



Shri Shivaji Education Society, Amravati's

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

NAAC Accredited by Grade B with CGPA 2.31 (2nd Cycle)

ISO 9001:2015 Certified College



3rd Cycle

Assessment and Accreditation by NAAC

CRITERION - V

STUDENTS SUPPORT AND PROGRESSION

5.1 Student Support

5.1.4 *The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases*



Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya

Shivaji Nagar, AMRAVATI-444 603 (M.S.)
NAAC Accredited By Grade 'B' with CGPA 2.31 (2nd Cycle)

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Declaration

The information, reports, true copies of supporting document numerical data etc. furnished in this file is verified by IQAC and found correct.

Hence this is certificate.

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CRITERION V: STUDENTS SUPPORT AND PROGRESSION

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CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Implementation of guidelines of statutory / regulatory bodies

University and Government Letter - Anti-Sexual Harassment and Compliances

संत गाडगे बाबा
अमरावती विद्यापीठ
अमरावती - ४४४ ६०२
(महाराष्ट्र)

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प्रती,
प्राचार्य,
सर्व संलग्नीत महाविद्यालये
संत गाडगे बाबा अमरावती विद्यापीठ

Inward No. DM/4052/16
Date 29/9/16 Signature

विषय : विद्यापीठ अनुदान आयोगाच्या "कार्यालयीन काम करणाऱ्या महिलांचा लैंगिक प्रतिबंध विनियम २०१५" नुसार अंतर्गत समिती गठीत करण्याबाबत.....

महोदय/महोदया,

विद्यापीठ अनुदान आयोगाने "कार्यालयीन काम करणाऱ्या महिलांचा लैंगिक प्रतिबंध विनियम २०१५" केंद्र शासनाच्या दि. २.५.२०१६ च्या राजपत्रात प्रकाशित केलेले असून सदर विनियम विद्यापीठ तथा संलग्नीत महाविद्यालये यांना लागू करणे बंधनकारक आहे. सदर विनियमाची प्रत यासोबत जोडून पाठविण्यात येत आहे. तथापि विद्यापीठाने यापूर्वी तयार केलेले code of conduct निरसीत करण्यात येत असून, आता सदर अधिनियमामध्ये दिल्याप्रमाणे अंतर्गत तक्रार समितीचे गठन प्रत्येक महाविद्यालयामध्ये करणे गरजेचे आहे. सदर पत्राद्वारे आपणास कळविण्यात येते की, विनियम २०१५ प्रमाणे सर्व महाविद्यालयामध्ये समितीचे गठन करून तसे विद्यापीठास कळविण्यात यावे. धन्यवाद.

सहपत्रे :
विनियम २०१५ ची प्रत.
M Vidhale, do the needful -
29.9.16.

आपला विश्वासू,
संचालक, मविविम

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

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विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम निमित्त कर रहा है, नामतः :-

- लघु शीर्ष, अनुप्रयोग एवं समारम्भ:- (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएंगे।
(2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।
(3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएँगे।
- परिभाषाएँ:- इन विनियमों में—बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरूरी है:-
(अ) "पीड़ित महिला" से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोजगार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताड़ना के कार्य का शिकार बनी है;
(ब) "अधिनियम" से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);
(स) "परिसर" का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपवनों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैंटीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेतु

2136 GI/2016

(1)

Vidhale Mdu.
Alsu.

संस्थान पर, अध्ययनों, अध्ययन भ्रमण, सैर-सपाटे के लिए, लघु-अवधि वाली नियुक्तियों के लिए, शिविरों के लिए उपयोग किए जा रहे स्थानों, सांस्कृतिक समारोहों, खेलकूद आयोजनों एवं ऐसी ही अन्य गतिविधियों जिनमें कोई व्यक्ति एक कर्मचारी अथवा उच्चतर शैक्षिक संस्थान के एक छात्र के रूप में भाग ले रहा है—यह समस्त उस परिसर में सम्मिलित है;

- (डी) "आयोग" का अर्थ है विश्वविद्यालय अनुदान आयोग जो विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 4 के अन्तर्गत स्थापित है;
- (ई) "आवृत्त व्यक्तियों" से अर्थ उन व्यक्तियों से है जो एक सुरक्षित गतिविधि में कार्यरत हैं जैसे कि किसी लैंगिक उत्पीड़न की शिकायत को दायर करना—अथवा वे ऐसे किसी व्यक्ति से घनिष्ठ रूप से सम्बद्ध हैं जो सुरक्षित गतिविधि में कार्यरत हैं तथा ऐसा व्यक्ति एक कर्मचारी हो सकता है अथवा उस पीड़ित व्यक्ति का एक कर्मचारी हो सकता है अथवा एक साथी छात्र अथवा अभिभावक हो सकता है;
- (एफ) "कर्मचारी" का अर्थ, उस व्यक्ति से है जिसे अधिनियम में परिभाषित किया गया है तथा इसमें इन विनियमों की दृष्टि से प्रशिक्षार्थी, शिक्षार्थी अथवा वे अन्य जिस नाम से भी जाने जाते हैं। आन्तरिक अध्ययन में लगे छात्र, स्वयंसेवक, अध्यापन-सहायक शोध-सहायक चाहे वे रोजगार में हैं अथवा नहीं, तथा क्षेत्रीय अध्ययन में, परियोजनाओं लघु-स्तर के भ्रमण अथवा शिविरों में कार्यरत व्यक्तियों से है;
- (जी) "कार्यकारी प्राधिकारी" से अर्थ है उच्चतर शैक्षिक संस्थान के प्रमुख कार्यकारी प्राधिकारी, चाहे जिस नाम से वे जाने जाते हों— तथा जिस संस्थान में उच्चतर शैक्षिक संस्थान का सामान्य प्रशासन सम्मिलित है। सार्वजनिक रूप से निधि प्राप्त संस्थानों के लिए, कार्यकारी प्राधिकारी से अर्थ है अनुशासनात्मक प्राधिकारी जैसा कि केन्द्रीय नागरिक सेवार्थ (वर्गीकरण, नियन्त्रण एवं अपील) नियम तथा इसके समतुल्य नियमों में दर्शाया गया है;
- (एच) "उच्चतर शैक्षिक संस्थान" (एचई.आई.) से अर्थ है—एक विश्वविद्यालय जो अनुच्छेद 2 की धारा (जे) के अन्तर्गत अर्थों के अनुसार है, ऐसा एक महाविद्यालय जो अनुच्छेद 12 (ए) के उप-अनुच्छेद (1) की धारा (बी) के अर्थ के अनुसार है तथा एक ऐसा संस्थान जो मानित विश्वविद्यालय के रूप में विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 3 के अन्तर्गत है;
- (आई) "आन्तरिक शिकायत समिति" (आई.सी.सी.) (इन्टरनल कम्प्लेन्ट्स कमिटी) से अर्थ है इन विनियमों के विनियम 4 के उप-विनियम (1) के अर्थ के अनुसार उच्चतर शैक्षिक संस्थान द्वारा गठित की जाने वाली आन्तरिक शिकायत समिति से है। यदि पहले से ही समान उद्देश्य वाला कोई निकाय सक्रिय है, (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न संबंधी विवाद देखेगी (जी.एस.सी.ए.एस.एच.) ऐसे निकाय को आन्तरिक शिकायत समिति (आईसीसी) के रूप में पुनर्गठित किया जाना चाहिए;
- बशर्त, बाद वाले मामले में उच्चतर शैक्षिक संस्थान ऐसा सुनिश्चित करेगा कि इन विनियमों के अन्तर्गत आन्तरिक शिकायत केन्द्र के लिए ऐसे एक निकाय का गठन आवश्यक है। बशर्त कि ऐसा निकाय इन विनियमों के प्रावधानों द्वारा बाध्य होगा;
- (जे) "संरक्षित गतिविधि" में ऐसी एक परम्परा, के प्रति तर्कपूर्ण विरोध शामिल है, जिसके बारे में ऐसा माना जाता है कि अपनी तरफ से अथवा कुछ दूसरे लोगों की तरफ से लैंगिक उत्पीड़न संबंधी कानूनों का उल्लंघन उस परम्परा के माध्यम से किया जा रहा है— जैसे कि लैंगिक उत्पीड़न मामलों की कार्रवाई में भागीदारी करना, किसी भी आन्तरिक जाँच पड़ताल में अथवा कथित लैंगिक उत्पीड़न मामलों में सहयोग करना अथवा किसी बाहरी एजेंसी द्वारा की जा रही जाँच पड़ताल में अथवा किसी मुकदमे में बतौर गवाह मौजूद रहना;
- (के) "लैंगिक उत्पीड़न" का अर्थ है—
- (i) ऐसा एक अनचाहा आचरण जिसमें छिपे रूप में लैंगिक भावनाएँ जो प्रत्यक्ष भी हो जाती हैं अथवा जो भावनाएँ अत्यन्त मजबूत होती, नीचतायुक्त होती हैं, अपमानजनक होती हैं अथवा एक प्रतिकूल और धमकी भरा वातावरण पैदा करती हैं अथवा वास्तविक अथवा धमकी भरे परिणामों द्वारा अधीनता की ओर प्रेरित करने वाली होती हैं तथा ऐसी भावनाओं में निम्नलिखित अवांछित काम या व्यवहारों में कोई भी एक या उससे अधिक या ये समस्त व्यवहार शामिल हैं (चाहे सीधे तौर से या छिपे तौर से) नामतः—
- (अ) लैंगिक भावना से युक्त कोई भी अप्रिय शारीरिक, मौखिक अथवा गैर मौखिक के अतिरिक्त कोई आचरण
- (ब) लैंगिक अनुग्रह या अनुरोध करना
- (स) लैंगिकतायुक्त टिप्पणी करना

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(उ) शारीरिक रूप से संबंध बनाना अथवा पारस बने जाने की कोशिश करना	
(ई) अश्लील साहित्य दिखाना	
(ii) निम्न परिस्थितियों में से किसी एक में (अथवा इससे अधिक एक या सभी में) यदि ऐसा पाया जाता है अथवा वह ऐसे किसी बर्ताव के बारे में है या उससे संबंधित है जिसमें व्यापक रूप से या छिपे रूप में लैंगिक संकेत छिपे हैं-	
(अ) छिपे तौर से या प्रत्यक्ष रूप से अधिमान्य व्यवहार देने का वायदा जो लैंगिक समर्थन के एवज में है,	
(ब) कार्य के निष्पादन में छिपे रूप से या सीधे तौर से रुकावट डालने की धमकी,	
(स) संबद्ध व्यक्ति के वर्तमान अथवा उसके भविष्य के प्रति छिपे तौर से या सीधे तौर से धमकी देकर,	
(द) एक दहशत भरा हिंसात्मक या द्वेषपूर्ण वातावरण पैदा करके,	
(ई) ऐसा व्यवहार करना जो कि संबद्ध व्यक्ति के स्वास्थ्य उसकी सुरक्षा, प्रतिष्ठा अथवा उसकी शारीरिक दृढ़ता को दुष्प्रभावित करने वाला है;	
(एल) "छात्र" शब्द का अर्थ उस व्यक्ति के लिए है जिसे विधिवत प्रवेश मिला हुआ है, जो नियमित रूप से या दूर शिक्षा विधि से एक उच्च शिक्षा संस्थान में, एक अध्ययन पाठ्यक्रम का अनुसरण कर रहा है जिसमें लघु अवधि प्रशिक्षण पाठ्यक्रम भी शामिल ह-	
	<p>बशर्ते, ऐसे किसी छात्र के साथ यदि कोई लैंगिक उत्पीड़न की घटना होती है जो उच्च शिक्षा संस्थान परिसर में प्रवेश पाने की प्रक्रिया में है- यद्यपि वह प्रवेश प्राप्त नहीं हुआ है तो इन विनियमों के आधार पर उस छात्र को उच्च शिक्षा संस्थान का छात्र माना जाएगा;</p> <p>बशर्ते एक ऐसा छात्र जो किसी उच्चतर शैक्षिक संस्थान में प्रवेश प्राप्त है तथा उस संस्थान में भागीदार है और उस छात्र के प्रति कोई लैंगिक उत्पीड़न होता है तो उसे उस उच्च संस्थान का छात्र माना जाएगा,</p>
(एम) "किसी तीसरे व्यक्ति द्वारा उत्पीड़न" उस स्थिति को दर्शाता है जब लैंगिक उत्पीड़न की घटना किसी तीसरे व्यक्ति द्वारा या किसी बाहर के आदमी द्वारा की गई हो जो ना तो उस उच्च शैक्षिक संस्थान का कर्मचारी अथवा उसका छात्र है-बल्कि उस संस्थान में एक आगन्तुक है जो अपने अन्य किसी काम या उद्देश्य से आया हुआ है;	
(एन) "उत्पीड़न" का अर्थ है किसी व्यक्ति से नकारात्मक व्यवहार जिसमें छिपे तौर से या सीधे तौर से लैंगिक दुर्भावना की नीयत छिपी होती है;	
(ओ) "कार्यस्थल" का अर्थ है उच्चतर शैक्षिक संस्थान का परिसर जिसमें शामिल हैं:	
(अ) कोई विभाग, संगठन, उपक्रम, प्रतिष्ठान, उद्योग, संस्थान, कार्यालय, शाखा अथवा एकांश जो उपयुक्त उच्चतर शैक्षिक संस्थान द्वारा पूरी तरह अथवा पर्याप्त रूप से उपलब्ध निधि द्वारा सीधे तौर से अथवा अप्रत्यक्ष रूप से स्थापित, स्वामित्व वाले या उससे नियन्त्रित है;	
(ब) ऐसा कोई खेलकूद संस्थान, स्टेडियम, खेल परिसर या प्रतियोगिता या खेलकूद क्षेत्र चाहे वह आवासीय है या नहीं या उसे उच्चतर शैक्षिक संस्थान की प्रशिक्षण, खेलकूद अथवा अन्य गतिविधियों के लिए उपयोग नहीं किया जा रहा है;	
(स) ऐसा कोई स्थान जिसमें कर्मचारी अथवा छात्र अपने रोजगार के दौरान या अध्ययन के दौरान आते रहते हैं तथा जिस गतिविधि में यातायात शामिल है जिसे कार्यकारी प्राधिकारी ने ऐसे भ्रमण के लिए उपलब्ध कराया है जो उस उच्च शैक्षिक संस्थान में अध्ययन के लिए हैं।	
3. उच्चतर शैक्षिक संस्थानों के दायित्व--(1) प्रत्येक उच्चतर शैक्षिक संस्थान)	
(अ) कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण एवं निषेध संबंधी अपनी नीति एवं विनियमों में उपरोक्त परिभाषाओं की भावना को तथा आवश्यक उपयुक्त रूप में सम्मिलित करे तथा इन विनियमों की आवश्यकता अनुसार अपने अध्यादेशों एवं नियमों को संशोधित करना,	
(ब) लैंगिक उत्पीड़न के विरुद्ध प्रावधानों को अधिसूचित करना तथा उनके विस्तृत प्रचार-प्रसार को सुनिश्चित करना,	

- (स) जैसा कि आयोग की "सक्षम" (परिसरों में महिलाओं की सुरक्षा एवं लैंगिक संवेदीकरण कार्यक्रम) रिपोर्ट में दर्शाया गया है, प्रशिक्षण कार्यक्रम अथवा कार्यशाला, अधिकारियों, कार्यपालकों, संकाय सदस्यों एवं छात्रों के लिए उन्हें सभी को सुग्राही बनाना तथा इस अधिनियम एवं इन विनियमों में स्थापित अधिकारों, पात्रताओं एवं दायित्वों की जानकारी उन्हें सुनिश्चित कराना तथा उनके प्रति उन्हें जागरूक बनाना;
- (द) इस बात को पहचानते हुए कि प्राथमिक रूप से महिला कर्मचारी तथा छात्राओं एवं कुछ छात्र तथा तीसरे लिंग वाले छात्र कई प्रकार के लैंगिक उत्पीड़न, अपमान एवं शोषण के अन्तर्गत संवेदनशील हैं, तदनुसार सभी लिंगों के कर्मचारियों एवं छात्रों के प्रति सुनियोजित समस्त लिंग आधारित हिंसा के विरुद्ध निर्णयात्मक रूप से सक्रिय बनना ;
- (ई) लैंगिक उत्पीड़न के प्रति शून्य स्तर सहन संबंधी नीति की सार्वजनिक प्रतिबद्धता रखना;
- (एफ) सभी स्तरों पर अपने परिसर को, भेदभाव, उत्पीड़न, प्रतिशोध अथवा लैंगिक आक्रामकों से मुक्त बनाने की प्रतिबद्धता की पुनः पुष्टि करना;
- (जी) इस विषय में जागरूकता पैदा करना कि लैंगिक उत्पीड़न में क्या शामिल है— तथा इसके साथ ही हिंसापूर्ण वातावरण उत्पीड़न एवं प्रतिकर उत्पीड़न इन विषयों में जागरूकता पैदा करना;
- (एच) अपनी विवरणिका में सम्मिलित करना और महत्वपूर्ण स्थलों पर, विशिष्ट स्थानों पर या नोटिस बोर्ड पर लैंगिक उत्पीड़न के दण्ड एवं परिणामों को दर्शाया जाना तथा संस्थान के सभी समुदायों के वर्गों को इस तन्त्र की सूचना के प्रति जागरूक करना जो तन्त्र लैंगिक उत्पीड़न संबंधी शिकायतों के समाधान के लिए बनाया गया है तथा इसके बारे में आन्तरिक शिकायत समिति के सदस्यों का विवरण, उनसे संपर्क साधना, शिकायत के बारे में विधि आदि के बारे में बताना यदि कोई मौजूदा निकाय पहले से ही उसी लक्ष्य के साथ सक्रिय है (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न के विरुद्ध है, ऐसे जोस्टर सेन्सीटाइजेशन कमिटी अर्गैस्ट सैक्सुअल हारसमेंट—जी.एस.डी. ए.एस.एच. निकाय को आन्तरिक शिकायत समिति) (इंटरनेल कम्प्लेन्ट्स कमिटी—आई.सी.सी) के समान ही पुनर्गठित करना :
- बशर्ते, बाद में दर्शाये गए मामले में उच्चतर शैक्षिक संस्थान सुनिश्चित करेंगे कि इस प्रकार के निकाय का गठन आई.सी.सी. के लिए आवश्यक सिद्धान्तों के आधार पर इन विनियमों के अन्तर्गत किया गया है। ऐसा कोई भी निकाय इन विनियमों के प्रावधानों के द्वारा बाध्य होगा;
- (आई) कर्मचारियों एवं छात्रों को उपलब्ध आश्रय के बारे में बताना, यदि वे लैंगिक उत्पीड़न के शिकार हुए हैं;
- (जे) आन्तरिक शिकायत समिति के सदस्यों द्वारा शिकायतों के निपटान, समाधान अथवा समझौते आदि की प्रक्रिया का संचालन संवेदनशील रूप से करने के लिए, नियमित अभिमुखी अथवा प्रशिक्षण कार्यक्रम संचालित करना;
- (के) कर्मचारियों एवं छात्रों के सभी प्रकार के उत्पीड़न के निराकरण हेतु सक्रिय रूप से गतिशील बनाना चाहे वह उत्पीड़न किसी प्रबल अधिकारी अथवा उच्चतर शैक्षिक संस्थान में स्थित पदानुक्रम संबंधों के आधार पर है। अथवा किसी घनिष्ठ भागीदार की हिंसा संबंधी हो अथवा समकक्षों से अथवा उस उच्चतर शैक्षिक संस्थान की भौगोलिक सीमाओं से बाहर किन्हीं तत्वों के कारण हो;
- (एल) उसके कर्मचारियों एवं छात्रों के प्रति किए गए लैंगिक उत्पीड़न के लिए दोषी जो लोग हैं उन्हें दण्डित करना तथा विधि द्वारा मान्य कानून के अनुसार समस्त कार्यवाही करना तथा परिसर में लैंगिक उत्पीड़न के निराकरण एवं अवरोध हेतु तन्त्रों एवं समाधान प्रणाली को यथार्थता बनाना;
- (एम) यदि उस दुराचार का षडयंत्रकारी वहाँ का कर्मचारी है तो सेवा नियमों के अन्तर्गत लैंगिक उत्पीड़न को एक दुराचार के रूप में मानना;
- (एन) यदि अपराधकर्ता कोई छात्र है तो लैंगिक उत्पीड़न को अनुशासनात्मक नियमों (जो बहिष्कार एवं बहिष्करण तक हो सकता है) के उल्लंघन के रूप में देखना;
- (ओ) इन विनियमों के प्रकाशन की तिथि से लेकर 60 दिनों की अवधि में इन विनियमों के प्रावधानों का अनुपालन सुनिश्चित किया जाना, जिनमें आन्तरिक शिकायत समिति की नियुक्ति शामिल है;
- (पी) आन्तरिक शिकायत समिति द्वारा की गई रिपोर्टों का समयबद्ध रूप से प्रस्तुतीकरण;
- (क्यू) एक वार्षिक स्थिति रिपोर्ट जिसमें दायर मामलों का, उनके निपटान का विवरण हो, वह तैयार करना तथा इसे आयोग को प्रस्तुत करना;

3.2 समर्थन करने वाली गतिविधियाँ—

- (1) जिन नियमों, विनियमों अथवा अन्य इसी प्रकार के माध्यम जिनके द्वारा आन्तरिक शिकायत केन्द्र (आई.सी.सी.) प्रकाय करेगा, उन्हें अद्यतन किया जाएगा तथा उन्हें समय-समय पर संशोधित किया

जाएगा-क्योंकि न्यायालय के निर्णय एवं अन्य कानून तथा नियमों द्वारा उस कानूनी ढोंचे में लगातार संशोधन होता रहेगा जिनके अनुसार अधिनियम लागू किया जाना है.

