committee is arranged on 16/03/2021 at 11.00 A.M in Resource Management Lab. Following members are informed to attend the meeting.

Agenda of the Meeting.

- 1) To confirm minutes of last meeting.
- 2) To discuss grievance reported to committee & action taken.
- 3) To review the work of committee during year 2020 – 2021.
- 4) Any other matter with the permission of chair.

- 1) Dr. C. N. Vidhale
- 2) Dr. S. B. Deshmukh
- 3) Mrs. A.P. Harne

Convenor -   
Convenor

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting 25/02/2021

5.1.5 The institution has transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.


Committee – Cell on Sexual Harasment

Convenor - Dr. Chhaya N. Vidhale

Minutes of Meeting: - Academic session 2020 – 21

- 1) 25<sup>th</sup> February 2021 – Discussion were held on the agenda circulated to the committee members and following decisions were taken.
  - a) The minutes of the previous meeting were confirmed.
  - b) Reviewed the last session activities and committee responsibilities.
  - c) While deciding the activities for the current session, Worst condition of Corona – 19 pandemic was considered and decided to organise activities in an online mode.
    - i) Essay competition
    - ii) Poster making competition for all students of our college. on the Topic Women Empowerment: Need, Importance and welfare schemes during 5<sup>th</sup> to 8<sup>th</sup> March 2021
  - d) There were no issues related to sexual harassment reported to the committee.
  - e) Meeting ended with the vote of thanks.



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

2021-22

Student and Employees grievance Redressal Cell and Anti Ragging Committee

### Meeting Notice

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session 2021-2022

Date 10.08.2021

#### Notice

It is informed to all the members of the committee that the meeting of the committee is arranged on 12.08.2021 at 11.30 am in the Resource Management Lab. All the member are requested to attend the meeting & cooperate.

- 1) Dr. C.N. Vidhale.
- 2) A.P.Harne
- 3) Dr. S. B. Deshmukh

#### Agenda of the meeting

1. To confirm minutes of last meeting
2. To check out the programme of committee for the session 2021-2022
3. To inform the students about the committee
4. Any other related matter with the permission of the chair.

Convener – Prof. S. S. Mohod

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting 12/08/2021

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session - 2021-22

Minutes of the meeting held on 12.08.2021


Following members of the committee were present for the meeting-

- 1) Dr.C.N.Vidhale
- 2) A.P.Harne
- 3) Dr. S.B.Deshmukh


Following issues were discussed in the meeting.

- 1) Minutes of last meeting were confirmed.
- 2) It was decided that ready formats will be provided to students to register their grievance.
- 3) Board with name and Phone No. will be displayed in the corridor.
- 4) A notice will be displayed on notice board & poster on students WhatsApp group.
- 5) Programme of letter & workshop will be arranged to make aware the students.
- 6) All the duties were distributed among the members unanimously.
- 7) Meeting ended with Vote of Thanks.

  
Convener - Prof. S. S. Mohod

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Amravati



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.



**Meeting Notice**

**Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)**

**Students Grievance Redressal and Anti-Ragging Cell**

**2021-2022.**

Notice

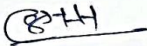
Date: 19-12-2021


It is informed to all the committee members to attend the meeting of committee arranged on 20-12-2021 in Resource Management Lab at 11.am.

- 1) Dr. C.N.Vidhale
- 2) A.P.Harne
- 3) Dr.S.B.Deshmukh

Agenda of the meeting

- 1) To confirm minutes of the last meeting
- 2) To decide & discuss about the program to be arranged for students.
- 3) Any other related matter with the permission of chair.

  
Convener – Prof. S. S. Mohod

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

  
Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar, Amravati 444603 (M.S.)

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (20/12/2021)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session - 2021-22

Minutes of meeting arranged on 20.12.2021

Following members were present for the meeting.

- 1) Dr.C.N.Vidhale
- 2) A.P.Harne
- 3) Dr.S.B.Deshmukh

Following points were discussed -

- 1) As per the direction of Principal, it was decided to arrange a lecture on Ragging and a workshop in cyber security on 23-12-21.
- 2) The chief guest & resource person will be Ms. Seema Datalkar PI Cyber Police Station as directed by principal.
- 3) To inform all the students through the WhatsApp Group of college of teacher and displaying notice on boards.
- 4) Duties for the smooth conduct of program were distributed among the members unanimously.
- 5) Meeting ended with Vote of Thanks.



DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Amravati



Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar, Amravati 444603 (M.S.)

(S.S. Mohad)  
convener

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Meeting Notice

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)  
Students Grievance Redressal and Anti-Ragging Cell

Notice

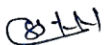
Dt: 21/5/22

It is informed to all the members of the committee, that meeting of the committee is arranged on 22/05/2022 at 11.00 pm in Resource Management. Lab. Mem are informed to attend the meeting.

Agenda of the Meeting.


- 1) To Confirm minutes of last meeting.
- 2) To discuss grievance reported to committee & action taken.
- 3) To review the work of committee during year 2021-2022.
- 4) Any other matter with the permission of chair.

- 1) Dr. C. N. Vidhale
- 2) Dr. S. B. Deshmukh
- 3) Mrs. A. P. Harne

  
Convener - Prof. S. S. Mohod

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Amravati



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

## CRITERION V: STUDENTS SUPPORT AND PROGRESSION

### Minutes of Meeting (22/05/2022)

Shri Shivaji Education Society, Amravati's  
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati  
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session : 2021-22

Minutes of Meeting arranged on 22/05/2022

Following members were present for the meeting.

- 1) S. S. Mohod- Convener
- 2) Dr. C. N. Vidhale
- 3) Dr. S. B. Deshmukh
- 4) Mrs. A. P. Harne

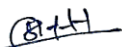
Following Points were discussed

- 1) Minutes of the last meeting were confirmed.
- 2) The grievance reported to committee members & timely action taken on it all were discussed.

The Grievances reported were mainly concerned with correction in mark list, Need of Financial help, Cleanliness in College campus, requirement of Xerox center. Girls students demanded vending machine & sanitary pad incinerators in washrooms.

Satisfactory solutions were given to their grievances.


- 3) No ragging issues were reported to the committee.  
All the Members expressed happiness as they could solve the students problems. Meeting ended with vote of thanks.



Convener - Prof. S. S. Mohod



DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.