- (2) उच्चतर शैक्षिक संस्थानों का कार्यकारी प्राधिकारी द्वारा अधिदेशात्मक रूप से पूरा समर्थन किया जाना चाहिए तथा यह देखा जाना चाहिए कि आई.सी.सी. की सिफारिशों का क्रिया-व्ययन समयबद्ध रूप से किया जा रहा है कि नहीं। आई.सी.सी. के प्रकाश के लिए समस्त संभावित संसाधन उपलब्ध कराए जाने चाहिए- जिनमें कार्यालय और भवन अवसंरचना सहित (कम्प्यूटर, फोटो कॉपियर, श्रव्य दृश्य उपकरणों आदि) रटाफ (टाइपिस्ट, सलाह एवं कानूनी सेवाओं) सहित पर्याप्त रूप में वित्तीय संसाधन का आबंटन भी हो.
- (3) असुरक्षित/दुर्बल वर्ग विशेष रूप से प्रताड़ना के शिकार बन जाते हैं और उनके द्वारा शिकायत करना और भी ज्यादा कठिन होता है। क्षेत्र, वर्ग, जाति, लैंगिक प्रवृत्ति, अल्पसंख्यक पहचान, एवं पृथक रूप से सामर्थ से असुरक्षा सामाजिक रूप से संयोजित हो सकती है। समर्थकारी समितियों को इस प्रकार की असुरक्षितताओं के प्रति अति संवेदनशीलता एवं विशेष जरूरतों के प्रति संवेदनशील होने की आवश्यकता है.
- (4) क्योंकि शोध छात्र और डॉक्टरल छात्र विशेष रूप से आक्रान्त होते हैं, अतः उच्चतर शैक्षिक संस्थानों द्वारा यह सुनिश्चित कराया जाए कि शोध सर्वेक्षण की नैतिकता संबंधी दिशा निर्देश उचित रूप से लागू हो रहे हैं.
- (5) समस्त उच्चतर शैक्षिक संस्थानों द्वारा उनकी लैंगिक उत्पीड़न विरोधी नीति की क्षमता का नियमित रूप से अर्ध वार्षिक पुनरीक्षण किया जाना चाहिए.
- (6) सभी अकादमिक स्टाफ कॉलेजों (जिन्हें अब मानव संसाधन विकास केन्द्रों के रूप में पाया जाता है) (एचआरडीसी) और क्षमता निर्माण के क्षेत्रीय केन्द्रों द्वारा लिंग संबंधी सत्रों को अपने अभिमुखी एवं पुनश्चर्या पाठ्यक्रमों में निगमित करना चाहिए। अन्य सब विषयों से भी इसे प्राथमिकता दी जाए तथा इसे मुख्य धारा के रूप में विशेष रूप से बनाया जाए तथा इसके लिए 'यूजीसी सक्षम' रिपोर्ट का उपयोग करें जिसमें, इस बारे में, प्रविधियों उपलब्ध कराई जाती हैं.
- (7) उच्चतर शैक्षिक संस्थानों में प्रशासकों के लिए संचालित अभिमुखी पाठ्यक्रमों में आवश्यक रूप से लैंगिक संवेदीकरण तथा लैंगिक उत्पीड़न की समस्याओं पर एक मापदण्ड होना चाहिए। उच्चतर शैक्षिक संस्थान के समस्त विभागों में मौजूद सदस्यों के लिए कार्यशालाएँ नियमित रूप से संचालित की जानी चाहिए.
- (8) समस्त उच्चतर शैक्षिक संस्थानों में परामर्श सेवाओं को संस्थानों के अन्तर्गत रखा जाना चाहिए और इसके लिए सुप्रशिक्षित पूर्णकालिक परामर्शदाता होने चाहिए.
- (9) कई उच्चतर शैक्षिक संस्थान जिनके विशाल परिसर हैं जिनमें प्रकाश संबंधी व्यवस्था बहुत अधूरी है तथा अन्य संस्थानों के लोगों के अनुभव अनुसार ये स्थान असुरक्षित समझे जाते हैं, वहाँ पर्याप्त प्रकाश व्यवस्था अवसंरचना एवं रख-रखाव का एक अनिवार्य अंग है.
- (10) पर्याप्त एवं अच्छी तरह से प्रशिक्षित सुरक्षा स्टाफ आवश्यक रूप से होना चाहिए जिसमें महिला सुरक्षा स्टाफ सदस्य अच्छी संख्या में हों, जिससे संतुलन बना रहे। सुरक्षा स्टाफ नियुक्ति के मामले में लैंगिक संवेदनशीलता प्रशिक्षण को एक शर्त के रूप में माना जाना चाहिए.
- (11) उच्चतर शैक्षिक संस्थान आवश्यक रूप से विश्वसनीय जन यातायात को सुनिश्चित करें- विशेष रूप से उच्चतर शैक्षिक संस्थानों के विस्तृत परिसरों के अन्दर विभिन्न विभागों के मध्य जैसे- छात्रावासों, पुस्तकालयों, प्रयोगशालाओं तथा मुख्यालय और विशेष रूप से वे स्थान जिन तक पहुँच पाना दैनिक शोधकर्ताओं के लिए कठिन है। सुरक्षा की कमी तथा उत्पीड़न बहुत बढ़ जाता है जब कर्मचारी और छात्र सुरक्षित जन यातायात पर निर्भर नहीं रहते हैं। कर्मचारी एवं छात्रों द्वारा पुस्तकालयों और प्रयोगशालाओं में देर रात तक काम करने और शाम के समय अन्य कार्यक्रमों में भाग लेने के लिए उच्चतर शैक्षिक संस्थानों द्वारा भरोसेमंद यातायात का प्रबन्ध किया जाना चाहिए.
- (12) आवासीय उच्चतर शैक्षिक संस्थानों द्वारा महिला छात्रावासों की संरचना को प्राथमिकता दी जाए। महिला छात्रावास, जो सभी प्रकार के उत्पीड़न से थोड़ी बहुत सुरक्षा प्रदान करते हैं, उस उच्च शिक्षा के सभी स्तरों पर, शहरी एवं ग्रामीण क्षेत्रों में बड़ी संख्या में उच्च शिक्षा इच्छुक युवा महिलाओं के लिए अत्यन्त जरूरी है.

- (13) युवा छात्रों की तुलना में छात्रावास में स्थित छात्राओं की सुरक्षा के मामले को भेदभाव पूर्ण नियमों का आधार नहीं बनाया जाना चाहिए। परिसर की सुरक्षा संबंधी नीतियों को महिला कर्मचारी एवं छात्राओं की सुरक्षात्मकता के रूप में नहीं बन जाना चाहिए, जैसे कि आवश्यकता से अधिक सर्वेक्षण या पुलिसिया निगरानी अथवा आने जाने की स्वतंत्रता में कटौती करना— विशेषकर महिला कर्मचारी एवं छात्राओं के लिए;
- (14) सभी उच्चतर शैक्षिक संस्थानों के लिए पर्याप्त स्वास्थ्य सुविधायें होनी अधिदेशात्मक हैं। महिलाओं के विषय में इस प्रक्रिया में लिंग संवेदी अक्टर और नर्स तथा इसके साथ ही एक स्त्री रोग विशेषज्ञ की सेवाएँ उपलब्ध होनी चाहिए;
- (15) महाविद्यालयों में महिला विकास प्रकोष्ठ पुनः चालू किये जाने चाहिए एवं उन्हें धन दिया जाना चाहिए और उन्हें लैंगिक उत्पीड़न विरोधी समितियों तथा आन्तरिक शिकायत समिति के प्रकार्या से पृथक करके स्वशासी रखा जाना चाहिए। उसके साथ ही वे आन्तरिक शिकायत केन्द्रों के परामर्श से अपनी गतिविधियाँ विस्तारित करेंगे जिनमें लैंगिक संवेदीकरण कार्यक्रम शामिल हैं तथा नियमित आधार पर लैंगिक उत्पीड़न विरोधी नीतियों परिसरों में प्रचारित प्रसारित करेंगे। "सांस्कृतिक पृष्ठभूमि" एवं "औपचारिक अकादमिक स्थल" इन्हें परस्पर सहभागिता करनी चाहिए ताकि ये कार्यशालाएँ नवोन्मेदी, आकर्षक बने एवं मशीनी न हों;
- (16) छात्रावासों के वार्डन, अध्यक्ष, प्राचार्य, कुलपतियों, विधि अधिकारियों एवं अन्य कार्यकारी सदस्यों को नियमों के अथवा अध्यादेशों में संशोधनों द्वारा जबाबदेही के दायरे में यथाआवश्यक रूप से लाना चाहिए;

4. शिकायत समाधान तन्त्र:-

- (1) लैंगिक उत्पीड़न के विरुद्ध प्रत्येक कार्यकारी प्राधिकारी लैंगिक संवेदीकरण के लिए एक आन्तरिक तन्त्र सहित एक आन्तरिक शिकायत समिति (आई.सी.सी.) का गठन करेंगे। आई.सी.सी की निम्न संरचना होगी:-
 - (अ) एक पीठासीन अधिकारी जो एक महिला संकाय सदस्य हो और जो एक वरिष्ठ पद पर (एक विश्वविद्यालय की स्थिति में प्रोफेसर से निम्न न हो तथा किसी महाविद्यालय की स्थिति में सह-प्रोफेसर अथवा रीडर से निम्न न हो) शैक्षिक संस्थान में नियुक्त हो तथा कार्यकारी प्राधिकारों द्वारा नामित हो:

बशर्त यदि किसी स्थिति में कोई वरिष्ठ स्तर की महिला कर्मचारी उपलब्ध नहीं है तो पीठासीन अधिकारी को उप-अनुभाग 2(ओ) में दर्शाये कार्यस्थल के अन्य कार्यालय अथवा प्रशासनिक एकांश से उन्हें नामित किया जाएगा:

"बशर्त यदि उस कार्यस्थल के अन्य कार्यालयों अथवा प्रशासनिक एकांशों में कोई वरिष्ठ स्तर की महिला कर्मचारी नहीं है तो अध्यक्ष अधिकारी को उसी नियुक्ता के कार्यस्थल से अथवा किसी अन्य विभाग या संगठन में से नामित किया जा सकता है"
 - (ब) दो संकाय सदस्य एवं दो गैर-अध्यापनरत कर्मचारी जो अधिमानतः महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं तथा जिन्हें सामाजिक कार्य अथवा कानूनी जानकारी है, उन्हें कार्यकारी प्राधिकारों द्वारा नामित किया जाना चाहिए;
 - (स) यदि किसी मामले में छात्र शामिल हैं तो उसमें तीन छात्र हों जिन्हें स्नातक पूर्व, स्नातकोत्तर एवं शोधरतर पर क्रमशः भर्ती किया जायेगा जिन छात्रों को पारदर्शी लोकतांत्रिक प्रणाली द्वारा चुना गया है;
 - (द) गैर सरकारी संगठनों में से किसी एक में से अथवा किसी ऐसी राभा में से जो महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं या एक ऐसा व्यक्ति हो जो लैंगिक उत्पीड़न से जुड़े मामलों का जानकार हो, जो कार्यकारी प्राधिकारी द्वारा नामित हो;
- (2) आन्तरिक शिकायत समिति के कुल सदस्यों में न्यूनतम आधे सदस्य महिलायें होनी चाहिए;
- (3) उच्चतर शैक्षिक संस्थानों में वरिष्ठ प्रशासनिक पदों पर नियुक्त व्यक्ति जैसे कुलपति, पदेन कुलपति, रेक्टर, कुलसचिव, डीन, विभागों के अध्यक्ष आदि आन्तरिक समिति के सदस्य नहीं होंगे ताकि ऐसे केन्द्र के प्रकार्य की स्वायत्तता सुनिश्चित रहे;

- (4) आन्तरिक शिकायत समिति के सदस्यों की सदस्यता अवधि तीन वर्ष की होगी। उच्चतर शैक्षिक संस्थान ऐसी एक प्रणाली का उपयोग करें जिसके द्वारा आन्तरिक शिकायत केन्द्र के सदस्यों का एक तिहाई भाग प्रतिवर्ष परिवर्तित होता रहे,
- (5) आन्तरिक समिति की बैठक आयोजित करने के लिए जो सदस्य गैर सरकारी संगठनों अथवा सभाओं से संबद्ध हैं उन्हें कार्यकारी प्राधिकारी द्वारा ऐसे शुल्क अथवा भत्ते का भुगतान किया जाए, जैसा निर्धारित किया गया है,
- (6) जिस स्थिति में आन्तरिक समिति का अध्यक्ष अधिकारी अथवा इसका कोई सदस्य, यदि—
- (अ) अधिनियम की धारा 16 के प्रावधानों का उल्लंघन करता है, अथवा
- (ब) वह किसी अपराध के लिए दोषी सिद्ध हुआ है अथवा उसके विरुद्ध वर्तमान में लागू किसी कानून के अन्तर्गत किसी अपराध के बारे में कोई पड़ताल लम्बित है, अथवा
- (स) किसी अनुशासनात्मक कार्यवाही के तहत वह दोषी पाया गया है अथवा उसके विरुद्ध कोई अनुशासनात्मक कार्यवाही लम्बित है, अथवा
- (द) उसने अपने पद का दुरुपयोग इस सीमा तक किया है कि कार्यालय में उसकी सेवा में निरन्तरता को जनहित के प्रतिकूल माना जाएगा;
- तो ऐसा अध्यक्ष अधिकारी अथवा सदस्य, यथास्थिति, इस समिति से हटा दिया जाएगा तथा इस प्रकार से होने वाली रिक्ति अथवा ऐसी कोई नैमित्तिक (कैजुअल) रिक्ति को नये नामांकन द्वारा इस धारा के प्रावधानों के अनुसार भरा जाएगा;”

5. आन्तरिक शिकायत समिति (आई.सी.सी.) :- आन्तरिक शिकायत समिति करेगी :-

- (अ) यदि कोई कर्मचारी अथवा छात्र पुलिस के पास कोई शिकायत दर्ज करना चाहता है तो उसे सहायता उपलब्ध कराएगी;
- (ब) विवाद समाधान के हेतु बातचीत संबंधी तन्त्र उपलब्ध कराना ताकि विवादित बातों पर पूर्वानुमान को समीचीन एवं उचित मैत्रीपूर्ण क्रिया द्वारा देखा जा सका जिससे उस शिकायतकर्ता के अधिकारों की हानि न हो तथा जिससे पूरी तरह से दण्डात्मक दृष्टिकोणों की न्यूनतम जरूरत हो जिनसे और अधिक जानकारी, विमुखता अथवा हिंसा न बढ़े;
- (स) उस व्यक्ति की पहचान उजागर किये बिना उस शिकायतकर्ता की सुरक्षा बनाए रखना तथा स्वीकृत अवकाश अथवा उपस्थिति संबंधी अनिवार्यताओं में छूट द्वारा अथवा अन्य किसी विभाग में अथवा किसी सर्वेक्षणकर्ता के पास स्थानान्तरण द्वारा, यथा आवश्यक रूप से उस शिकायत के लम्बित होने की अवधि में अथवा उस अपराधकर्ता के स्थानान्तरण का भी प्रावधान किया जाएगा;
- (द) लैंगिक उत्पीड़न संबंधी शिकायतों के निपटान करते समय सुनिश्चित करें कि पीड़ित व्यक्ति या गवाहों का शोषण ना किया जाए अथवा उनके साथ भेदभाव न किया जाए, तथा
- (ई) किसी भी आवृत्त व्यक्ति के विरुद्ध अथवा प्रतिकूल कार्रवाई पर प्रतिबन्ध को सुनिश्चित करना क्योंकि वह कर्मचारी अथवा छात्र एक संरक्षित गतिविधि में व्यस्त है;

6. शिकायत करने एवं जाँच पड़ताल की प्रक्रिया:- आन्तरिक शिकायत समिति किसी भी शिकायत को दायर करने और उस शिकायत की जाँच करने के लिए इन विनियमों और अधिनियम में निर्धारित प्रणाली का अनुपालन करेगी ताकि वह समयबद्ध रूप से पूरी हो सके। उच्चतर शैक्षिक संस्थान, आन्तरिक शिकायत समिति को सभी आवश्यक सुविधाएँ उपलब्ध कराएगा ताकि जाँच पड़ताल शीघ्रता से संचालित हो सके तथा आवश्यक गोपनीयता भी बनी रहे;

7. लैंगिक उत्पीड़न की शिकायत दायर करने की प्रक्रिया :- किसी भी असन्तुष्ट व्यक्ति के लिए आवश्यक है कि वह घटना होने की तिथि से तीन माह के भीतर लिखित शिकायत आन्तरिक शिकायत समिति को प्रस्तुत करे और यदि लगातार कई घटनाएँ हुई हो तो सबसे बाद की घटना से तीन माह के भीतर उसे प्रस्तुत करे;

बशर्त जहाँ ऐसी शिकायत लिखित रूप में नहीं दी जा सकती है, वहाँ अध्यक्ष अधिकारी अथवा आन्तरिक समिति का कोई भी सदस्य, उस व्यक्ति के द्वारा लिखित शिकायत प्रस्तुत करने के लिए समस्त सम्भव सहायता प्रदान करेगा;

बशर्त, इसके साथ ही आई.सी.सी. लिखित रूप से प्रस्तुत तर्कों के आधार पर समय सीमा विस्तारित कर सकती है, परन्तु वह तीन माह से अधिक की नहीं होगी, यदि इस बात को आश्वस्त किया गया हो कि परिस्थितियाँ ऐसी थीं कि जिनके कारण वह व्यक्ति इस कथित अवधि के दौरान शिकायत दायर करने से वंचित रह गया था;

8. जाँच पड़ताल की प्रक्रिया:-

- (1) शिकायत मिलने पर आन्तरिक शिकायत समिति इसकी एक प्रति को प्रतिवादी को इसके प्राप्त होने से सात दिनों के भीतर भेजेगी;
 - (2) शिकायत की प्रति मिलने के बाद प्रतिवादी अपना उत्तर इस शिकायत के बारे में, रामरत दस्तावेजों की सूची, गवाहों के नामों एवं पत्तों के नामों एवं उनके पत्तों सहित दस दिन की अवधि में दाखिल करेगा;
 - (3) शिकायत प्राप्त होने के 90 दिनों के भीतर ही जॉच पड़ताल पूरी की जानी चाहिए। अनुशंसाओं सहित, यदि वे हों, तो, जॉच पड़ताल रिपोर्ट उस जॉच के पूरा होने के 10 दिनों के भीतर उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी को प्रस्तुत की जानी चाहिए। इस शिकायत से जुड़े दोनों पक्षों के समक्ष इस जॉच के तथ्यों या सिफारिशों की प्रति दी जाएगी;
 - (4) जॉच रिपोर्ट प्राप्त होने के 30 दिनों के भीतर इस समिति की सिफारिशों पर उच्चतर शैक्षिक संस्थान के अध्यक्ष प्राधिकारी कार्यवाही करेंगे, यदि किसी भी पक्ष द्वारा उस अवधि में जॉच के विरुद्ध कोई अपील दायर न की गई हो;
 - (5) दोनों में से किसी भी पक्ष द्वारा आन्तरिक शिकायत समिति द्वारा प्रदान तथ्यों/अनुशंसाओं के विरुद्ध उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी के समक्ष की गई अनुशंसाओं की तिथि से तीस दिन की अवधि में अपील दायर की जा सकती है;
 - (6) उच्चतर शैक्षिक संस्थान का कार्यकारी प्राधिकारी यदि आन्तरिक शिकायत समिति की सिफारिशों के अनुसार कार्य नहीं करने का निर्णय लेता है तो वह इसके बारे में लिखित रूप से कारण स्पष्ट करेगा जिन्हें आन्तरिक शिकायत समिति को तथा उस कार्यवाही से जुड़े दोनों पक्षों को भेजा जाएगा। यदि दूसरी ओर वह आन्तरिक शिकायत समिति द्वारा की गई सिफारिशों के अनुसार कार्य करने का निर्णय लेता है तो एक कारण बताओ नोटिस जिसका 10 दिनों के भीतर उत्तर भेजा जाना है— उसे उस पक्ष को भेजा जाएगा जिसके विरुद्ध कार्यवाही की जानी है। उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी उस असन्तुष्ट व्यक्ति का पक्ष सुनने के पश्चात ही आगे की कार्यवाही करेंगे;
 - (7) मामले को निपटाने के उद्देश्य से पीड़ित पक्ष एक सुलह का आग्रह कर सकता है। सुलह का आधार कोई आर्थिक समझौता नहीं होना चाहिए। यदि कोई सुलह का प्रस्ताव रखा जाता है तो यथास्थिति उच्चतर शैक्षिक संस्थान सुलह की प्रक्रिया को आन्तरिक शिकायत समिति के माध्यम से सुलभ कराएगा। किसी भी दण्डात्मक हस्तक्षेप की तुलना में, जहाँ तक संभव होता है, उस पीड़ित पक्ष की पूरी संतुष्टि के लिए उस पारस्परिक विरोध के समाधान को अधिमानता दी जाती है;
 - (8) पीड़ित पक्ष अथवा पीड़ित व्यक्ति अथवा गवाह अथवा अपराधकर्ता की पहचान सार्वजनिक नहीं की जाएगी या विशेष रूप से उस जॉच प्रक्रिया के दौरान इसे सार्वजनिक क्षेत्र में रखा जाएगा;
9. अन्तरिम समाधान:— उच्चतर शैक्षिक संस्थान,
- (अ) यदि आन्तरिक शिकायत केन्द्र सिफारिश करता है तो शिकायतकर्ता अथवा प्रतिवादी को अन्य किसी अनुभाग अथवा विभाग में स्थानान्तरित किया जा सकता है ताकि सम्पर्क अथवा अन्योन्य क्रिया में शामिल जोखिम कम से कम बना रहे;
 - (ब) पीड़ित पक्ष को, सम्पूर्ण स्तर संबंधी एवं अन्य हित लाभों के संरक्षण सहित तीन माह तक का अवकाश स्वीकृत कर दे;
 - (स) शिकायतकर्ता के किसी भी काम अथवा निष्पादन अथवा परीक्षण अथवा परीक्षाओं के संबंध में कोई बात प्रकट न करने के लिए प्रतिवादी को बाध्य कर दें;
 - (द) सुनिश्चित करें कि अपराधकर्ताओं को पीड़ित व्यक्तियों से दूरी बना कर रखनी चाहिए तथा यथा आवश्यक, यदि कोई प्रत्यक्ष धमकी है तो उनका परिसर में प्रवेश प्रतिबंधित कर दे;
 - (ई) लैंगिक उत्पीड़न की किसी शिकायत के परिणाम स्वरूप, शिकायतकर्ता को प्रतिशोध एवं उत्पीड़न से सुरक्षा प्रदान करने के लिए तथा एक अनुकूल वातावरण उपलब्ध कराने के लिए सख्त उपाय किये जाने चाहिए;
10. दण्ड एवं हरजाना:—
- (1) अपराधकर्ता यदि उच्चतर शैक्षिक संस्थान का कर्मचारी है तथा लैंगिक उत्पीड़न का दोषी पाया जाता है तो उसे संस्थान के सेवा नियमों के अनुसार दण्डित किया जाएगा;
 - (2) अपराध की गंभीरता को देखते हुए— यदि प्रतिवादी कोई छात्र है, तो उच्चतर शैक्षिक संस्थान—
 - (अ) ऐसे छात्र के विशेषाधिकारों को रोक सकता है तो, जैसे—पुस्तकालय, सभागार, आवासीय आगारों, यातायात, छात्रवृत्ति, भत्तों एवं पहचान पत्र आदि तक पहुँच बनाना;

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुशंसा करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्यवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा/53]

जसपाल एस. संघु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:-

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires,-
 - (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

महाराष्ट्र शासन
शिक्षण संचालनालय, (उच्च शिक्षण)
महाराष्ट्र राज्य, मध्यवर्ती इमारत पुणे- ४११ ००९

Web : www.dhepune.gov.in E-Mail : mavi.dhepune@gov.in
फोन नं. ०२०/२६१२२११९/२६०५१५१२, २६१३०६२७, २६१२४६३९ फॅक्स नं. ०२०/२६११११५३
क्र.: उशिसं/मवि-१/विद्यार्थीनी-सुरक्षा/२०२१/ *bylo* दिनांक- ११/२०२२

कालमर्यादीत 21 JAN 2022

प्रति,
१. कुलसचिव,
सर्व अकृषी विद्यापीठे- महाराष्ट्र राज्य.
२. सर्व विभागीय सहसंचालक,
उच्च शिक्षण, महाराष्ट्र राज्य.
३. प्राचार्य/संचालक,
सर्व शासकीय महाविद्यालये/संस्था,
उच्च शिक्षण, महाराष्ट्र राज्य.

विषय: राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यार्थीनींवर होणा-या
छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच सायबर
गुन्हे मुक्त करण्याबाबत.

संदर्भ: शासनपत्र क्र.: बैठक-२०२२/प्र.क्र.२७/विशि-३ दि. २०.१.२०२२

मा. उप सभापती, महाराष्ट्र विधानपरिषद यांच्या अध्यक्षतेखाली तसेच मा. मंत्री, उच्च व तंत्र
शिक्षण यांच्या उपस्थितीत उपरोक्त विषयाबाबत दि. २०.१.२०२२ रोजी सर्व विद्यापीठांचे कुलगुरू
कुलसचिव व संबंधितांची बैठक आयोजित करण्यात आली होती. सदर बैठकीत प्राप्त निर्देशानुसार सर्व
विद्यापीठे व महाविद्यालयांमध्ये महिला तक्रार निवारण समिती स्थापन करणे व छेडछाडीच्या गुन्हांच्या
अनुषंगाने खाली नमुद मुद्याप्रमाणे शासनास माहिती सादर करणेस उक्त संदर्भास शासन पत्रान्वये
कळविले आहे. तरी खाली नमुद मुद्याची माहिती दि. २५.१.२०२२ पर्यंत या संचालनालयास सादर
करण्यात यावी.

१. महिला तक्रार निवारण समिती किती महाविद्यालयांमध्ये स्थापन केली आहे?
२. विद्यार्थीनींच्या छेडछाडीच्या संदर्भात विद्यापीठ व महाविद्यालयीन परिसरात मागील दोन वर्षांत
किती गुन्हांची नोंद झालेली आहे?
३. या गुन्हांची सद्यस्थिती?
४. किती गुन्हे निकाली निघाले आहेत?
५. छेडछाडीच्या घटना व सायबर गुन्हे होऊ नये म्हणून करण्यात येत असलेल्या उपाययोजना.
प्रत्येक विद्यापीठ व महाविद्यालयामध्ये महिला तक्रार निवारण समिती स्थापन करण्याबाबत
यापुर्वीची सूचना देण्यात आलेल्या आहेत. तरीही काही महाविद्यालयांमध्ये अद्याप महिला तक्रार निवारण

Vidhale Madan
24/1/22

Inward No./MVDM/192/2022
Date 24/1/2022
Signature

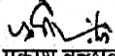
5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

समितीची स्थापन केलेली नसल्यास त्यांना तात्काळ समिती स्थापन करण्याबाबत विभागीय सहसंचालक कार्यालयांकडून संबंधितांना सूचना देण्यात याव्यात.

सर्व अकृषी विद्यापीठे व विभागीय सहसंचालक यांनी उपरोक्त प्रश्नांबाबतची मुद्देसूद माहिती दिनांक २५.२.२०२२ पर्यंत सादर करणे अनिवार्य आहे. विभागीय सहसंचालक कार्यालयांकडून महाविद्यालयांना माहिती या संचालनालयास पाठविण्याबाबत कळविण्यात येऊ नये. आपल्या कार्यक्षेत्रातील सर्व संलग्नित (शासकीय/अशासकीय अनुदानित/विनाअनुदानित महाविद्यालये) महाविद्यालयांची माहिती आपल्या स्तरावर संकलित करून विभागीय सहसंचालक कार्यालयाचा एकत्रित अहवाल सादर करावा. सादर माहिती या संचालनालयाच्या mavi.dhepune@nic.in या ई-मेल आय.डी. वर सादर करण्यात यावी.


प्रस्तूत प्रकरणी शासनास यशाशिघ्र अहवाल सादर करावयाचा असल्याने कृपया प्रथम प्राधान्याने कार्यवाही करण्यात यावी.


(डॉ. प्रकाश वच्छाव)
शिक्षण सहसंचालक
उच्च शिक्षण संचालनालय
महाराष्ट्र राज्य, पुणे -१.

प्रत: मा.अजित म. बाविस्कर- उप सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई यांना संदर्भित
पत्राच्या अनुषंगाने माहितस्तव सादर.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

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महाराष्ट्र

सहकार

संघ. अल्पसंख्यक वी. संश्लेषक वी. विद्यार्थी विकास समिती, अमरावती

दि. 11/4/2017

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प्रति,
मा. उपसचिव,
म.रा.महिला आयोग,
मुंबई


विषय:- दि. 27.02.2017 रोजी आपल्या कार्यक्षेत्रातील महाविद्यालयात "कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण" (प्रतिबंध मनाई आणि निवारण) अधिनियम 2013 च्या घेण्यात आलेल्या कार्यशाळेचा अहवाल पाठविण्याबाबत

संदर्भ:- आपले पत्र क्र. ममआ/महा.का/2017/का-3/273 दि. 18.02.2017नुसार

मा. महोदय,

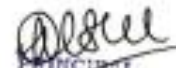
वरिल संदर्भांकीत विषयान्वये विनंती की, आमच्या महाविद्यालयात दि. 27.02.2017, सोमवार रोजी एकदिवसीय कार्यशाळा घेण्यात आली. त्या कार्यशाळेचा अहवाल आपल्या माहितीस्तव सादर.

धन्यवाद.



आचार्य विद्यार्थी
संरक्षण समिती, अमरावती


कळावे,



Principal
Maharashtra Vaidya Mahavidyalaya, Amravati.

सहपत्रे-

1. प्राचार्यांचे अनुदान मिळण्याबाबतचे पत्र
2. कार्यक्रमाचा अहवाल
3. कार्यक्रमाचे फोटो, सी.डी.
4. खर्चाची मुळ देयके.
5. महाविद्यालयाच्या रह. धनादेशाची सत्यप्रत
6. उपस्थित विद्यार्थ्यांची नोंदणी पत्रक



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION



महाराष्ट्र शासन

उच्च व तंत्र शिक्षण विभाग, मंत्रालय विस्तार, कक्ष क्र. ४२२,
चौथा मजला, मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मुंबई - ३२.

क्र. बैठक-२०२२/प्र. क्र. २७/विशि-३

दि. २०/०१/२०२२

प्रति,

संचालक, उच्च शिक्षण संचालनालय, पुणे,
संचालक, तंत्र शिक्षण संचालनालय, मुंबई,
संचालक, कला संचालनालय, मुंबई.

विषय : राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यार्थीनींवर होणाऱ्या
छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच, सायबर गुन्हे
मुक्त करण्याबाबत.

महोदय,

मा. उप सभापती, महाराष्ट्र विधानपरिषद यांच्या अध्यक्षतेखाली तसेच मा. मंत्री, उच्च व तंत्र शिक्षण
यांच्या उपस्थितीत वरील विषयासंदर्भात दि. २०/०१/२०२२ रोजी सर्व विद्यापीठांचे कुलगुरु/कुलसचिव व
संबंधितांची बैठक आयोजित करण्यात आली होती. सदर बैठकीत प्राप्त निर्देशानुसार सर्व विद्यापीठे व
महाविद्यालयांकडून महिला तक्रार निवारण समिती स्थापन करणे व छेडछाडीच्या गुन्ह्यांच्या अनुषंगाने
खालीलप्रमाणे माहिती गोळा करून शासनास सादर करण्यात यावी.

- 1) महिला तक्रार निवारण समिती किती महाविद्यालयांमध्ये स्थापन केली आहे
- 2) विद्यार्थीनींच्या छेडछाडीसंदर्भात विद्यापीठ व महाविद्यालयीन परिसरात मागील दोन वर्षात किती
गुन्ह्यांची नोंद झालेली आहे
- 3) या गुन्ह्यांची सद्यस्थिती
- 4) किती गुन्हे निकाली निघाले
- 5) छेडछाडीच्या घटना व सायबर गुन्हे होऊ नये म्हणून करण्यात येत असलेल्या उपाययोजना

महिला तक्रार निवारण समिती स्थापन करण्याबाबत यापूर्वी सूचना दिलेल्या आहेत. तथापि अशी
समिती स्थापन झाली नसल्यास त्या लवकरात लवकर स्थापन करण्याबाबत संबंधितांना सूचना देण्यात
याव्या.

वरीलप्रमाणे एकत्रित माहिती कृपया तात्काळ शासनास सादर करण्यात यावी.

आपला,

(अजित म. बाविस्कर)

उप सचिव, उच्च व तंत्र शिक्षण विभाग,
महाराष्ट्र शासन

कार्यालय, श्री शिवाजी शिक्षण संस्था, अमरावती (महाराष्ट्र)

दि. १३/०९/२०२२

परिपत्रक

अत्यंत महत्वाचे

Inward No./MVDN/187/2022
Date 18/09/2022
Signature

संस्थेअंतर्गत सर्व वरिष्ठ महाविद्यालय/कनिष्ठ महाविद्यालय/
नाध्यमिक/प्राथमिक/आश्रमशाळा/वसतीगृह/स्वयं-अर्थसहाय्यीत शाळा/
अध्यापक विद्यालय/इतर संस्थांचे
प्राचार्य/प्राचार्या/मुख्याध्यापक/मुख्याध्यापिका/प्रभारी प्रमुख

विषय :- महिलांची कामाच्या ठिकाणावर होणारी लैंगिक छळवणूक (प्रतिबंध, मनाई आणि इलाज) अधिनियम २०१३ अंतर्गत वाद समिती गठण करणेबाबत...

श्री शिवाजी शिक्षण संस्था, अमरावती व्दारा संचालित सर्व वरिष्ठ महाविद्यालय/कनिष्ठ महाविद्यालय/
नाध्यमिक/प्राथमिक/आश्रमशाळा/वसतीगृह/स्वयं-अर्थसहाय्यीत शाळा/अध्यापक विद्यालय/इतर संस्थांचे
प्राचार्य/प्राचार्या/मुख्याध्यापक/मुख्याध्यापिका/प्रभारी प्रमुख यांना याद्वारे कळविण्यात येत की, दिवसेंदिवस
जन्मदा ठिकाणावर होणारी लैंगिक छळवणूक व त्यासंबंधी संस्थेकडे प्राप्त होणाऱ्या तक्रारी पाहता महिलांची
जन्मदा ठिकाणावर होणारी लैंगिक छळवणूक (प्रतिबंध मनाई आणि इलाज) अधिनियम २०१३ पासून अमंलात
आसला आहे व ह्या अधिनियमांतर्गत जो कोणी कर्मचारी कामाच्या ठिकाणावर महिलांची लैंगिक छळवणूक करीत
असत अशा कर्मचाऱ्यावर नियमानुसार तात्काळ कारवाई होणे अपेक्षित आहे., आणि
ज्याअर्थी लैंगिक छळवणूक मुलभूत हक्कांचे उल्लंघन करणारे असून भारतीय संविधानातील अनुच्छेद १४
अणि १५ खालील महिलांचे समानतेचे मुलभूत अधिकार आणि तिच्या जीवनाचा अधिकार आणि सन्मानाने जीवन
जन्मदा अधिकार जे संविधानाच्या अनुच्छेद २१ मध्ये उद्घोषित आहे. आणि कोणताही पेशा आचरणाकरीता
अथवा कोणताही व्यवसाय, उदिक किंवा धंदा चालविण्याकरीता ह्यात लैंगिक छळवणूकीपासून मुक्त संरक्षित
वातावरणाचा समावेश केलेला आहे., आणि
त्याअर्थी महिलांची कामाच्या ठिकाणावर होणारी लैंगिक छळवणूक विरोधी संरक्षणासाठी उक्त
अधिनियमाच्या अनुषंगाने संस्थेअंतर्गत वरील सर्व आस्थापनेवर कार्यरत महिलांची कामाच्या ठिकाणावर होणारी
लैंगिक छळवणूक (प्रतिबंध मनाई आणि इलाज) अधिनियम २०१३ नुसार आपल्या आस्थापनेवर अंतर्गत वाद
समितीची बांधणी/गठण करण्याकरीता खालील प्रमाणे सुचना देण्यात येत आहे.

१. महिलांची कामाच्या ठिकाणावर होणारी लैंगिक छळवणूक (प्रतिबंध, मनाई आणि इलाज) अधिनियम २०१३
मधील प्रकरण-२ नियम-४ नुसार विनाविलंब "अंतर्गत वाद समिती" चे गठण करावे. (सोबत अंतर्गत वाद
समितीची संरचना याद्वारे आपणाकडे पाठविण्यात येत आहे.)

२. समितीचे गठण केल्यावर त्याबाबतचे फलक आस्थापनेच्या दर्शनीय भागात लावावे.

३. समितीचे गठण ०७ दिवसाच्या आत करणे बंधनकारक राहिल.

४. समितीचे गठण केल्यावर याबाबतचा संपूर्ण अहवाल संस्था कार्यालयास तात्काळ सादर करावा.

५. समिती गठीत करण्याबाबत काही अडचण असल्यास संस्था कार्यालयास संपर्क करण्यात यावा.

सोबत :- विषयांकीत समिती गठण करण्याबाबतची प्रत

(शेषराव शं. खाडे)
सचिव
श्री शिवाजी शिक्षण संस्था, अमरावती

प्रत सविनय सादर :-

१.मा. अध्यक्ष, श्री शिवाजी शिक्षण संस्था, अमरावती यांना माहिती करीता सविनय सादर
२.श्री शिवाजी शिक्षण संस्था, अमरावतीच्या कार्यकारी परिषदेचे सर्व सन्मा. पदाधिकारी तथा सदस्य यांना माहिती
करीता सविनय सादर

प्रतिलिपी :-

१.अधिक्षक, सामान्य प्रशासन, मुख्य कार्यालय, श्री. शि.शि.सं.अमरावती यांना उचित कार्यवाही करीता.
२.अधिक्षक, उच्च शिक्षण, मुख्य कार्यालय, श्री.शि.शि.सं.अमरावती यांना उचित कार्यवाही करीता.
.माध्यमिक विभाग, मुख्य कार्यालय, श्री. शि.शि.सं.अमरावती यांना उचित कार्यवाही करीता.

अंतर्गत वाद समीतीची बांधणी/गठण
प्रकरण - २

अंतर्गत वाद समीतीची बांधणी/गठण

४. अंतर्गत वाद समीतीची बांधणी.- (१) कामाच्या ठिकाणावरील प्रत्येक नियोजक, मालक, लेखी प्रशासक व अन्ये समीती गठीत करू शकतो, जी "अंतर्गत वाद समीती" म्हणून गणली जाईल:

परंतु जेव्हा, कामाच्या ठिकाणाची कार्यालये किंवा प्रशासकीय एकक हे वेगवेगळ्या ठिकाणी किंवा विभागीय किंवा उप-विभागीय पातळीवर असल्यास अंतर्गत वाद समीतीची बांधणी प्रत्येक प्रशासकीय एकक किंवा कार्यालयांच्या ठिकाणी केली जाईल.

(२) नियोजक/मालक अंतर्गत वाद समीतीत अनुक्रमे खालील प्रमाणे सदस्यांची नेमणूक करेल.

(अ) कामाच्या ठिकाणी कर्मचारी वर्गातून वरिष्ठ श्रेणीत काम करणारी एक स्त्री/महिला अध्यक्षपदस्थ अधिकारी असेल:

परंतु जेव्हा, कामाच्या ठिकाणी कर्मचारी वर्गातून वरिष्ठ श्रेणीत काम करणारी स्त्री/महिला उपलब्ध नसल्यास, अध्यक्षपदस्थ अधिकाऱ्याची नेमणूक पोट कलम (१) मध्ये निर्देशित केलेल्या प्रशासकीय एकक किंवा कार्यालयांच्या ठिकाणावरून:

पुन्हा हे तेंव्हा जेव्हा की, प्रशासकीय एकक किंवा कार्यालयात कामाच्या ठिकाणी कर्मचारी वर्गातून वरिष्ठ श्रेणीत काम करणारी स्त्री/महिला उपलब्ध नसल्यास, अध्यक्षपदस्थ अधिकाऱ्याची नेमणूक ही त्याच नियोजक/मालकाच्या इतर कामाच्या ठिकाणावरून किंवा विभागातून किंवा संघटनेतून;

(ब) कर्मचारी वर्गातून जे महीलांच्या न्यायहक्कासाठी प्रतिबद्ध असण्यास प्राधान्य देतील किंवा ज्यांना सामाजिक कार्याचा अनुभव आहे किंवा ज्यांना कायद्याचे ज्ञान आहे असे दोन पेक्षा कमी सदस्य नसावे;

(क) एक सदस्य हा निमसरकारी संघटना किंवा संस्था जी महीलांच्या न्यायहक्कासाठी प्रतिबद्ध आहे किंवा अशी व्यक्ती जी महीलांच्या लैंगिक छळवणूक विषयाशी परिचीत आहे:

परंतु नेमणूक करण्यात आलेले एकूण सदस्यसंख्येच्या निम्मे/अर्धे सदस्य महिला सदस्य असतील.

(३) अध्यक्षपदस्थ अधिकारी तसेच अंतर्गत वाद समीतीत प्रत्येक सदस्य हा त्या कालावधीसाठी पद धारण करील, जे तीन वर्षांपेक्षा अधिक नसेल, नियोजकाने/मालकाने नेमणूक केलेल्या तारखेचा उल्लेख केल्यापासून.

(४) निमसरकारी संघटना किंवा संघ यातून नियुक्त करण्यात आलेल्या सदस्यास, अंतर्गत समीतीचे कामकाज चालविण्यासाठी, नियोजक/मालक याकडून उल्लेख करण्यात आलेली फी किंवा भत्ता देय असेल.

(५) जेव्हा अध्यक्षपदस्थ अधिकारी किंवा अंतर्गत समीतीतील कोणताही सदस्य,-

(अ) कलम १६ मधील तरतुदींचे उल्लंघन करेल; किंवा

अध्यापक संघाच्या वतीने शाळा/कनिष्ठ महाविद्यालय (प्रतिवेत, मंगळ आणि बुधवार) अधिनियम, २०१३

- (ब) एखाद्या गुन्त्यासाठी/अपराधासाठी ज्याला शिक्षा झाली असेल किंवा तत्समयी कार्यान्वित प्रसलेल्या कोणत्याही कायद्याअंतर्गत गुन्त्यात ज्याच्याविरुद्ध चौकशी बाकी असेल; किंवा
- (क) तो शिस्तभंगाच्या/अनुशासक कार्यावलीत दोषी सिध्द झाला किंवा ज्याच्याविरुद्ध शिस्तभंगाची कार्यवाही बाकी असेल; किंवा
- (ड) तो पदाचा/हुददयाचा अशाप्रकारे गैरफायदा घेईल की त्याला कायम करणे हे लोकहिताच्या प्रतिकूल असेल,

अशा अध्यक्षपदस्य अधिकाऱ्यास किंवा सदस्यास प्रसंगानुसार समीतीतून काढले जाईल आणि अशा प्रकारे रिक्त किंवा अनपेक्षितरीत्या रिक्त झालेली जागा या कलमातील तरतुदीच्या अधिन राहून नविन नेमणुकीद्वारे भरण्यात येईल.

प्रकरण - ३

स्थानिक वाद समीतीचे यठण/बांधणी

५. जिल्हा अधिकाऱ्याची अधिसूचना.- उचित सरकार या कायद्याअंतर्गत प्रत्येक जिल्ह्यात अधिकारक्षेत्र असलेल्या किंवा कार्यपालन कारणासाठी, जिल्हा अधिकारी म्हणून जिल्हा दंडाधिकारी, किंवा अपरिक्त जिल्हा दंडाधिकारी किंवा जिल्हाधिकारी किंवा उप-जिल्हाधिकारी जाहीर करेल.

६. [स्थानिक समीतीचे] बांधणी आणि अधिकारक्षेत्र.- (१) प्रत्येक जिल्हा अधिकारी त्याच्याशी संलग्न जिल्ह्यात समीती स्थापन करेल जी [स्थानिक समीती] म्हणून झाल असेल जी आस्थापनेकडून सैमीक प्रकल्पुकी संबंधी तक्रारी स्विकारेल जेथे कर्मचारी संख्या दहा पेक्षा कमी असेल किंवा जर तक्रार हे विद्योजक/मालकाच्या विरोधात असेल, या कारणासुळे [अंतर्गत समीतीचे] बांधणी झाली नसल्यास.


(२) जिल्हा अधिकारी प्रत्येक विभागात ग्रामीण भागात तालुका आणि तहसील ठिकाणी, किंवा दलित पाण किंवा प्रभाग किंवा नगरपरिषद शहरी भागात एक मॉडल ऑफिसरची नियुक्ती करेल जो तक्रारी स्विकारून सात दिवसांच्या आत संबंधीत [स्थानिक समीतीकडे] पाठवेल.

(३) [स्थानिक समीतीचे] अधिकारक्षेत्र हे त्या संपुर्ण जिल्ह्यावर असेल ज्या जिल्ह्यात ती समीती स्थापन जाली असेल.

- २०१६ चा अधिनियम २३, अनुसूची दोन द्वारे "स्थानिक वाद समीतीचे" या मजतुरांऐवजी हा मजतूर बदलण्यात आला.
- २०१६ चा अधिनियम २३, अनुसूची दोन द्वारे "स्थानिक वाद समीती" या मजतुरांऐवजी हा मजतूर बदलण्यात आला.
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CRITERION V: STUDENTS SUPPORT AND PROGRESSION

COMPLAINT & SUGGESTION BOX



Students Grievance Redressal and Anti-Ragging Cell

विद्यार्थी तक्रार निवारण व रॅगिंग प्रतिबंधक कक्ष

Chairman
Principal, Dr. Smita Deshmukh

Coordinator
Mrs. Sadhana Mohod : 9975982047

Members
Dr. Chaya Vidhale : 9970172452
Mr. Vilas Thakare : 9423621656
Mrs. Archana Harne : 9403307010

Ragging is strictly prohibited in the College premises and outside. Students indulging in ragging will be punished as per the "Maharashtra Prohibition of ragging act, 1999", published in Maharashtra Government Gazette on May 1999 and UGC's "Curbing the menace of ragging in higher educational institutions, (Third Amendment) regulations, 2016."

"Students can drop their complaints in the complaint box"

CELL ON SEXUAL HARASSMENT AND VIOLENCE AGAINST WOMEN


INTERNAL COMPLAINT CELL (ICC) (अंतर्गत तक्रार समिती)

Sr. No.	Name of members	Designation
01.	Dr.Smita R. Deshmukh	Principal
02.	Dr.Chhaya N. Vidhale	Co-ordinator
03.	Prof. Vilas R. Thakre	Male Teacher Member
04.	Dr. Shalini B. Watane	Female Teacher Member
05.	Dr. Sharmila R. Kubde	NGO Representative
06.	Shri. Kundan N. Raut	Non-Teaching Male member
07.	Mrs. Anita P. Lade	Non-Teaching Female member
08.	Ku. Nikita M. Kurwade	Student Representative B.sc II
09.	Ku. Sakshi D. Durge	Student Representative B.A. II

NOTE


This cell is working under the " UGC- Prevention Prohibition and Redressal of sexual harassment of women employees and students in higher educational institution Regulation 2015"

Contact No
9970172452 (Dr.C.N.Vidhale) 7887410953 (Prof.V.R. Thakare)



GPS Map Camera

Amravati, Maharashtra, India
WQR9+W45, Rampuri Camp, Amravati, Maharashtra 444601, India
Lat 20.942348°
Long 77.768023°
05/30/23 GMT +05:30



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

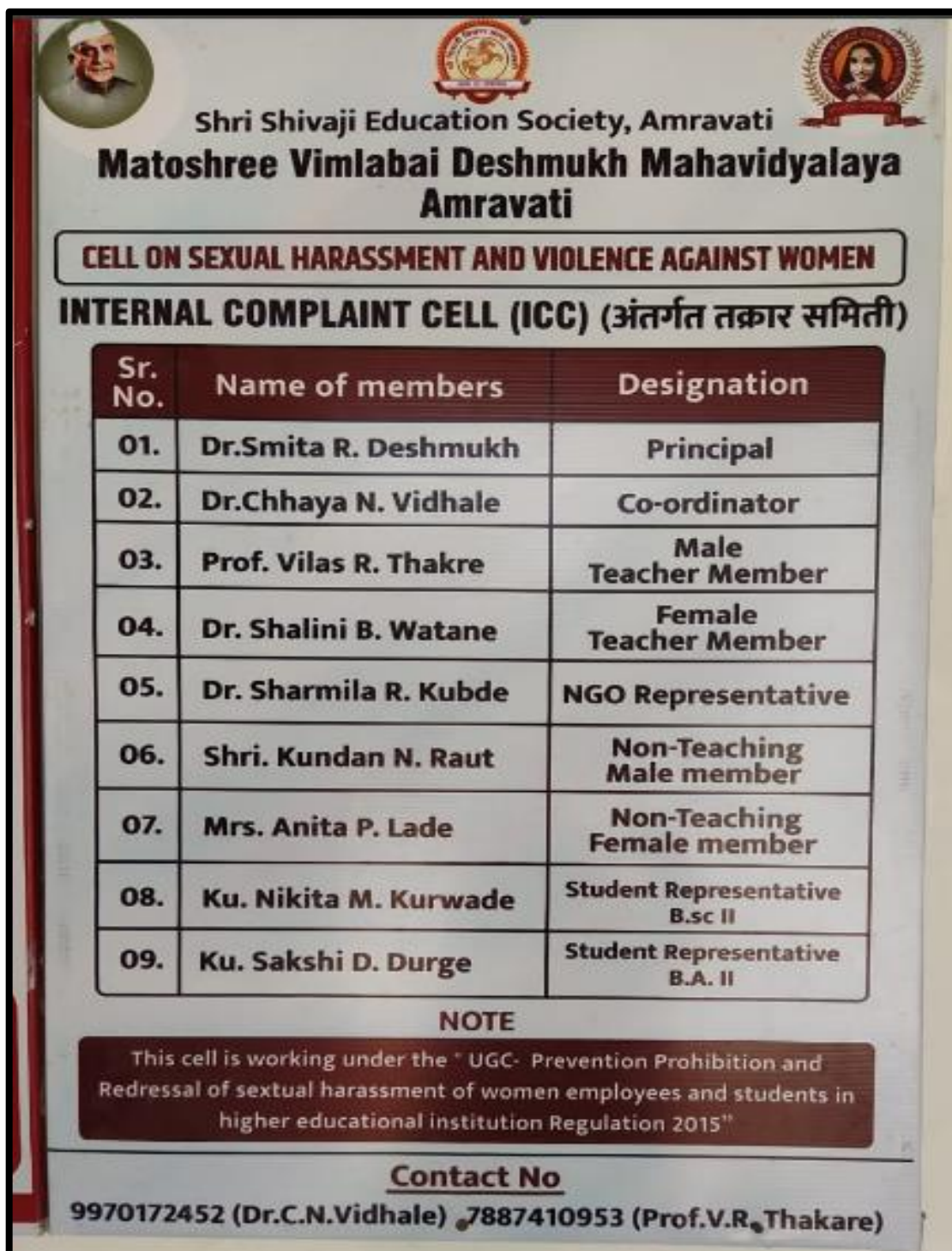
CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Organisation wide awareness and undertakings on policies with zero tolerance.

Cell on Sexual Harassment and Violence against Women

Year 2017-2018

The Constitution of the ICC



Shri Shivaji Education Society, Amravati
**Matoshree Vimlabai Deshmukh Mahavidyalaya
Amravati**

CELL ON SEXUAL HARASSMENT AND VIOLENCE AGAINST WOMEN

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Contact No
9970172452 (Dr.C.N.Vidhale) 7887410953 (Prof.V.R.Thakare)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

Notice for students displayed on board

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

**Sexual Harassment and Violence Against Women Committee
Session 2017-2018**

Notice


It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2017-2018 as per directions is given below

The objective of the committee are.

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.


Committee

Sr.No	Post	Name
1	President	Principal Dr.S.S.Deshmukh
2	Convener	Dr.C.N.Vidhale
3	Male Teacher	Dr. S.B. Watane
4	Female Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubde
6	Non-teaching Male	Mr. Pramod R. Bhande
7	Non-teaching female	Sadhana R. Ingole
8	Students Members	1. Mr. Vaibhav Thakare – B.Sc. II 2. Ku. Bhairavi Zatale – B.A. II 3. Vedika Charjan – B.Sc. HSC. III


Convener – Dr. C.N. Vidhale




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Meeting Notice

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee
Session 2017-2018

Meeting Notice

A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 25/11/2017 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.

1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Male Teacher	Dr. S.B. Watane	
3	Female Teacher	Prof. V. R. Thakare	
4	NGO Representative	Dr. Sharmila Kubde	
5	Non-teaching Male	Mr. Pramod R. Bhande	
6	Non-teaching female	Sadhana R. Ingole	
7	Students Members	1. Mr. Vaibhav Thakare – B.Sc. II 2. Ku. Bhairavi Zatale – B.A. II 3. Vedika Charjan – B.Sc. HSC. III	

Convener – Dr. C.N.Vidhale

DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting (25/11/2017)

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee
Session 2017-2018**


Minutes of the meeting

The meeting was held in the department of communication & Extension at 2.30 pm on dt. 25-11-2017. Eight Committee Members were present for this meeting

Following issues were discussed

1. Minutes of the last meeting were confirmed.
2. Reviewed the last session activities and expressed the satisfaction.
3. The committee was formed according to UGC norms published in the university gazette. students' members were selected from unanimously from final year of B.A. & B.Sc. Home Science on the basis of meritorious or activeness.
4. The nominated students will be involved in the organization of committee's program and will communicate all the activities of the cell to students through these representatives.
5. It was decided to organized the guest lecture in women festival on the occasion of Dr. Punjabrao Deshmukh Birth Anniversary and through this lecture to sensitized the women and the girl students about the Human Trafficking.
6. For this purpose, Mr., AnirudhaPatil. Project officer Human Trafficking Nagpur was finalized as a resource person.
7. Letter was circulated to local colleges and schools working under Shree Shivaji Education Society Amravati, for invitation to woman staff members.
8. Notice will be displayed at several vantage points in the college campus.
9. The duties and responsibilities were distributed among the members and committes was formed for supporting the events organized.
10. The meeting the ended with vote of thanks.


Convener: Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalay
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Cell on Sexual Harassment and Violence against Women Year 2018-2019 Notice for students displayed on board

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee
Session 2018-2019

Notice

It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2018-2019 as per directions is given below

The objective of the committee are

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.

Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Male Teacher	Dr. S.B. Watane
4	Female Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubde
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Kalpana Sable
8	Students Members	1. Ku. Yogita Lanjwar B.Sc. II H.Sci 2. Ku. Aachal Rathod . B.A III 3. Mrs. Vaibhav Thakare B.Sc. III

Convener – Dr. C. N. Vidhale

DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Meeting Notice and Minutes of Meeting (16/02/2019)

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

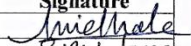
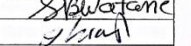
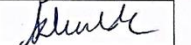
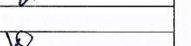
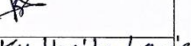
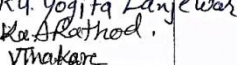
Sexual Harassment and Violence Against Women Committee
Session 2018-2019

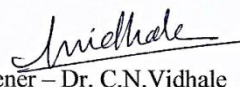
Meeting Notice


A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 16/02/2019 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.

1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Male Teacher	Dr. S.B. Watane	
3	Female Teacher	Prof. V. R. Thakare	
4	NGO Representative	Dr. Sharmila Kubde	
5	Non-teaching Male	Mr. Kundan Raut	
6	Non-teaching female	Mrs. Kalpana Sable	
7	Students Members	1. Ku. Yogita Lanjar B.Sc. II H.Sci 2. Ku. Aachal Rathod . B.A III 3. Mrs. Vaibhav Thakare B.Sc. III	


Convener - Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

**Sexual Harassment and Violence Against Women Committee
Session 2018-2019**

Minutes of the meeting –

The meeting was held in the department of communication and extension at 3.00 pm on dt 16-02-2019. In this meeting the discussion was focus around the following points. Six members were present for this meeting.

1. Minutes of last meeting were confirmed.
2. It was decided to organized the workshop/ seminar or guest lecture on the legal protection of woman.
3. The program will be organized for all college students and woman working in the area of the college campus and nearby institution.
4. Notice will be displayed and circulated in the classes and invitation letters will be send nearby institution.
5. The program will be organized on the occasion of World Womens Day i.e., 8th march 2019.
6. The Resource Person decided will be
 - i) Mrs. Anita Kachave, Advocate, High court Amravati
 - ii) Miss. Kavita Watane. Advocate, High court Amravati
- 7) The topic for Guest Lecture decided were topics
 - Women' Protection: Need and Importance
 - Domestic Violence: Act and Role of Women.
- 8) The time for the program will be 3.00 to 5.00pm.
- 9) Committee was decided the work and responsibilities, distributed among the members.
- 10) No one harassment issues were reported to the committee.
- 11) The meeting was ended with votes of thanks.


Convener: Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalay
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Cell on Sexual Harassment and Violence against Women Year 2019-20

Notice for students displayed on board

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee
Session 2019-2020**

Notice


It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2019-2020 as per directions is given below


The objective of the committee is

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.

Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubade
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Anita Lade
8	Students Members	1. Dhanshri Mohod - B.Sc. H.Sci II 2. Ku. Ravina Rajput B.A II 3. Ku. Sakshi Kulat B.Sc. II


Convener - Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

Meeting Notice

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

Sexual Harassment and Violence Against Women Committee
Session 2019-2020

Meeting Notice

A meeting of "Cell on sexual Harassment and Violence against women "will be held in the department of "Communication and Extension "on 20/08/2019 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.

1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	<i>M. Vidhale</i>
2	Ladies Teacher	Dr. S.B. Watane	<i>S.B. Watane</i>
3	Gents Teacher	Prof. V. R. Thakare	<i>V.R. Thakare</i>
4	NGO Representative	Dr. Sharmila Kubade	<i>Sharmila Kubade</i>
5	Non-teaching Male	Mr. Kundan Raut	
6	Non-teaching female	Mrs. Anita Lade	<i>Anita Lade</i>
7	Students Members	1. Dhanshri Mohod - B.Sc. H.Sci II 2. Ku. Ravina Rajput B.A II 3. Ku. Sakshi Kulat B.Sc. II	<i>Ku. D. Mohod</i> <i>Ravina</i> <i>Ku. Shubhat</i>

M. Vidhale
Convener - Dr. C.N.Vidhale

S.D. Thakare
DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



S. D. Thakare
Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

Minutes of Meeting (29/08/2019)

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee
Session 2019-2020**

Minutes of the Meetings

The meetings were held in the department of the communication and Extension at 2.30pm on dated 29th August 2019. Ten Committee members were present for this meeting.

Discussion was held on the agenda and decisions were taken

1. The minutes of the previous minutes were confirmed.
2. Discussion were held on the topic given in the meeting agenda. —

It was decided to organized

- Puppet show or role play on the theme of Sexual Harassment and Violence against women.
- Poster exhibition to create awareness and sensitized the students against harassment and violence.

3. For the nomination of student's members notice had been circulated to students of B.A and B.Sc. Home Science.


4. It was decided to circulate notices, display the banner about the information of this cell to invite the complaint if any regarding teasing, taunting etc. from female students and employees.

5. Message of the cell, will also be displayed occasionally at the time of social gathering, common programs at several vantage point in campus.

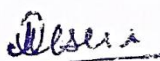
6. No one Harassment case were reported to the committee.

7. The meeting was ended with the vote of thanks.


Convener: Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Cell on Sexual Harassment and Violence against Women

Year 2020 - 2021

Notice for students displayed on board

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee
Session 2020-2021

Notice

It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2020-2021 as per directions is given below

The objective of the committee is

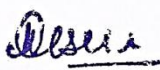
1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.


Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubade
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Sadhana Ingle
8	Students Members	1. Ku. Shradha Tagade B.Sc. HSC III 2. Ku. Kajol Panchawate B.A III 3. Ku. Sakshi Kulat B.Sc. III


Convener – Dr. C.N. Vidhale




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Meeting Notice

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

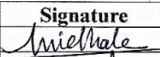
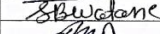
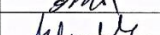
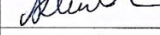
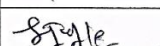
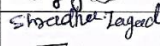
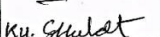
Sexual Harassment and Violence Against Women Committee
Session 2020-2021

Meeting Notice


A meeting of "Cell on sexual Harassment and Violence against women" will be held in the department of "Communication and Extension" on 24/02/2021 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.


1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Ladies Teacher	Dr. S.B. Watane	
3	Gents Teacher	Prof. V. R. Thakare	
4	NGO Representative	Dr. Sharmila Kubade	
5	Non-teaching Male	Mr. Kundan Raut	—
6	Non-teaching female	Mrs. Sadhana Ingle	
7	Students Members	1. Ku. Shradha Tagade B.Sc. HSC III 2. Ku. Kajol Panchawate B.A III 3. Ku. Sakshi Kulat B.Sc. III	 — 


Convener – Dr. C.N.Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

Minutes of Meeting (24/02/2021)

**Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee
Session 2020-2021**


Meeting Minutes


Meeting was held in the department of communication and extension Saturday at 2:30 p.m.

In this meeting the discussion was held on subject of agenda.

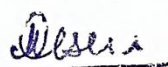
Only four members were present for this meeting due to covid pandemic situation.

1. Minutes of the last meeting were confirmed.
2. Considering the covid-19 situation the committee decided to organise online essay and poster making competition for student of our college.
3. The subject decided was " Women Empowerment: - Need Importance and Schemes"
4. Activity decided to conduct on the occasion of 'World Women's Day 8 march 2021'.
5. The format for essay and poster making was planned and number of prizes, certificate, span of the activity, also decided in the meeting.
6. The work and responsibilities distributed among the members of the committee.
7. The meeting was ended with the vote of thanks.


Convener: Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Cell on Sexual Harassment and Violence against Women Year 2021-22

Notice for students displayed on board

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee
Session 2021-2022

Notice


It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2021-2022 as per directions is given below.

The objective of the committee are

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.


Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubade
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Anita Lade
8	Students Members	1. Ku. Nikita Kurwade B.Sc. Hsc II 2. Ku. Sakshi Durge B.A. II 3. Ku. Aachal Mishra B.Sc. III


Convener – Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

Meeting Notice

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

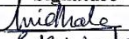
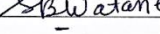


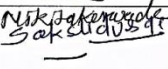
**Sexual Harassment and Violence Against Women Committee
Session 2021-2022**

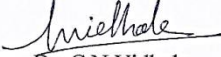
Meeting Notice

A meeting of "Cell on sexual Harassment and Violence against women "will be held in the department of "Communication and Extension "on 20/12/2021 at 2.30 pm. The member of the committee is requested to remain present for this meeting.

The agenda of the meeting will be.


1. To Prepare the notice board, poster to sensitize female students and employee against sexual harassment in the campus.
2. To decide the activities of the committee.
3. Any other

Sr.No	Post	Name	Signature
1	Convener	Dr. C. N. Vidhale	
2	Ladies Teacher	Dr. S.B. Watane	
3	Gents Teacher	Prof. V. R. Thakare	-
4	NGO Representative	Dr. Sharmila Kubade	-
5	Non-teaching Male	Mr. Kundan Raut	
6	Non-teaching female	Mrs. Anita Lade	
7	Students Members	1. Ku. Nikita Kurwade B.Sc. Hsc II 2. Ku. Sakshi Durge B.A. II 3. Ku. Achal Mishra B.Sc. III	


Convener – Dr. C.N.Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

Minutes of Meeting (21/12/2022)


**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee
Session 2021-2022**

Minutes of the Meetings

A meeting of cell on "Sexual Harassment and Violence Against Women" was held in Communication and Extension laboratory at 3.30 pm on dated 21st December 2022. (Tuesday). Seven Members were present for this meeting.


In this meeting following issues were discussed.

1. Minutes of last meeting were confirmed.
2. It was decided to circulate the notice in all classes of the college to aware about the cell functioning for female students and inviting the complaints if any.
3. It was decided to nominate the one students' member from B.A., B.Sc. and B.Sc. Home Science Faculty on the basis of academic or cultural performance.
4. After the discussion on various activities, decision was taken to organized a guest lecture on the occasion of Dr. Punjabrao Deshmukh Birth Anniversary on the 27th Dec 2021 on gender sensitization or health of women to make them aware about their health problems and informed with precautionary measure on the occasion of World Health Day, 7th April 2022.
5. It was also decided to organized the entrepreneurship exhibition cum sale in the month of March / April when majority of students will present offline in college to make them aware about the value of earn while learn and provided the opportunities for same.
6. The meeting was ended with votes of thanks.


Convener: Dr. C.N. Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati







PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Students Grievance Redressal and Anti Ragging Committee

Constitution of Students Grievance Redressal and Anti Ragging Cell



Shri Shivaji Education Society Amravati
**Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati**

**STUDENT GRIEVANCE REDRESSAL &
ANTI RAGGING CELL**

**विद्यार्थी तक्रार निवारण व
रॅगिंग प्रतिबंधक कक्ष**

CHAIRMAN
Principal - Dr. Smita Deshmukh

CO-ORDINATOR
Sadhana Mohod 9975982047

MEMBERS :-

1) Dr. Chhaya Vidhale - 9970172452
2) Dr. Sadhana Deshmukh - 9766361191
3) Archana Harne - 9403307010

The 3rd amendment of UGC regulations on 'Curbing the menace of Ragging in Higher Educational Institutions 2016' according to this : 3 (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (Fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality regional origins, linguistic identity, place of birth, place of residence or economic background.

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Notice for students displayed on board

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session 2017-2018

Notice

Date 14/07/2017

It is informed to all the students that Students Grievance Redressal and Anti- Ragging cell for the session 2017-2018 is formed in the college and for hostel.

Names and contact number of the committee members are given below.

Convener - Dr. K.E. Chaudhary

Members – 1) Dr. S. R. Guladhe

2) Prof. J. D. Sangode

3) Prof. C. B. Lunge

- ❖ Ragging is a serious social indiscipline and offence. Ragging in any form is strictly prohibited in and outside the campus of Matoshree Vimalabai Deshmukh Mahavidyalaya and in hostel. The committee works to prevent the menace of ragging and maintenance of healthy interpersonal relations among the students.
- ❖ The committee also works for solving all grievances faced by students.
- ❖ Anyone with genuine problem may approach the committee members in person or a complaint box is made available for students to drop their complaint in writing placed near the library and in hostel.
- ❖ The institution shall punish a student found guilty of ragging.
- ❖ Notice is also posted on all student groups.

All students are informed to take note of this and follow the code of conduct given in college prospectus.

Convener: Dr. Kumud Chaudhary



[Signature]
Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

[Signature]
DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Meeting Notice (15/07/2017)

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell

Meeting 2017-2018

Notice

It is informed to the members of the committee that the meeting of the committee is arranged on Tuesday 15.07.2017 at 02.00 pm in staff room. All members are requested to attend it.


Agenda of meetings

1. To confirm the minutes of the last meeting.
2. To inform the students about committee work.
3. Any other related matter. With the permission of chair.

Convener:

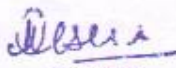


Dr. K. E. Chaudhary


DR. S. D. THAKARE
Coordinator, I.Q.A.C.

Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

Minutes of Meeting (15/07/2017)

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students & Employees Grievance Redressal Cell
and Anti-Ragging Committee
Session 2017-2018**

Minutes of the Meetings

The meeting of "Students and Employees Redressal Cell and Anti Ragging Committee" is organized on Tuesday 15-07-2017. At 02.00 pm in staff room.

Following members of committee attended the meeting.


Convener: Dr. K. E. Chaudhary

1. Dr. S.R. Guladhe
2. Mr. J.D. Sangode
3. Mr. C.B. Lunge

1. Students here informed about the cell "student & Employees Redressal cell and Anti Ragging Committee" Through circulating Notice and Staff members were also informed.


2. The complaint Box should be installed and student encouraged to drop complaint - it was decided.

3. It was suggested to committee members to help to solve students' complaints.

Convener: 
Dr. K. E. Chaudhary.


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Students Grievance Redressal and Anti- Ragging Cell 2018-2019

Notice for students displayed on board (09/07/2018)

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session 2018-2019

Notice

Date 9/7/2018

It is informed to all the students that Students Grievance Redressal and Anti- Ragging cell for the session 2018-2019 is formed in the college and for hostel.

Names and contact number of the committee members are given below.

Convener - Dr. M.S. Deshmukh

Members - 1) Dr. S. R. Guladhe

2) Prof. S. S. Mohod

3) Prof. J. D. Sangode

- ❖ Ragging is a serious social indiscipline and offence. Ragging in any form is strictly prohibited in and outside the campus of Matoshree Vimalabai Deshmukh Mahavidyalaya and in hostel. The committee works to prevent the menace of ragging and maintenance of healthy interpersonal relations among the students.
- ❖ The committee also works for solving all grievances faced by students.
- ❖ Anyone with genuine problem may approach the committee members in person or a complaint box is made available for students to drop their complaint in writing placed near the library and in hostel.
- ❖ The institution shall punish a student found guilty of ragging.
- ❖ Notice is also posted on all student groups.

All students are informed to take note this and follow the code of conduct given in college prospectus.

Convener - Dr. Meghana S. Deshmukh



Meghana S. Deshmukh
Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

S. D. Thakare
DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

M.S. Deshmukh

Notice of the Meeting

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2018-2019

Notice

It is informed to the members of the committee that the meeting of the committee is arranged on Saturday 15-09-2018 at 04.00 pm in Chemistry Lab. All members are requested to attend it.

Agenda of meetings

1. To confirm the minutes of the last meeting.
2. To inform the students about committee work.
3. Any other related matter. With the permission of chair.

Convener:

Dr. M.S. Deshmukh


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

Minutes of Meeting (15/09/2018)

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

Students Grievance Redressal and Anti-Ragging Cell

Meeting 2018-2019

Date:

The meeting of "Students & Employees Redressal Cell & Anti Ragging Committee" is organized on Saturday 15 Sept 2018 at 4.00 pm. All the members of committee attended the meeting.

Conveners. – Dr. Mrs. Meghana Deshmukh

Members - 1) Dr. S.R.Gudadhe

2) Mrs. S.S. Mohod

3) Mr. J.D. Sangode

- 1) The students were informed about the students & employees redressal cell & anti ragging committee through circulating the notice in classes.
- 2) The Complaint box kept to launch their complaint and drop in the complaint box.
- 3) It was suggested that the complaint box should be checked frequently.
- 4) Committee members can call the meeting to solve the grievance if any.
- 5) meeting ended with vote of thanks.

Conveners. – Dr. Mrs. Meghana Deshmukh


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

Meeting Notice

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2018-2019

Notice

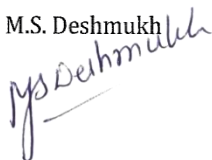
It is informed to the members of the committee that the meeting of the committee is arranged on 12th April 2019 at 4.00 pm in Chemistry Lab. All members are requested to attend it.

Agenda of meetings

1. To confirm the minutes of the last meeting.
2. To take review of the working of the committee during the session.
3. Any other related matter. With the permission of chair.

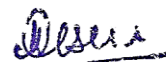
Convener:

Dr. M.S. Deshmukh



DR. S. D. THAKARE
Coordinator, I.Q.A.C.

Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting (12/04/2019)

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Meeting 2018-2019

The meeting of "Students & Employees Redressal Cell & Anti Ragging Committee is organized on 12th April 2019 at 4.00pm.

Following members of the committee attended the meeting.

Convener: Dr. Mrs. Meghana S. Deshmukh

Members: 1) Dr. S.R.Gudadhe

2) Mrs. S.S. Mohod

3) Mr. J.D. Sangode


1) The Minutes of previous meeting was confirmed.

2) The notice for the teaching and non-teaching staff regarding "students & employees Redressal Cell & Anti Ragging Committee" was circulated to inform them.

Convener: Dr. Mrs. Meghana S. Deshmukh


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

**Students Grievance Redressal and Anti- Ragging Cell
2019-20
Meeting Notice**

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell**


Meeting 2019-2020
Notice

It is informed to all the members of committee that the meeting of the committee is arranged on Friday – 14th August 2019 in resource Mgt. Lab at 4.00 pm. All the members are requested to attend it.

Agenda of the meeting,

- 1) To chalk and the program of committee for the session 2019-20.
- 2) To inform the students, about the committee.
- 3) To keep a complaint box in the corridor near office.
- 4) Any other related matter, with the permission of chair.


Convener: Prof. Sadhana Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting (14/08/2019)

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2019-2020

Following members were present for the meeting of the committee on 14.08.2019

Dr. C. N. Vidhale

Dr. S. R. Gudadhe

Mrs. Archana Harne

Shri. J. D. Sangode

Following issues were discussed in the meeting.

- 1) It was decided that the committee will work throughout the year, very hard to solve all kinds of Grievances of students.
- 2) A notice will be circulated among the students also displayed on notice board to showing the name of all teachers in the committee.
- 3) A banner regarding the same will be displayed.
- 4) a suggestion / Complaint box be kept for students to drop their complaint.
- 5) A Program for the all students will be arranged to make aware the students about ragging its sequence & its prevention in college.
- 6) The complaint box will be opened in the presence of committee members and principal.
- 7) The new committee will be displayed on the official website of college.
- 8) All the duties were distributed among the member unanimously.
- 9) Meeting ended with votes of thanks.

Convener: Prof. Sadhana Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

Meeting Notice

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell**

Meeting 2019-2020

Notice

Dr. C. N. Vidhale
Dr. S. R. Gudadhe
Shri. J. D. Sangode
Mrs. A. P. Harne

It is informed to all the member of the committee, that the meeting of the committee is arranged on Wednesday 11th march 2020 in Resource Management lab at 3.00 pm all the members are requested to attend it.

Agenda of the meeting.

- 1) To confirm the minutes of last meeting.
- 2) To take the review of the working of the committee during the year.
- 3) To discuss on the issues reported to committee.
- 4) To work on the complaint / Suggestion posted in the complaint box.
- 5) Any other matter with the permission of chair.


Convener: Prof. Sadhana Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting (11/03/2020)

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell**


Minutes of Meeting

Following members of the committee were present for the meeting of the committee held on 11.03.2020

- 1) Dr. C. N. Vidhale
- 2) Dr. J. D. Sangode
- 3) Mrs. Archana Harne


Following Issues were discussed in the meeting.

- 1) Minutes of the last meeting were confirmed.
- 2) The committee members expressed satisfaction, as the complaint box for students set up in the corridor near the library on 03.10.2019
- 3) The members also expressed their satisfaction over; a big banner displaying the names and contact no of all the committee members being displayed in the corridor.
- 4) No any complaint was found in the complaint box.
- 5) Members were happy and satisfied about the information programme held on 27.08.2019 with cultural committee where all the information about ragging was provided on 27.08.2019
- 6) While sharing their experience for working the committee, the members narrated that all the students are well aware about the installation of complaint box but as all the members always tried to resolve the issues. amiably no big issues were created and the students also have faith with their teacher and accept the solution with free mind.
- 7) Meeting ended with vote of thanks.

Convener : Prof.  Sadhana Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Students Grievance Redressal and Anti- Ragging Cell
Year 2020-21
Meeting Notice

Matoshree Vimlabai Deshmukh Mahavidyalaya Amravati.

Notice

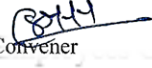
Dt. 01/08/2020

It is inform to all the members of the committee that the meeting of the committee is arranged on Monday dt. 03/ 08 /2020 at 1:00 pm. in Resource Management lab. All the members are requested to attend it. Agenda of the meeting is

- To confirm the minutes of the last meeting.
- To check out the program of the committee for the session 2020 -21.
- To inform the students about the committee.
- To arrange the program for them students.
- Any other related matter with the permission of the chairman.

1. Dr. C. N. Vidhale
2. A. P. Harne.
3. Dr. S. B. Deshmukh.


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimlabai Deshmukh Mahavidyalaya
Amravati


Students and Convener Grievance
Redressal and Anti-Ragging Cell

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting 03/08/2020

Student & Employees Grievance Redressal cell & Antiragging committee

Convenor : - Mrs. S.S. Mohod

Members: - Dr. C.N.Vidhale

- Dr. S.B.Deshmukh

- Mrs. A.P.Harne

Minutes of meeting on dated 03.08.2020

Following issues were discussed –

- 1) Minutes of last meeting were confirmed
- 2) It was decided that committee will work hard to solve all kinds of grievances.
- 3) A notice will be displayed on notice board showing the names of all members of committee.
- 4) Due to the Pandemic of Covid – 19. Students were not allowed to attend the college physically, it was decided to organise offline Programmes whenever students were allowed to attend the college.
- 5) The committee activities will also be displayed on official website of college.
- 6) All the duties were distributed among the members equally.
- 7) Meeting ended with the vote of thanks.

Minutes of meeting on dated 16.03.2021

Following issues were discussed –

- 1) Minutes of last meeting were confirmed.
- 2) All the members expressed satisfaction over the working committee during the year 2020 – 21. Due to Pandemic of Covid – 19, students were not allowed to attend the college; A Notice showing the names of members was displayed on notice board and also communicated to them on their Whatsapp groups.
- 3) During the session most of the grievances of students were related either to online exam results or online teaching e.g Provision of offline mode for exam was made for the students, those having connectivity problems. Regarding online teaching classes were conducted either on Zoom app or LMS platforms (Made available by parent society) and also at convenient time of students. Problem of errors in marklist were corrected with the help of authorities from SGBAU Amravati.
- 4) Meeting ended with the vote of thanks.



M. Vidhale
for PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Meeting Notice

Shri Shivaji Education Society Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Student Grievance Redressal and Anti – Ragging Cell

Notice

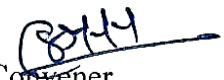
Date: - 15/03/2021

It is informed to all the members of the committee, that meeting of the committee is arranged on 16/03/2021 at 11.00 A.M in Resource Management Lab. Following members are informed to attend the meeting.

Agenda of the Meeting.

- 1) To confirm minutes of last meeting.
- 2) To discuss grievance reported to committee & action taken.
- 3) To review the work of committee during year 2020 – 2021.
- 4) Any other matter with the permission of chair.

- 1) Dr. C. N. Vidhale
- 2) Dr. S. B. Deshmukh
- 3) Mrs. A.P. Harne

Convenor - 
Convenor


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting 25/02/2021

5.1.5 The institution has transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.


Committee – Cell on Sexual Harasment

Convenor - Dr. Chhaya N. Vidhale

Minutes of Meeting: - Academic session 2020 – 21

- 1) 25th February 2021 – Discussion were held on the agenda circulated to the committee members and following decisions were taken.
 - a) The minutes of the previous meeting were confirmed.
 - b) Reviewed the last session activities and committee responsibilities.
 - c) While deciding the activities for the current session, Worst condition of Corona – 19 pandemic was considered and decided to organise activities in an online mode.
 - i) Essay competition
 - ii) Poster making competition for all students of our college. on the Topic Women Empowerment: Need, Importance and welfare schemes during 5th to 8th March 2021
 - d) There were no issues related to sexual harassment reported to the committee.
 - e) Meeting ended with the vote of thanks.




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

2021-22

Student and Employees grievance Redressal Cell and Anti Ragging Committee

Meeting Notice

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session 2021-2022

Date 10.08.2021

Notice

It is informed to all the members of the committee that the meeting of the committee is arranged on 12.08.2021 at 11.30 am in the Resource Management Lab. All the member are requested to attend the meeting & cooperate.

- 1) Dr. C.N. Vidhale.
- 2) A.P.Harne
- 3) Dr. S. B. Deshmukh

Agenda of the meeting

1. To confirm minutes of last meeting
2. To check out the programme of committee for the session 2021-2022
3. To inform the students about the committee
4. Any other related matter with the permission of the chair.

Convener – Prof. S. S. Mohod

DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting 12/08/2021

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session - 2021-22

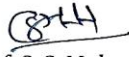
Minutes of the meeting held on 12.08.2021


Following members of the committee were present for the meeting-

- 1) Dr.C.N.Vidhale
- 2) A.P.Harne
- 3) Dr. S.B.Deshmukh


Following issues were discussed in the meeting.

- 1) Minutes of last meeting were confirmed.
- 2) It was decided that ready formats will be provided to students to register their grievance.
- 3) Board with name and Phone No. will be displayed in the corridor.
- 4) A notice will be displayed on notice board & poster on students WhatsApp group.
- 5) Programme of letter & workshop will be arranged to make aware the students.
- 6) All the duties were distributed among the members unanimously.
- 7) Meeting ended with Vote of Thanks.


Convener - Prof. S. S. Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

Meeting Notice

**Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

Students Grievance Redressal and Anti-Ragging Cell

2021-2022.

Notice

Date: 19-12-2021


It is informed to all the committee members to attend the meeting of committee arranged on 20-12-2021 in Resource Management Lab at 11.am.

- 1) Dr. C.N.Vidhale
- 2) A.P.Harne
- 3) Dr.S.B.Deshmukh

Agenda of the meeting

- 1) To confirm minutes of the last meeting
- 2) To decide & discuss about the program to be arranged for students.
- 3) Any other related matter with the permission of chair.


Convener – Prof. S. S. Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati


Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting (20/12/2021)

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session - 2021-22

Minutes of meeting arranged on 20.12.2021

Following members were present for the meeting.

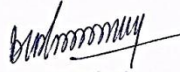
- 1) Dr.C.N.Vidhale
- 2) A.P.Harne
- 3) Dr.S.B.Deshmukh

Following points were discussed -

- 1) As per the direction of Principal, it was decided to arrange a lecture on Ragging and a workshop in cyber security on 23-12-21.
- 2) The chief guest & resource person will be Ms. Seema Datalkar PI Cyber Police Station as directed by principal.
- 3) To inform all the students through the WhatsApp Group of college of teacher and displaying notice on boards.
- 4) Duties for the smooth conduct of program were distributed among the members unanimously.
- 5) Meeting ended with Vote of Thanks.



DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

(S.S. Mohad)
convener

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Meeting Notice

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)
Students Grievance Redressal and Anti-Ragging Cell

Notice

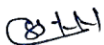
Dt: 21/5/22

It is informed to all the members of the committee, that meeting of the committee is arranged on 22/05/2022 at 11.00 pm in Resource Management. Lab. Mem are informed to attend the meeting.

Agenda of the Meeting.


- 1) To Confirm minutes of last meeting.
- 2) To discuss grievance reported to committee & action taken.
- 3) To review the work of committee during year 2021-2022.
- 4) Any other matter with the permission of chair.

- 1) Dr. C. N. Vidhale
- 2) Dr. S. B. Deshmukh
- 3) Mrs. A. P. Harne


Convener - Prof. S. S. Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Minutes of Meeting (22/05/2022)

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session: 2021-22

Minutes of Meeting arranged on 22/05/2022

Following members were present for the meeting.

- 1) S. S. Mohod- Convener
- 2) Dr. C. N. Vidhale
- 3) Dr. S. B. Deshmukh
- 4) Mrs. A. P. Harne

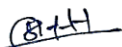
Following Points were discussed

- 1) Minutes of the last meeting were confirmed.
- 2) The grievance reported to committee members & timely action taken on it all were discussed.

The Grievances reported were mainly concerned with correction in mark list, Need of Financial help, Cleanliness in College campus, requirement of Xerox center. Girls students demanded vending machine & sanitary pad incinerators in washrooms.

Satisfactory solutions were given to their grievances.


- 3) No ragging issues were reported to the committee.
All the Members expressed happiness as they could solve the students problems. Meeting ended with vote of thanks.



Convener – Prof. S. S. Mohod






DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

Mechanism for submission of online / offline Student Grievances

Anti-Sexual Harassment Policy



Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, AMRAVATI-444 603 (M.S.)
NAAC Accredited By Grade 'B' with CGPA 2.31 (2nd Cycle)

☎ 0721-2664929 (Off.) e-mail : clg_amt_mvd@ssesa.org, mvdm120@sgbau.ac.in • website : www.mvdcollege.org

President Hon'ble Harshvardhan P. Deshmukh Shri Shivaji Education Society, Amravati	Principal Dr Smita Deshmukh B.Sc., M.A. (Eng.), Ph.D.	Founder President Dr Panjabrao alias Bhausaheb Deshmukh M.A., D.Phil., LL.D., Bar-Act-Law
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Anti-Sexual Harassment Policy

Shri Shivaji Education Society Amravati's Matoshree Vimalabai Deshmukh Mahavidyalaya, affiliated to the Sant Gadge Baba Amravati University Amravati, is committed to provide a safe environment for all its women employees and students, free from discrimination on any ground and sexual harassment. The college will implement a zero tolerance policy for any form of sexual harassment in the college campus. All complaints will be taken seriously and investigation will be done with respect and confidential manner.

Definition of Sexual Harassment: -

In the pursuance of the judgement of honorable supreme court of India date 30/11/ 2012 appeal no. 8513/2013, letter no. SGBAU /7-D/428/13, dt. 20/02/2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations 2015. Matoshree Vimalabai Deshmukh Mahavidyalaya has ICC (Internal Complaint Committee). ICC follows the rules, regulations, procedure and any other instruments by which its function will be updated and will be revised time to time. This ICC will take an appropriate decision regarding making complaints, conducting inquiry, interim Redressal, punishment and action against complaints.

Under the direction of the Regulation 2015, sexual harassment is an unwelcome conduct of a sexual nature which makes a person feels offended, humiliated and intimidated. It involves one and more incident and actions of sexual harassment which may be physical, verbal and nonverbal as-

- Unwelcome physical contact, physical violence
- to Solicit sexual favours
- Comments on appearance, age, private life
- Sexual comments jokes stories etc
- Unwanted social invitation
- Sending or displaying sexually explicit message, materials, gestures
- Whistling
- Leering

Actions to be taken by ICC on the receipt of the harassment incidents.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Supportive Measures: -

- Publicly notify the position against sexual harassments
- Organisation of workshop seminars guest lectures for employees and students for ensuring the safety of women and gender sensitization.
- Constitution of ICC displaying prominently at vintage place or notice board to make aware about the mechanism for Redressal of complaints pertaining to sexual harassment with contact details.
- Prepare and monitor the annual status report of ICC.

Complaint Mechanism: -


- While carrying out the invention ICC will,
- Interview the victim and other relevant party
 - Decide whether harassment incident took place or not
 - Report detailing the invention
 - Decide the appropriate remedy
 - Keeping the record of action taken.

Complaint Procedure: -

- Anyone who is subject to sexual harassment should inform to ICC which will
- Immediately record the date time and facts
 - Ascertain the views of victim
 - Ensure the victim understood the procedure
 - Discussion on the next step.
 - Respect the victim.


Disciplinary Measures: -

Anyone who has been found to have harassed under the terms of this policy, will liable to any of the one directed in the "Regulation 2015" depending on the facts of incident of sexual assault.



Co-ordinator
DR. S. D. THAKARE
IQAC M.V.D.M.
Coordinator, I.C.C.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati


Convenor
Internal Compliant Committee





Principal
PRINCIPAL
M.V.D.M. Amr
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

Anti – Ragging Policy



श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
मातोश्री विमलाबाई देशमुख महाविद्यालय
 शिवाजी नगर, अमरावती - ४४४ ६०३ (महाराष्ट्र राज्य)
 नंक (NAAC) द्वारा 'ब' श्रेणीने पुनर्मानांकित



इंडेक्स नं. जे.-02-01-044 • प.सु.नं.-036 • युट्राक्स क्र. 27071505414
 ☎ ०२२१-२६६०३५५ (कार्यालय), २६६४९२९ (फॅक्स)
 e-mail : elg_ant_mvcd@ssesa.org • website : www.mvdcollge.org

अध्यक्ष
 मा.श्री. हृषीकेश च. देशमुख
 श्री शिवाजी शिक्षण संस्था, अमरावती

प्राचार्य
डॉ. स्मिता देशमुख
 बी.एससी., एम.ए. (इंग्रजी), विस्व.डी.

संस्थापक अध्यक्ष
 डॉ. पंजाबराय अण्णाळ्य आऊसाहेब देशमुख
 एम.ए., डी.फिल., एल.एल.डी., बार-अॅबट-लॉ

ना.क्र. : माविदेम/ दिनांक : / /२०

ANTI - RAGGING POLICY

'Ragging', a social menace has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time.

Matoshree Vimalabai Deshmukh Mahavidyalaya, is a renowned educational Institute in Amravati city, offering co-education. There is girl's hostel within the college campus. To prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Matoshree Vimalabai Deshmukh Mahavidyalaya ragging is strictly forbidden in or outside the college campus.

Ragging is a serious social indiscipline and offence. In pursuance of the judgment of the honorable Supreme Court of India dated 8/5/2009 in Civil Appeal No.887/2009 UGC has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions 2009" which have been notified in the Gazette of India. (Under section 26(1) g of the University Grants Commission Act, 1956)

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act that affects mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Wide dissemination of Anti – Ragging Policy

Prospectus and Admission forms

- All prospectus should contain a specific caution that “ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute.”
- All students of the Institute are required to sign an anti- ragging declaration forms at the time of admission to the institute.

Erection of Posters-

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of “ragging”. The same needs to be displayed on the website of the institute.

Anti - Ragging Committee (ARC) at the Institute Level-

An Anti - Ragging Committee (ARC) should be constituted at the Institute level to monitor the various aspects related to the menace of ragging. The members of this committee can be nominated by the Principal at the beginning of each academic year.

Ragging Reporting Procedure -

- If any individual believes that he or she has been subjected to 'ragging' or has knowledge of such incident, such person shall have the option to file a complaint with the committee members of ARC. This may be done in writing or orally. Written complaint is preferable.
- A complaint box also be made available for students to drop their complaints, placed near the administrative wing in college and in hostel.

ARC as Enquiry Committee-

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The complaint box shall be opened quarterly in presence of all ARC members.

Process of Enquiry –

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Action to be taken by the Head of the institution on receipt of the recommendation of the Anti ragging committee of the institution which is formed every year to prevent ragging related issues both inside and outside the college campus.

Administrative action in the event of Ragging-

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under. The Anti Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established, award, to those found guilty, one or more of the following punishments, namely :-

- Suspension from attending classes and academic privileges.
- Withholding / withdrawing scholarship / fellowship and other benefits.
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results .
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- Suspension / expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period from ragging from one to four semesters.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

- Expulsion from the institution and consequent debaring from admission to any other institution for a specified period. Provided that where the persons committing the act of ragging are not identified the institution shall resort to collective punishment.


Appeal –


Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Principal of the institute, which should be filed within a period of two weeks from such an action or award of punishment.

Saving And Repeal Clause –

Principal of the Institute will possess the sole authority for any interpretation, modification or amendment to the policy depending upon the need from time to time. He/ She will possess powers to exercise his / her discretion with respect to any or all of the clauses of this policy.




Principal
Matoshree Vimalabai Deshmukh,
Mahavidyalaya, Amravati.


DR. S. D. THAKARE
Coordinator, I.G.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Timely Redressal of the Grievances through appropriate committees

List of Grievances Received from Students (2017-2018)

Matoshree Vimlabai Deshmukh Mahavidyalay, Amravati.

Students Grievance Redressal and Anti - Ragging Cell

Grievance Redressal and Action Taken Report

Session 2017-18

Sr. No.	Date	Name of the students	Class of the students	Grievances of the students	Action Taken by concerning authority.
1	24/8/17	Dipali Vinayakrao Ukarde	B.A. Final year	Tube lights in washroom	Problem solved
2	7/9/17	Pooja Rajendra Dharmale	B.Sc. Home Science Final year	Xerox facility in college campus	Grievance under consideration
4	19/9/17	Radha Gajanan Kabade	B.Sc. Home Science Final Year	Cleanliness in classroom	Problem solved
5	29/9/17	Archana Kadu.	Hostel In-charge	Facility of Mess for Students	Suggested to arrange tiffin from outside
6	20/12/17	Payal Sharad Mule	B. Sc. Science 2nd year	Vehicle stand with security guard	Under Consideration
7	5/1/18	Ishwar Bharat Kamble	B.Sc. Home Science Final year.	Computer facility	Arranged the computer facility in library




Convenor


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimlabai Deshmukh Mahavidyalay,
Amravati


Principal
Matoshree Vimlabai Deshmukh Mahavidyalay, Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases


CRITERION V: STUDENTS SUPPORT AND PROGRESSION


List of Grievances Received from Students (2019-2020)

Matoshree Vimlabai Deshmukh Mahavidyalay, Amravati.
Students Grievance Redressal and Anti - Ragging Committee
Session - 2019-20

Grievance Redressal and Action Taken Report

Sr. No.	Date	Name of the students & Class	Grivence	Action Taken
1	14/8/19	Ashwini k. Gade BSc. Home Science 1 yr.	Cleanliness in washroom	Problem solved
2	11/10/19	Komal R. Ruikar BSc. Home Science 1 yr.	Cycle stand and guard	Grievance under consideration
4	11/11/19	Apurva Rakshak BSc. Home Science 2 yr.	Cleanliness in classroom	Problem solved
5	1/12/19	Archana Kadu. Hostel - Incharge	Appointment of Hostel Guard on Regular basis	Mr. Vicky was appointed as a Guard by Principal
6	2/12/19	Prathamesh Gawai BSc. Home Science 2 yr.	Vehicle stand with shade	Under Consideration
7	3/2/20	Sonali Bangalkar BSc. Home Science 2 yr.	Fans not working in the classroom	Problem solved
8	5/2/20	Pooja Rane B. Sc. Home Science 2 yr.	Cleanliness in the classroom	Problem solved


C. S. H. Y.
CONVENOR


Principal
Principal
Matoshree Vimlabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)


5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

List of Grievances Received from Students (2020-2021)

Sr.No.	Name of Students	Grievances Regarding Teaching & others	Action Taken
1	Ku. Shubhangi S Nirmal	Financial need for network recharge and personal health	Financial support was provided by concerned faculty member Dr. S. B. Watane
2	BA Students	Inability to join the online classes during 11 am to 4 pm (as per college timetable)	Lectures were conducted from 6 to 8 pm as per students request on zoom platform.
3	Ku Ishwari Giri	Correction needed in marklist	Errors were corrected from concerned authorities of SGBAU, Amravati
4	Bsc(Home Science) / Arts / Science Students	Inability to appear for online university exam due to connectivity problem	Offline exam mode was provided to students.
5	Ku. Vaishanavi N. Gaigole	Grievances regarding to correction in elective subject	Errors were corrected from concerned authorities of SGBAU, Amravati

(S.S. Mahad)
Committee member
Convener




(S.S. Mahad)
PRINCIPAL
Matoshree Kanchan Deshmukh
Principal
Mahavidyalaya, Amravati.


5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Documents of Grievances (2020 – 2021)



श्री विद्यार्थी शिक्षण संस्थान, अमरावती द्वारा संचालित
मातोश्री विमलोबाई देशमुख महाविद्यालय
विद्यार्थी नगर, अमरावती - ४४४ ६०३ (यहमातृ राज्य)
नेक (NAAC) द्वारा 'ब' श्रेणीत पुनर्मान्यता
दूरध्यान नं. से -०२-०१-०६४ ० व पु. नं. -०३६ ० दूरध्यान क्र. २७७१५०५४१४
☎ ०२०१-२६६०१५५ (कार्यालय), २६६१९३९ (घरेलू)
e-mail : clg_smt_mvvd@mvvd.ac.in & website : www.mvvdcollege.org



आचार्य
पा. श्री. इरुपचरन ए. देशमुख
श्री विद्यार्थी शिक्षण संस्थान, अमरावती

अध्यक्ष
डा. श्री. सी. एन. विधुळे
एच. एम. सी., एच. विद्यार्थी शिक्षण संस्थान, अमरावती

संस्थापक आचार्य
डा. पंजाबराज उमराव पांडुरंगराव देशमुख
एच. ए., श्री. विद्यार्थी, एच. एम. सी., एच. - अमरावती - महाराष्ट्र

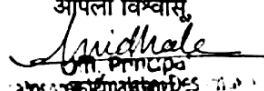
क्र.सं. : २२८/२०२१ दिनांक : १७/०३/२१

प्रति,
सहा. कुलसचिव (गोपनीय),
संगाबा अम. विद्यापीठ
अमरावती.

विषय: बी. एस.सी. गृहविज्ञान भाग-१ सेमिस्टर-१ चा इलेक्टिव विषयाच्या गुणामध्ये दुरुस्ती करण्याबाबत.....

महोदय,
कु. वैष्णवी गायगोले बी. एस.सी. गृहविज्ञान भाग-१ सेमिस्टर-२ च्या विद्यार्थिनीच्या हिवाळी २०२० च्या गुणपत्रिकेमध्ये प्राणायाम (१०१७) या इलेक्टिव विषयाच्या ऐवजी व्यक्तिमत्त्व विकास (१०१६) हा विषय दर्शवून तीला अनुपस्थित दर्शविले आहे व तीचा निकाल रोखलेला (W/T) आहे त्यामुळे तीच्या गुणपत्रिकेत दुरुस्ती करून तीला गुणपत्रिका देण्यात यावी.
हि विनंती
तीचे इलेक्टिव्ह विषयाचे गुण पुढीलप्रमाणे आहे.

विद्यार्थ्यांचे नाव	परीक्षा क्रमांक	विषय व कोड	धेरी बाहय	धेरी अंतर्गत	प्रात्याक्षिक बाहया	प्रात्याक्षिक अंतर्गत
कु. वैष्णवी नंदकिशोर गायगोले	७००३९	प्राणायाम (१०१७)	००	१७	१३	०५



आपली विश्वासू,

मातोश्री विमलोबाई देशमुख महाविद्यालय,
अमरावती

o/c

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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

माहाविद्यालय, अमरावती - ४३१ १०१ (अमरावती जिल्हा)
सेल (NAAC) प्रत्येक वर्षे प्रत्यावेक्षण
द्वारे, वे. - २२-०१-०४४ - २३४ - ०३० • युद्धांक - २२७७१२६६४१६
२२ ०३२१-२२१०१५५ (अमरावती), २५१२२२२ (अमरावती)
e-mail : eid_mahavidyalaya.org • website : www.mahavidyalaya.org

अध्यक्ष डा. श्री. सुश्री. व. देवगुप्त श्री. विद्यापीठ शिक्षण संस्था, अमरावती	अध्यक्ष श्री. श्री. श्री. वि. वि. एच. ए. ए. ए. ए. ए. ए. ए. ए.	संयोजक अध्यक्ष श्री. व. वि. वि. वि. वि. वि. वि. वि. वि.
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का.प्र. : १३७/२०२१ दिनांक : ०९/०७/२०२१

प्रती,
मा. संचालक,
परिक्षा व मुल्यमापन प्रकल्प
संत गाडगेवाघा अमरावती विद्यापीठ
अमरावती.


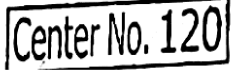
विषय :- विवादी - २०२० परिक्षांचे ऑनलाईन पेपर
स्कोडवितेवेकी आलेल्या तांत्रिक उच्यणीबिबन - BA सम I, III, V
BSC (Honre Science) सम - I, III, V, BSC सम - I, III, V
विषयनिहाय वरील व Black Control sheet मध्ये चुण
अरून पाठविण्याबाबत (विषय विषय)


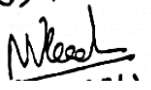
संदर्भ :- संगावा अचि/३/संपमुम/२२६/२०२१ दि. ३१/६/२०२१

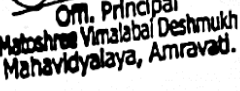
मा. महोदय,

वरिल विषयाच्या अनुषंगाने आपणास उरालेल्या
महाविद्यालयातील BSC सम - I, III, V BA सम - I, III, V
व BSC (Honre Science) सम I, III, V च्या विद्यार्थ्यांच्या
Control sheet, Green व Black मध्ये चुण अरून
पाठविण्यात विषय निहाय वेत आटे

आपल्या माहितीसाठी सविनय सादर


o/c

Center No. 120


03 Packets

03 Packets
M. V. V.


Off. Principal
Matsushree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

BA Part - I Sem - I
मातोश्री विमलाबाई देशमुख, महाविद्यालय अमरावती केंद्र क्र. १२० परिक्षा दिवाळी-२०२०

अ.क्र.	विद्यार्थ्यांचे नाव	परिक्षा क्रमांक	परिक्षेचे नांव व भाग / ग्रेड	परिक्षेच्या प्रस्तावित अयलेन विषय	सोडविलेल्या विषयांचे नाव	सादरविलेला न आलेल्या विषयांचे नाव
१	AAKASH A. BAWANE	73643	BA Part I Sem I	ENG, ECO, POL, MAT, SOC	ENG, ECO, MAR, SOC	POL
२	AASHISH S. WAGHMARE	73646	-II-	ENG, ECO, POL, MAT, SOC	ENG, ECO, MAR, SOC	POL
३	ANIKET B. DHURANDHAR	73657	-II-	ENG, ECO, POL, MAT, SOC	ECO, POL, MAR, SOC	ENG, SOC
४	ARPITA M. WAGH	73661	-II-	ENG, HED, COP, SOC, HIN	ENG, HED, HIN	COP, SOC
५	ARVIND R. GODADHE	73663	-II-	ENG, ECO, CDE, MAR, SOC	ENG, ECO, MAR	CDE, SOC
६	CHAITANYA D. JETHHE	73666	-II-	ENG, POL, CDE, HIN, POL	ENG, CDE, HIN	POL
७	HIMANSHU B. BHALAYI	73673	-II-	ENG, POL, COP, HIN, CDE	ENG, POL, COP, HIN	CDE
८	KRISHNA D. PAWALE	73685	-II-	ENG, ECO, POL, HIN, POL	ENG, ECO, HIN	POL
९	MAYURI R. DANDAGE	73691	-II-	ENG, ECO, POL, MAR, SOC	ENG, ECO, MAR, SOC	POL
१०	NANDINI B. WANKHADE	73695	-II-	ENG, ECO, POL, MAR, SOC	ENG, ECO, POL, MAR, SOC	SOC
११	NIKITA K. SAYAM	73696	-II-	ENG, ECO, POL, HIN, SOC	ENG, ECO, HIN, SOC	POL
१२	NISHA G. NANDANE	73697	-II-	ENG, ECO, POL, MAR, SOC	ENG, ECO, POL, MAR	SOC
१३	PAYAL S. DABHADE	73700	-II-	ENG, ECO, SOC, HIN, HED	ENG, ECO, HIN, HED	SOC
१४	PRANJALI J. VIRULKAR	73703	-II-	ENG, ECO, POL, HIN, SOC	ENG, ECO, HIN, SOC	POL
१५	PRAVIN S. GODMALE	73709	-II-	ENG, ECO, COP, MAR, POL	ENG, ECO, MAR, POL	COP

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CRITERION V: STUDENTS SUPPORT AND PROGRESSION

मातोश्री विमलाबाई देशमुख, महाविद्यालय अमरावती केंद्र क्र. १२० परिक्षा दिवाळी-२०२०

अ.क्र.	विद्यार्थ्यांचे नाव	परिष्ठा क्रमांक	परिक्षेचे नांव व भाग / मंत्र	परिक्षेना प्रवेशित असलेले विषय	सोदविलेल्या विषयांचे नाव	सोदविलेला न आलेल्या विषयांचे नाव
१६	RAJESH M. JUMALE	73717	BA. Part - I Sem - I	ENG, ECO, POL, MAR, SOC	ENG, ECO, POL SOC	MAR
१७	RITESH H. CHANDEL	73719	-II-	ENG, ECO, CDE HIN, POL	ENG, ECO, CDE HIN	POL
१८	ROSHAN N. KASDEKAR	73722	-II-	ENG, ECO, PAL, HIN, SOC	ECO, POL, HIN SOC	ENG
१९	ROSHANI R. CHANARE	73723	-II-	ENG, ECO, SOC, MAR, HELD	ENG, ECO, SOC HELD	MAR
२०	SHUBHAM S. SOLANKE	73741	-II-	ENG, SOC, COP HIN, POL	ENG, SOC, COP HIN	POL
२१	SURAJ S. CHAUDHARI	73744	-II-	ENG, MAR, POL COP, CDE	ENG, POL, COP, CDE	MAR
२२	TEJES S. MONDHE	73748	-II-	ENG, POL, COP, HIN, CDE	ENG, POL, COP, CDE	HIN
२३	TEJAS V. ADGOKAR	73749	-II-	ENG, ECO, PAL, MAR, SOC	ECO, POL MAR	ENG, SOC
२४	URMILA R. DHANGARE	73750	-II-	ENG, ECO, SOC, MAR, HELD	ENG, MAR HELD	ECO, SOC
२५	VAISHNAVI R. PAWAR	73752	-II-	ENG, ECO, PAL, MAR, SOC	ENG, ECO, POL, SOC	MAR
२६	PRIYA D. CHAVHAN	94745	-II-	ENG, ECO, SOC, HIN, HELD	ENG, ECO, SOC, HELD	HIN
२७	MAYUR MANIK CHALKE	73696	-II-	HIS, ECO, MAR CPL, SOC	ENG, ECO, HIN	SOC, CDE
२८	KAJAL KISANRAOSAWANKAR	73674	-II-	ENG, MAR, ECO SOC, POL	ENG, MAR, ECO POL	SOC
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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

BA Part - II SEM - III
मातोश्री विमलाबाई देशमुख, महाविद्यालय अमरावती केंद्र क्र. १२० परिक्षा हिवाली-२०२०

क्र.सं.	विद्यार्थ्यांचे नाव	परिक्षा क्र.पाक	परिक्षेचे नाव व भाग / सत्र	परिक्षेना प्रवृत्तित धरून घेतलेले विषय	मार्कविलेव्या विषयांचे नाव	मार्कविलेव्या न आलेल्या विषयांचे नाव
१	CHE TAN N. RAUT	72442	BA Part II Sem - III	ENG, ECO, POL, MAR, SOC	ENG, ECO, MAR, SOC	POL
२	GAYATRI D. THAKUR	72449	-11-	ENG, ECO, CDE, MIN, POL	ENG, ECO, CDE, POL	MIN
३	HARSHALI B. SANAPKAR	72450	-11-	ENG, HECO, COP, MIN, CDE	ENG, HECO, MIN, COP	COP
४	YASH R. WARHEKAR	72498	-11-	ENG, SOC, COP, MAR, POL	SOC, COP, MAR, POL	ENG
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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

BA. PART III SEM - V
 मातोश्री विमलाबाई देशमुख, महाविद्यालय अमरावती केंद्र क्र. १२० परिक्षा हिवाळी-२०२०

अ.क्र.	विद्यार्थ्यांचे नाव	परिक्षा क्रमांक	परिक्षेचे नांव व भाग / सत्र	परिक्षेला प्रवेशित असलेले विषय	सोडविलेल्या विषयाचे नांव	सादरविना न आलेल्या विषयाचे नांव
१	ADITYA A. KITEY	71960	BA. PART - III SEM - V	ENB, POL, COP, HAR, CDE	ENB, POL, HAR, CDE	COP
२	ASHWINI M. ATHWALE	71970	—II—	ENG, SOC, COP, HIN, POL	ENG, SOC, COP, POL	HIN
३	PRATIKSHA V. PALASPHAR	71998	—II—	ENB, SOC, COP, HIN, POL	SOC, COP, HIN, POL	ENG.
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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

List of Grievances Received from Students (2021-22)

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati				
Students Grievance Redressal & Anti Ragging Committee				
Year 2021-22				
Grievance Redressal & Action Taken Report				
Sr. No	Date	Name of Students & Class	Grievance	Action Taken
1	10.08.2021	Devashri Patate B.Sc. (H.Sc) Sem V	Correction Required in Mark list	Corrected from concerned authorities of SGBAU
2	11.08.2021	Vaishanavi Gaigole B.Sc(H.Sc) Sem I	Correction Required in Mark list	Corrected from concerned authorities of SGBAU
3	10.03.2021	Nandini B. Wankhade B.A. II	ST bus not available to come to college from village Khartalegaon	Application given to Manager, S.T. Amt. Depot by college.
4	12.09.2021	Pratiksha M. Khobragde B.A. II	ST. Bus from Pusda to Amravati not running	Application given to Manager, S.T. Amt. Depot by college.
5	20.03.2021	Sakshi S. Patil B.A. II	Doing a part time job Not Regular in college.	Asked to adjust timing & extra coaching provided by staff.
6	22.03.2022	Saurabh D. Gedam B.A. II	Bus Needed from Sukali to Amravati	Application given to Manager, S.T. Amt. Depot by college.
7	27.03.2022	Chanchal H. Shahade B.Sc.I Science	Cleanliness in campus	Problem will be solved fully after renovation work is over.
8	15.04.2022	Navin D. Gudadhe B.A. VI Sem	Part Time job – Unable to attend regularly	Advised to try to make adjustment in job timings.
9	18.04.2022	Gauri V. Bhopate B.Sc. II	Part Time job – Unable to attend regularly	Advised to try to make adjustment in job timings.
10	25.04.2022	Roshani R. Sawale B.Sc. II	Fans not Working	Problem will be solved after renovation
11	02.05.2022	Ashwini K. Gade B.Sc. H.Sc. Sem VI	Cleanliness in washrooms	Problem solved
12	04.05.2022	Darshana R. Gangasagar B.Sc. Sem VI	Drinking Water – Xerox Facilities	Problem Solved- Under Consideration
13	05.05.2022	Aaryan Mahajan B.A. II	Correction in mark sheet Result shown with held	Problem solved by Exam Incharge
14	06.05.2022	Amruta J. Athawale B.Sc- H.Sc. – Sem II	Financial Aid needed	Financial aid of Rs. 800/- Provided by Prof. S.S. Mohod
15	15.05.2022	Neha K. Yadav B.Sc. (H.Sc) Sem VI	Clean area not available to eat tiffin	Problem Solved

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

16	12.05.2022	Pooja N. Rane B.Sc. – H.Sc. Sem Vi	Sanitary Vedning machine in washrooms	Under Consideration
17	13.05.2022	Rajani V Sharma B.Sc.- H.Sc. Sem Vi	Sanitary Pad inclinor needed in washrooms	Under Consideration
18	13.05.2022	Saurabh M. Koradkar B.Sc III	Parking with shade cleanliness & Ceiling Fans	Problem Solved
19	10.06.2022	Neha S. More B.Sc. III	Cycle stand Xerox machine Canteen	Solved Under consideration
20	13.05.2022	Prachi B. Wankhade B.Sc. III	Common Room	Under Consideration

Conventer - SHH


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

- **No Significant Instances were reported in the last five years related to Sexual Harassment & Raging**


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Shivaji Nagar Amravati 444603 (M S)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

Annual reports
Sexual Harassment and violence against women 2017-22

Matoshree Vimalabai Deshmukh Mahavidyalaya Amravati .
Sexual Harassment and Violence Against Women Committee
Report 2017 -18.

Sexual Harassment and Violence Against Women Committee (Internal complaint Cell) ensures the safety of females within the college campus. As a part of its efforts the committee decided several activities for the session 2017 -18 for gender sensitization as it is a matter of priority.

Objectives :-

1. To sensitize the woman against evils.
2. To give education related to health, hygiene, psychological problems, legal aspect etc.
3. To attend the complaints .


Activities:-


- * A cell for attending the complaints of the women was formed as per the directions of UGC and SGB Amravati University Amravati directives 77 /2016 dated -:- 28th July 2016(prevention prohibition and redressal of sexual harassment of women employees and students in higher educational institution)
- * Meeting of the committee was organized to discuss the plan of action.
- * Notice was circulated and displayed in the institution to aware the students about the cell and invite the complaints of women if any .
- * Guest lecture on the topic "Human Trafficking "was organized. Renowned social worker Mr. Anilruddha Patil, Project officer Human Trafficking Nagpur, was invited as a Resource Person to sensitize the females against evils.
- * Boards/ Flexs with message of prohibition for Eve teasing are displayed at vantage points.
- * **No complaint was received during the session 2017-18.**

Outcome :-

- * Students are sensitized regarding harassment .
- * Healthy atmosphere is created.

Dr. Chhaya Vidhale
Convenor ICC MVDM




Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

Matoshree Vimlabai Deshmukh Mahavidyalay Amravati.

Internal Quality Assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee (ICC)

Annual report 2018-19

The output of the work is satisfactory and design objectives are reached at workplace where women given due respect. In an efforts to promote the well being and to maintain the dignity of women at workplace, a committee is established in the college as per University directives

Objectives :-

1. To sensitize the women against harassment
2. To educate the women and create awareness related to health hygiene psychological Problems and legal aspects
3. To attend the complaints of the women within College campus.

Activities :-

- * A cell for attending the complaints of women was formed as per the directives of SGB Amravati University.
- * Meeting of the committee was held to discuss the plan of action.
- * A notice was circulated and displayed in the institution to aware about the formation of ICC and to invite complaints of women if any.
- * In consonance with the objectives laid , Guest lecture was organised on "Women's Protection and domestic violence". Adv. Neeta Kachve and Adv. Kavita Watane District court Amravati was invited for the lecture. Both the resource person very well explained the need and importance of women's protection, legal act and role of women regarding domestic violence. Students keenly interacted during and after the session.
- * **No complaint was received during the session 2018-19**

Outcome :- Students sensitized regarding harassment and healthy atmosphere is created in the college campus.


Convener
ICC




Principal
Principal
Matoshree Vimlabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

**Matoshree Vimalabai Deshmukh Mahavidyalaya Amravati .
Sexual Harassment and Violence Against Women Committee
Annual report 2019 - 20**

Sexual harassment and violence against women committee (Internal Complaint Cell) ensures the safety of female within the college campus. As a part of its efforts the committee decided some activities for the session 2019-20 for the gender sensitization as it is a matter of priority.

Objectives :-

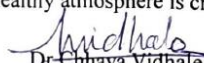
1. To sensitize the woman against evils .
2. To give education related to health, hygiene, social and psychological problems of women.
3. To attend the complaints if any.

Activities :-

- * A cell for attending the complaints of the women as per the directions of UGC and SGB Amravati University Amravati directives 77 /2016 dated -: 28th July 2016(prevention prohibition and redressal of sexual harassment of women employees and students in higher educational institutions).
- * Meeting of the committee was organised to discuss the plan of action.
- * Notice was circulated and displayed in the institution to aware the students about the cell and invite the complaints of women if any.
- * Role Play on the topic of "Woman's Health and Female Foeticide" was organised in collaboration with the Nursing Institute Amravati on the occasion of Nutrition Month.
- * Boards/ Flex with message of eve teasing are strictly prohibited in the college campus are displayed at vantage points.
- * **No complaint was received during the session 2019-20**

Outcome :-

- * Students are sensitized regarding health issues and social problem of female foeticide.
- * Healthy atmosphere is created.


Dr. Chhaya Vidhale.
Convenor ICC MVDM





Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444503 (M.S.)

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshree Vimalabai Deshmukh Mahavidyalaya Amravati .
Sexual Harassment and Violence Against Women Committee
Annual Report 2020-21

Sexual Harassment and Violence Against Women Committee (Internal Complain Cell) ensures the safety and security of female staff and students within the college campus. As a part of its efforts the committee under took the activity considering covid -19 situation in the session 2020 -21 for the gender sensitization as it is a matter of priority.

Objectives :-

1. To make aware about the woman empowerment situation in India
2. To give education related to social, psychological, legal problems of woman etc.
3. To attend the complaints

Activities:-

- * A cell for attending the complaints of the women was formed as per the directions of UGC and SGB Amravati University Amravati directives 77 /2016 dated -: 28th July 2016(prevention prohibition and redressal of sexual harassment of women employees and students in higher educational institution)
- * Meeting of the committee was organised to discuss the plan of action.
- * Notice was circulated and displayed in the institution to aware the students about the cell and invite the complaints of women if any.
- * Online Essay and Poster Making Competition on "Women Empowerment and Schemes of Womens Welfare" was organised on the occasion of World Women's Day 8th March 2021. Near about 87 students participated in this activity. Cash prize and certificate have been given to the first three winners of the competition.
- * Boards/ Flax with message of formation of ICC for prohibition of eve teasing are displayed at vantage points.
- * **No complaint was received during the session 2020-21**

Outcome :-

- * Students are sensitized regarding harassment, violence against women and women welfare schemes.
- * Healthy atmosphere is created in college premises.

Dr. Chhaya Vidhale
Convenor ICC
MVDM



Principal
Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshri Vimlabai Deshmukh Mahavidyalaya Amravati
Internal quality assurance Cell (IQAC)
Sexual Harassment and Violence Against Women Committee (ICC)
Annual Report 2021-22

ICC (internal complaint committee) ensure safety of female staff and students within the college campus. In the session 2021-22 the committee decided several program for gender sensitization

Objectives :-

1. To educate the female staff and students about ill- effects of social medias in sexual Harassment and violence against women.
2. To aware about gender sensitivity.
3. To attend the complaints of women if any.

Activities :-


- A cell for attending the complaints of women was formed as per the directives of Sant Gadge Baba Amravati University Amravati.
- Meeting of the committee was held to discuss the plan of action.
- Was circulated and displayed in the college campus to aware inform about the complaint cell and attend the complaint if any
- In consonance with the objectives get lecture on ragging in college campus and gender sensitivity was organized. Seema Datalkar, PI, Cyber police station, was invited as a resource person. Students keenly interacted with her during the session.
- **Not any complaint was received during this session.**

Outcome:-

- * Students were aware about the ragging and gender sensitivity.
- * Healthy and friendly atmosphere is created in campus.


Convener
ICC




Principal
Matoshree Vimlabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

Annual reports
Students and Employees Grievance cell and Anti Ragging 2017-22

Matoshri Vimlabai Deshmukh Mahavidyalay Amravati
Students and Employees Grievance Cell and Anti Ragging Committee
Committee report session 2017-18

Convener -Dr. K. E. Chaudhari
Members - Dr. S. R. Gudadhe
Mrs. C. B. Lunge
Mr. J. D. Sangode.

During the session 2017-18 regular meetings of the committee were arranged. In the first meeting it was decided to display or circulate the notice to give information of this cell formation and it's working. Committee was also decided to install a complaint box for the students to put their complaints and grievances. Committee will be solved any kind of grievances which will be reported to the committee directly or through the complaint box have been decided.


In 2017-18 in the program of Principal's Meet to make aware the students about the anti ragging cell and also about the consequences of the ragging. Convener of this committee guided the students on all aspects of ragging, its adverse effects and punishment to guilty. Honorable Principle Dr. Sanyogita Deshmukh ask the senior students to help the new entrants by becoming they are mentors.


A banner showing the names of all committee members with their contact numbers and a complaint box was installed in front of the corridor near the library and in hostel.


A notice was circulated and displayed on the boards for students regarding this activity.


Students reported complaints about non working of facilities in classroom and in college premises. All this problems of the students were solved with timely action. In addition to this Mentor -mentee committee actiely working to resolves the minor grievances raised by students on the campus. The faculty members involved in this committee successfully resolved their mentees' grievances from time to time at their own level. This was possible only because students feels more comfortable in discussing their problems with their mentors. **No any grievance about ragging was reported to the committee.**

All the committee members work unanimously under the guidance of principal Dr. Sanyogita Deshmukh. Students were also satisfied and helps to maintain healthy atmosphere in the college campus.


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalay
Amravati


Convener
Grievance Redressal & Anti Ragging Cell.
MVDM.




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshri Vimalabai Deshmukh Mahavidyalay, Amravati

Students and Employees Grievance Cell and Anti Ragging Committee

Committee Report - Session 2018-19

Convener :- Dr. M. S. Deshmukh

Members :- Dr. S. R. Gudadhe

Mrs. S. S. Mohod

Mr. J. D. Sangode.

During the session 2018-19 two regular meetings of the committee were arranged. In the first meeting it was decided to display or circulate the notice to give information of this cell formation and its working. Committee also decided to help the students to solve any kind of grievances which will be reported to the committee directly or through the complaint box. In the second meeting review of the committee work have been taken.

In 2018-19 in the program of Principal's Meet to make aware the students about the anti ragging cell and also about the consequences of the ragging. Convener of this committee guided the students on all aspects of ragging, its adverse effects and punishment to guilty.

A banner showing the names of all committee members with their contact numbers and a complaint box was installed in front of the corridor near the library and in hostel.

A notice was circulated and displayed on the boards for students regarding this activity.

Students reported complaints direct to the committee about non working of fan, drinking water and cleanliness in classroom and in college premises. All these problems of the students were solved by the committee with timely action. **No any grievance about ragging was reported to the committee.**


All the committee members work unanimously under the guidance of principal Dr. Sanyogita Deshmukh. Students were also satisfied and helps to maintain healthy atmosphere in the college campus.

Convener

Grievance redressal & Anti ragging cell.
MVDM. AMRAVATI.


Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya Amravati




PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Students & Employees Grievance Cell & Antiragging Committee
Committee Report
Session 2019-20

Convener - Sadhana S. Mohod

Members – Dr. Chhhaya Vidhale
Dr. S. R. Gudadhe-
Shri. J. D. Sangode -
Archana Harne


During the session 2019-20 regular meetings of the committee were arranged. In its very first meeting it was decided to work hard to solve any kind of grievance that will be reported to committee impartially & confidently & to prevent any form of ragging in college premises. It was also decided to install a complaint box for students to put in writing their complaints & grievances.

On 27/08/2019, programme of lecture on, “Guidance on ragging, its consequences and prevention in college” was arranged in collaboration with Music, Arts and Culture club of college for all students of all faculties of college. Specially newly admitted students were asked to attend the programme. Mr. Vaibhav Maske, Director, Anant academy for competitive exams. was the chief guest. He guided the students on all aspects of ragging, its adverse effects and punishment to guilty. Principal Dr. Sanyogita Deshmukh presided over the function. In her speech she made aware the students about the ideal code of conduct, to be followed by students in college. She also asked the senior students to help the new entrants by becoming their mentors. Smt. Sadhana Mohod , convener conducted the programme, Dr. Manda Nandurkar delivered vote of thanks. Programme was largely attended by all the staff members and students.


A banner showing the names of all committee members with their contact numbers & a complaint box was installed in the front corridor near the library and in hostel. A notice was also circulated & displayed on board for students regarding this activity.


No any grievance about ragging was reported to committee. The students reported complaints about non working of fans in classroom, availability of water in washrooms and cleanliness of classroom. All their problems were solved with timely action.

All the members of the committee worked unanimously, under the guidance of Principal, Dr. Sanyogita Deshmukh. Students were also satisfied, as the committee always tried to maintain healthy atmosphere in college premises.



DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati


Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Shivaji Nagar, Amravati 444603 (M.S.)


(Sadhana Mohod)
Convener

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Students & Employees Grievance Redressal Cell & Antiragging Committee
Committee Report -- Session 2020-21

Convener - Sadhana Mohod

Members – Dr. Chhhaya Vidhale
Dr. Sadhana Deshmukh
Archana Harme

During the session 2020-21 regular meetings of the committee were arranged. In its very first meeting it was decided to work hard to solve any kind of grievance that will be reported to committee impartially and confidently to prevent any form of ragging in college premises.

A notice showing the names and contact numbers of committee members was displayed on notice board and also posted on students whatsapp groups.


On 24 December 2020, during the online programme of Principal's Address to freshers, the information was given to students about the committee, its objectives and its functioning.


A programme of self defence training was arranged for girl students, on 24 August 2021. Resource person, Ms. Anjali Bhure taught the students the techniques of self defence.


No untoward incidence of ragging was noticed and reported to committee this year.

The grievances reported to committee were related to inability of students to appear for online exams., errors in marklist, and problems of students in joining online classes. All the problems were solved unanimously by all the committee members. The solutions given include- provision of offline exam. was made for those students having connectivity problems. Errors in marklists were corrected, from SGBAU authorities. And for online teaching the classes were conducted either on zoom app or on LMS platform made available by our parent society.


All the students expressed their satisfaction over the solutions and the way their problems were solved. All the members of the committee worked unanimously, under the guidance of Principal Dr. Sanyogita Deshmukh and officiating Principal Dr. C. N. Vidhale.


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati


Convener


Convener

Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Students & Employees Grievance Redressal Cell & Antiragging Committee
Committee Report -- Session 2021-22

Convener - Sadhana Mohod

Members – Dr. Chhhaya Vidhale
Dr. Sadhana Deshmukh
Archana Hame

During the session 2020-21 regular meetings of the committee were arranged. In its very first meeting on /8/2021, it was decided to work hard to solve any kind of grievance that will be reported to committee impartially and confidently to prevent any form of ragging in college premises.


On 23/8/2021 a notice showing the names and contact numbers of committee members was displayed on notice board and also posted on students whatsapp groups. A flex indicating ragging free campus was displayed. & prescribed formats for registering the grievances of students was provided to all committee members.


On 23 December 2021, a programme of lecture on “Ragging in College Campus” & a workshop on “Cyber Security” was arranged. Ms. Seema Datar, PI Cyber Police Station, Amravati was the resource person. Here the students were informed about the effects of ragging & punishment if found guilty. In the workshop students were guided on precautions to be taken while using the social media.


No untoward incidence of ragging was noticed and reported to committee this year.


The grievances reported by students to committee were related to cleanliness to be maintained in college campus, clean washrooms, financial assistance, inability of students to attend the college regularly due to ST bus strike, errors in marklist, and problems of students in joining online classes. All the problems were solved unanimously by all the committee members. The solutions provided include- maintenance of cleanliness, financial aid to needy student, permission to attend the college on alternate days till the strike ends. For those students having connectivity problems, the teachers permitted the students to call or contact them on whatsapp to solve their problems. Errors in marklists were corrected, from SGBAU authorities. And for online teaching the classes were conducted either on zoom app or on LMS platform made available by our parent society.

All the students expressed their satisfaction over the solutions and the way their problems were solved. All the members of the committee worked unanimously, under the guidance of Principal Dr. Smita Deshmukh.


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati.


PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.


Sadhana Mohod
Convener



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

Activity under Anti Sexual Harassment Cell (ICC)

2017-2018

Guest Lecture on "Human Trafficking"

Resource Person: - Mr. Aniruddha Patil (Project officer Human Trafficking Nagpur)

**Matoshree Vimlabhai Deshmukh Mahavidyalay, Amravati.
Internal Quality Assurance Cell (IQAC)
Cell On Sexual Harassment and Violence Against Women.**

Activity Report Session: - 2017-18

Title of the Activity: -: Women Festival Guest Lecture on " Human Trafficking"

Date: - 26 December 2017
Venue: - MVDM hall.
Number of participants: -110


Resource Person: - Shri. Anirudh Patil,
Human Trafficking Project Officer Nagpur Branch

Objectives: -

- 1) To aware students and women employees about sexual harassment
- 2) To inform them about the legal protection, measures and laws regarding prohibition and prevention of sexual harassment.

Activity report: -

Cell On Sexual Harassment and Violence Against Women & ICC organised the "Women Festival " on the occasion of birth anniversary of Dr Punjabrao Alias Bhausaheb Deshmukh on 27 December 2017. In this festival guest lecture on Human Trafficking was organised to aware the girls' students and women employees about sex scandals, real facts, reasons, types and ways of sexual harassment. The resource person informs the audience about protective measures and laws regarding prevention of sexual harassment. Near about 110 students and women employees were present and benefited for this guest lecture. Dr. Chhaya Vidhale convener of this committee has been conducted the program. Dr. Sharmila Kubde, member of the cell offered vote of thanks. Dr. Shalini watane, Prof. Vilas Thakre and other committee members support the program organisation. The audience express the satisfaction about the information they got from this program. The program conducted under the guidance of Principal Dr. S. S. Deshmukh and preceded over the chairman ship of Adv. Harshavardhan Deshmukh President, Shri Shivaji Education Society Amravati. The executive members of Society also present as a guest of honour for this programme.


Convener
Dr. Chhaya vidhale.




Principal
Matoshree Vimlabhai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Guest Lecture on "Human Trafficking"

Shri Shivaji Education Society Amravati's

MATOSHREE VIMLABAI DESHMUKH MAHAVIDYALAYA AMRAVATI

Committee Report

Date - 26/12/17

Academic session - 2017-18

Names of the committee:- Cell on Sexual Harassment & Violence Against Women

Names of committee members:- 1) Dr. Mrs. C.N. Vidhale
2) Dr. Ms. S.B. Hartane 3) Prof. Mr. V.R. Thakare 4) Mr. P.R. Bhande
5) Mrs. S.R. Ingale 6) Dr. Mrs. S.R. Kubde 7) Students -
i) V.B. Thakare B.Sc. II ii) Ku. B.R. Zatale 8) Ku. V.V. Charjan


Objectives:-
1) To become aware about University Grants Commission "Prevention, prohibition and redressal of sexual Harassment of women employees and students in higher educational Institute Regulation Act 2015"
2) To reinforce its commitment to creating campus free from discrimination, harassment or sexual assault at all levels.

Details of activity:-
1) Organised 'Women Festival' on the occasion of 117th Birth Anniversary of Dr. Panjabrao Deshmukh, and organised lecture on Mr. Anirudha Patil - Project officer, human trafficking Prohibition Nagpur.

Outcome:-
Near about 100 students and women employees become aware about Human Trafficking and sensitized regarding sexual Harassment of women at various level

Signature of principal

signature of convenor


Principal
Matoshree Vimlabai Deshmukh
Mahavidyalaya Amravati



21/4/18

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

List of Participants

महिला उत्सव - २०१७

शिक्षण महर्षी डॉ. पंजाबराव उपाख्य भाऊसाहेब देशमुख यांच्या ११८ व्या जयंती उत्सवानिमित्त घेण्यात
'महिला उत्सवाला' दि.२६/१२/२०१७ रोजी खालील मान्यवर सहभागी झाले.

अ.क्र.	मान्यवरांची नावे	संपर्क क्रमांक	स्वाक्षरी
१.	DR. Vascha Deshmukh	९९२०१७३८७६	<i>Vascha</i>
२.	Mrs Suchal Deshmukh	९८६०१२५०२५	<i>Suchal</i>
३.	Dr. Neelam Deshmukh	९८२३८७३७६५	<i>Neelam</i>
४.	Dr. Shobha Potode	९३७०१०१३७४	<i>Shobha</i>
५.	DR. शोभा DESHMUKH	९३७३९०११०१	<i>Shobha</i>
६.	Dr. Pooja Jangane	९९२२४४५९३७	<i>Pooja</i>
७.	SYOHI Prashant Dalvi	९०२८६७३६९१	<i>S.P. Dalvi</i>
८.	Dr. Vanita N. Kale	९४२३१२५२१८	<i>Vanita</i>
९.	Dr. Sunita Dabde	९९२२४४५९१०	<i>Sunita</i>
१०.	Dr. Mahana Kulkarni	९८२३०७२९९२	<i>Mahana</i>
११.	Jayamala Jadhav	२६६६१३८	<i>Jayamala</i>
१२.	Dr. Asha L. Deshmukh	२५३०५३९	<i>Asha</i>
१३.	Chhaya S. Kalmogh	९४२२८३७८६	<i>Chhaya</i>
१४.	Shobha Rokide	९९६०९३७७६९	<i>Shobha</i>
१५.	Kanchanmala Gowande	९१५८६७१११७	<i>Kanchan</i>
१६.	Vascha A. Raut	९५११९०१८४२	<i>Vascha</i>
१७.	Pratibha V. Gotmare	९३२५६०५९८५	<i>Pratibha</i>
१८.	Junita P. Dhumane	९४०३३८८९३९	<i>Junita</i>
१९.	Dipika S. Hedau	८६००८४७१४०	<i>Dipika</i>
२०.	Dr. Sha. A. Bhutke	९७६५८५०४८६	<i>Sha. A. Bhutke</i>
२१.	Dr. Neeta. A. Telharkar	९४०३८४०८६८	<i>Neeta</i>
२२.	R. A. Kadam	९४०६५७४९३०	<i>R. A. Kadam</i>
२३.	Vaishali S. Chavhan	९०१११६४९०७ ४५२२९३०९९	<i>Vaishali</i>
२४.	Sunita S. Deshmukh	९४२२९३०९९	Sunita
२५.	Sunita S. Deshmukh	९४२२९३०९९	<i>Sunita</i>

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

अ.क्र.	मान्यवरांची नावे	संपर्क क्रमांक	स्वाक्षरी
२६.	प्रा. डॉ. निता गिरी	8275417906	(Signature)
२७.	प्रा. डॉ. जे. एम. नांदुरडर	CE008419980	(Signature)
२८.	कु. अशांता म. शेवले	8888017688	(Signature)
२९.	सौ. अशोका अ. गडपारे	9373622112	(Signature)
३०.	प्रा. सविता कोरसे	8087922315	(Signature)
३१.	Sarita Bhande	9423468969	(Signature)
३२.	Mrs Pawkeji Bhande	8806088227	(Signature)
३३.	Mrs. Snehal Deshmukh.	9860125025	(Signature)
३४.	Dr. Varsha Deshmukh	9970173876	(Signature)
३६.	Say Anand S Chale	7169073577	(Signature)
३७.	Dr. V.M. Guhane	9421774644	(Signature)
३८.	Dr. Thakare H.G.	9420520073	(Signature)
३९.	लेखला सनखाम गाडी	9403148638	(Signature)
४०.	सौ. उषा प्रमोद भांडे		(Signature)
४१.	Dr. Anjali P. Thakare	9960800828	(Signature)
४२.	V.R. Khakre	9730195926	(Signature)
४३.	श्री. Sangita R. Bihade	9421795576	(Signature)
४४.	श्री. Pushpa Janghva	9922445937	(Signature)
४५.	प्रा. मिल्हिदा हाडुकर	9371153563	(Signature)
४६.	प्रा. सुविक्रम लडे	9421857288	(Signature)
४७.	प्रा. सुरेशा का	9623196096	(Signature)
४८.	प्रा. डॉ. एक. पाकर	942743619	(Signature)
४९.	प्रा. डॉ. एम. पी. व्हड	9623626870	(Signature)
५०.	विनोद सुंदर (द. विद्या) मराठवाडा विद्या	9681388071	(Signature)
५१.	मेहेरबाई र. रावत	9049069349	(Signature)
५२.	मनसेवुंगाई रावत	9922648630	(Signature)
५४.	प्रा. सौ. सा. की. कुंभ	9890788682	(Signature)
५५.	प्रा. वसंता प्र. निमान	9420518050	(Signature)
५६.	Geeta Nimas	9850332220	(Signature)
५७.	प्रा. कु. सुनिता एम. भावरे	9096280788	(Signature)
५८.	सौ. क. भार. साबळे	9330870945	(Signature)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

अ.क्र.	मान्यवरांची नावे	संपर्क क्रमांक	स्वाक्षरी
५९.	Dr. Sangita P. Ingole	7875805464	<i>[Signature]</i>
६०.	Dr. Jayashree D. Dhote	9405644921	<i>[Signature]</i>
६१.	Dr. Vidya A. Thakare	9423622114	<i>[Signature]</i>
६२.	Lt. Dr. Revati R. Khokale	9730030893	<i>[Signature]</i>
६३.	Punam V. Barabde	9423621685	<i>[Signature]</i>
६४.	Ushar Dharamkumar	253.1137	<i>[Signature]</i>
६५.	Dr. Sonali Deshmukh	9403838726	<i>[Signature]</i>
६६.	Dr. Mina S. Koche	9604653421	<i>[Signature]</i>
६७.	श्री. मंगला मंगले	२२६४०३५	श्री. मंगला मंगले
६८.	Miss. Aparna T. Sunde	8928461731	<i>[Signature]</i>
६९.	Ku. Nandana R. Walekar	9404105199	<i>[Signature]</i>
७०.	Ku. Ranjeeta B. Raut	9545006246	<i>[Signature]</i>
७१.	Ku. Sonali M. Shewakar	9096948270	<i>[Signature]</i>
७२.	Ku. Priti V. Daware	9875392918	<i>[Signature]</i>
७३.	Ku. Rita S. Bhuyar	8793238110	<i>[Signature]</i>
७४.	Ku. Suhagini M. Khonde	8087735060	<i>[Signature]</i>
७५.	Sau. Rgeshree Bahuly	9096857054	<i>[Signature]</i>
७६.	Ku. Vaishali S. Champayor	9011140807	<i>[Signature]</i>
७७.	Ku. Ranjana A. Kadam	940457480	<i>[Signature]</i>
७८.	Jaisthi S. Mahone	4422178668	<i>[Signature]</i>
७९.	Neeta Kakkad	9890048665	<i>[Signature]</i>
८०.	Dr. Neha S. Telharkar	9403840268	<i>[Signature]</i>
८१.	Dr. Kshitya N Kadam	9823235484	<i>[Signature]</i>
८२.	Prof. A. P. Dhawale	9922914953	<i>[Signature]</i>
८३.	Dr. K. K. Shaikh	9422542865	<i>[Signature]</i>
८४.	K. G. Deshmukh	9421820779	<i>[Signature]</i>
८५.	K. R. JADHAO	9422884319	<i>[Signature]</i>
८६.	Dr. M. K. Bodhe	9660932675	<i>[Signature]</i>
८७.	Ms. S. P. Gizi	9421824309	<i>[Signature]</i>
८८.	G. B. Chavhan	9764938070	<i>[Signature]</i>
८९.	Mr. S. R. Mahore	9422663777	<i>[Signature]</i>
९०.	Prof. J. D. Surtank	9921129591	<i>[Signature]</i>

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

ज.क्र.	मान्यवरांची नावे	संपर्क क्रमांक	स्वाक्षरी
९१.	Dr. Pramed A. Zacle	942285566	<i>PZ</i>
९२.	Kishor Pithe	9422157123	<i>Kesh</i>
९३.	Aditya Gaware	9503203140	<i>Aditya</i>
९४.	Nikhil Nemade	7066834541	<i>Nemade</i>
९५.	Totaram R. Rathod	9623194373	<i>Rathod</i>
९६.	Mrs. Anuradha B. Jaybhare	9921184514	<i>AB</i>
९७.	Mrs. Mayuri G. Chavan	8421482047	<i>MChavan</i>
९८.	Dr. Mrs. Meghana Deshmukh	9421600336	<i>Meghana</i>
९९.	Mrs. Lata S. Tapase	9890852058	<i>Tapase</i>
१००.	Vandana P. Timane	9420518050	<i>VT</i>
१०१.	Kalpna Vilas Raut	9763958796	<i>KR</i>
१०२.	Dr. Dr. Vidhale	9970172452	<i>Vidhale</i>
१०३.	Saheena S. Mohod	9975982047	<i>(S.M.)</i>
१०४.	Vandana P.		
१०५.	Ku. Manata U. Patil	9503252144	<i>MPatil</i>
१०६.	Mrs. Aruna R. Vachade	8806701315	<i>AV</i>
१०७.	Mrs Dipika S. Hedare		<i>DHedare</i>
१०८.	Dasshana Bhujar		<i>DBhujar</i>
१०९.	Chhaya S. Bate		<i>CBate</i>
११०.	Ku. Kanchan S. Hade		<i>KHade</i>
१११.	Dr. Shalini B. Wata		<i>SWata</i>
११२.	Dr. Sharada R. Kulkarni	9923086272	<i>SKulkarni</i>
११३.			
११४.			
११५.			
११६.			
११७.			
११८.			
११९.			
१२०.			

Amravar

DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Natoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati

Principa

Principa
Natoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Guest Lecture on “Human Trafficking”

26/12/2017



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

2018-2019

Guest Lecture on “Women Protection and Domestic Violence “

08-03-2019

**Matoshree Vimlabhai Deshmukh Mahavidyalay, Amravati.
Internal Quality Assurance Cell (IQAC)
Cell On Sexual Harassment and Violence Against Women.
Session 2018-2019**

Title of the Activity: - Guest Lecture on “Women Protection and Domestic Violence “

Date: - 08th March 2019 Venue: - MVDM Hall No. of Participants: - 95

Resource Person: Adv. Nita Kachave ,
High Court, Amravati


Adv. Kavita Watane
High Court, Amravati

Objectives:

1. To make aware the female students and employees about the need and importance of Women Protection.
2. To make them aware about the legal protection against the domestic violence.

Activity Report:

Under the UGC ordinance 2015, the “Cell on Sexual Harassment and Violence Against Women” organised the guest lecture on the topic * Women protection: Need and Importance, * Domestic violence: Legal Act and Role of Women. On the occasion of World Women Day, 8th March 2019 the program was conducted the Chairmanship of Dr. S.S. Deshmukh, Principal, MVDM Amravati. Resource person informed the student about the need and importance of Women Protection and also guided them to learn different tricks for self-protection. Speaker also makes them alert about domestic violence. Principal Dr. S.S Deshmukh, insist students for making themselves economically and emotionally empower. Near about 95 numbers of audience were present this program and expresses their satisfaction regarding topic. Dr. Chaya Vidhale conducted the program, Dr. Shalini Watane offer the vote of thanks and other committee members support in the organization of program.


-Convener -
Dr. C.N. Vidhale




Principal
Matoshree Vimlabhai Deshmukh
Mahavidyalaya Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Guest Lecture on “Women Protection and Domestic Violence “

08-03-2019

Resource Person: - Adv. Nita Kachwe and Kavita Watane (Dist. Court Amravati)



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

List of Participant

मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती
कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण कार्यक्रमास उपस्थित विद्यार्थ्यांची यादी

अ. क्र.	विद्यार्थ्यांचे नांव	चर्चा	ई-मेल	मोबाईल नं.	स्वाक्षरी
1	Ashti M. Malhotra	BSC I (H.Sci)		9075327215	Ashti
2	Nikita R. Pavitkar	BSC I (H.Sci)		9011515896	ORP
3	Samiksha N. Randhava	B.SCI (H.Sci)		7888219535	Samiksha
4	Pooja R. Yekar	B.Sc. I (H.Sci)		7264858025	Pooja
5	Alagama N. Pathan	B.Sc. I (H.Sci)		7410774449	Alagama Pathan
6	Harshali S. Thengde	B.SCI		7028876247	Harshali
7	Mamta R. Masra	BSC I		8390740924	Mamta
8	Manju D. Kharate	BSC-I		9730174602	Mkharate
9	Angali D. Kharate	BSC-I		9730174423	Mkharate
10	Dipali R. Dhueiya	BSC-I		7887540486	D. Dhueiya
11	Madhuri D. Bhugaw	BSC-I		9552016037	M.D. Bhugaw
12	Samiksha N. Bhugaw	BSC-I		9921561508	S. N. Bhugaw
13	Ankita S. Konde	BSC. I		9146474967	Ankita
14	Neha V. Bhuyar	BSC. I		9764365703	Neha
15	Rina S. Bhusari	BSC-I		9561675858	R.S. Bhusari
16	Shilpa A. Pandhane	BSC. I		7875324006	Shilpa
17	Priya B. Dikshar	BSC. I		9673925347	P.B. Dikshar
18	Priyanka P. Mawande	BSC-I		7080480118	P.P. Mawande
19	Urushali A. Jarekar	BA-IT		7038180782	Urushali
20	Achal A. Khope	11 th A(Sci)		7057525627	A.Khlope
21	Kshitiya S. Wanve	11 th Sci(A)		9860187772	K.Wanve
22	Komal M. Padole	11 th Sci(A)		9545292340	K.Padole
23	Arti B. Kharbade	11 th Sci(A)		7798518278	A.Kharbade
24	Ku. Shivani R. Ukey	11 th Sci(A)		9049953011	S.Ukey
25	Ku. Ameeta S. Solanke	11 th Sci(A)		8009148441	S.Solanke
26	Ku. Vaishnavi W. Pokate	11 th Sci(A)		9975269058	V.Pokate
27	Ku. Vaishnavi K. Kharadkar	11 th Sci(A)		9421830295	V.Kharadkar
28	Ku. Sakshi P. Bhande	11 th Sci(A)		9763428879	S.Bhande
29	Ku. Sakshi K. Bhande	11 th Sci(A)		8626054778	S.K.Bhande
30	Ku. Anshika S. Wankhade	11 th Sci(A)		9860729106	A.Wankhade

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती
कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण कार्यक्रमास उपस्थित विद्यार्थ्यांची यादी

अ. क्र.	विद्यार्थ्यांचे नाव	वर्ग	ई-मेल	मोबाईल नं.	स्वाक्षरी
31	शारिका दि. पुजेकर	B.A.III		8408050614	<i>Sharika</i>
32	शुभांगी रा. खोवले	B.A.III		8605469102	<i>Shubale</i>
33	साधना मि. पलकी	B.A.III		7262040942	<i>Sadana</i>
34	डिडे का. देकर	B.A.III		7304172805	<i>DeDe</i>
35	प्रिया खोडकर	B.A.III		9375299509	<i>Pritya</i>
36	अनुषांवा ठोड	B.A.III		7028050374	<i>Anusha</i>
37	Pooja S. Tikhe	B.A.III	poojatikhe1@gmail.com	912666328	<i>Pooja</i>
38	प्रिया वामखे	B.A.III		8600928184	<i>P.V.Vamkhede</i>
39	पूशाली वि. दोके	B.A.III		8605596123	<i>Poochali</i>
40	दिपाली ना. नेमडे	B.A.III	Nornadodipali1993@gmail.com	7756096918	<i>Dipalide</i>
41	रेश्मा उ. रावळे	B.A.III		7066468653	<i>Rashma</i>
42	आरमी सा. गायकवाड	B.A.III		9889914919	<i>Armi</i>
43	शीला र. धुवे	B.A.III		9637105394	<i>S.R.Dhurve</i>
44	अश्विनी श्री. चौधरी	B.A.III		9923910237	<i>A.Choudhary</i>
45	वैशाली रा. कंगळे	B.A.III		9881908129	<i>Vaisali</i>
46	प्रिती वा. धुवे	B.A.III		8408084103	<i>Pritya</i>
47	पेशाली व. तागडे	B.A.III		9763969319	<i>Peshale</i>
48	मिनाक्षी सु. पवार	B.A.III		9130024912	<i>Minakshi</i>
49	करिंदा म. नारदेकर	B.A.III		7304726781	<i>Karinda</i>
50	शुभेखा घ. माडके	B.A.III		9095806385	<i>Shubekha</i>
51	ड. रचना सु. कुमारे	B.A.III		9665649831	<i>Rचना</i>
52	श्री. शीतल सुपर	B.A.III			<i>Sheetal</i>
53	कु. आयल खरात	B.A.III		9561818977	<i>Ayale</i>
54	कु. पुजा ए. तारडे	B.A.III		9623627430	<i>Puja</i>
55	कु. दिवा मि. मेश्राम	B.A.III		9975836420	<i>D.B.Meshram</i>
56	कु. श्वेता सु. गायले	11 th Sci		9168803394	<i>Shweta</i>
57	कु. वैजाली दि. महलने	11 th Sci		9561289203	<i>Vijalide</i>
58	कु. मृती सु. देलनकर	11 th Sci		7249664858	<i>Murti</i>
59	कु. श्वेता सु. कुमारी	11 th Sci		9561675258	<i>Shweta</i>
60	कु. श्वेता अ. देशमुख	11 th Sci		7507676017	<i>Shweta</i>

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती
कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण कार्यक्रमास उपस्थित विद्यार्थ्यांची यादी

अ. क्र.	विद्यार्थ्यांचे नाव	वर्ग	ई-मेल	मोबाईल नं.	खातारी
61	Pavan U. Mankar	BSc-I	-	7030879780	Pmankar.
62	Rohit S. Nandekar	-	-	7083028916	R.S.N.
63	Rahul P. Kohli	-II-	-	9850019322	R.Kohli
64	Rishabh S. Shelke	(BSC-I)	-	8600464814	Rishabh
65	Om. D. Wankhade	(BSC-I)	-	7088458537	OM.
66	Sheikant. N. Mankar	(B.Sc-I)	-	7028179177	Shankar
67	Rohit G. Thakre	(BSC-I)	-	7057202656	R.Thakre
68	Aakash V. Mankar	(Bsc.I)	-	7709877289	Mankar
69	Sagar R. Chauhan	(BSC I)	-	9629872106	S.Chauhan
70	Rupak C. Hiwale	(BSC-I)	-	7798459007	R.Hiwale
71	Shyam A. Dafare	(Bsc-I)	-	703048039	S.Dafare
72	Monika Jcupale	-	-	7038650625	M.Jcupale
73	Ru. Rina. A. Belsare	-I-	-	7264861315	R.Belsare
74	Jnyastmee W Dhobale	(BSc-I)	-	7218572407	J.Dhobale
75	Ku. Sakshi S. Bele	(B.Sc-I)	-	9595964619	S.Bele
76	Ku. Sakshi Wankhade	(B.sc-I)	-	8390404722	S.Wankhade
77	Ku. Pooja G. Kothwal	(B.Sc-I)	-	9973286762	P.Kothwal
78	Ku. Shreyas B. Shinde	(B.Sc.I)	-	7030474206	S.Shinde
79	Ku. Neha A. Ingle	(BSCI)	-	9049126589	N.Ingle
80	Ku. Moenakshi S. Kadu	(BSC.I)	-	9970265375	M.Kadu
81	Ku. Ruchika S. Ahag	(B.Sc-I)	-	9823020221	R.Ahag
82	Bu Ankita M. Khandekar	(BSC-I)	-	7765954836	A.Khandekar
83	Ku. Mayuri B. Likhani	(B.Sc-I)	-	7798697324	M.Likhani
84	Ku. Neha G. Bhatnagar	(B.Sc-I)	-	839060290	N.Bhatnagar
85	Madhuri Manjari	(BSC I)	-	9673349383	M.Manjari
86	Ashwini Borkhe	(BSC I)	-	8007684616	A.Borkhe
87	Aakansha Patode	(BSC-I)	-	8590601528	A.Patode
88	Selishi Thakare	(BSC-I)	-	9637310008	S.Thakare
89	Aarli Y. Mahore	(Bsc.I)	-	7870429920	A.Mahore
90	Pooja R. Mahore	(Bsc-I)	-	7310429919	P.Mahore
91	Pooja G. Petkar	(BSC-I)	-	8793180573	P.Petkar
92	Ku. Diwani U. Karde	(BSC-I)	-	8483997797	D.Karde
93	Ku. Sanjivani K. Rathod	(BSC-I)	-	8308652643	S.Rathod

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News Report: Guest Lecture on Women's Laws

मातोश्री विमलाबाई देशमुख महाविद्यालयात
महिला कायदेविषयक व्याख्यान संपन्न



अमरावती (वार्ताहर): स्थानिक मातोश्री विमलाबाई देशमुख महाविद्यालयात जागतिक महिला दिनाचे औचित्य साधुन विद्यार्थिनी व महिला कर्मचारी यांना कायदेविषयक समुपदेशन केले.

महिलांचे सामाजिक प्रश्न, कौटुंबिक हिंसाचार, लैंगिक अत्याचार त्यांच्या विकासातील प्रमुख अडथळे आहेत. देशाच्या ७२ वर्षांच्या स्वातंत्र्यानंतर ही महिला सुरक्षित नाही. महिला विषयक विविध कायद्यांचे संरक्षण असुन ही ती याबाबत अनभिज्ञ आहे. त्यादृष्टीने विद्यार्थिनी व महिलांचे समुपदेशन व्हावे म्हणुन कायदे विषयक व्याख्यानाचे

आयोजन करण्यात आले. या कार्यक्रमाच्या अध्यक्षस्थानी महाविद्यालयाच्या मा. प्राचार्य डॉ. संयोगिता देशमुख होत्या. प्रमुख वक्ते अॅड. नीता कवचे व अॅड. कविता वाटाणे अमरावती जिल्हा सत्र न्यायालय अमरावती या होत्या. महिलांना कायदेशीर संरक्षण: गरज व महत्व या विषयावर अॅड. कविता वाटाणे यांनी विद्यार्थिनींना उत्कृष्ट समुपदेशन केले. तर कौटुंबिक हिंसाचार व महिलांची भुमिका विशद करतांना अॅड नीता कवचे यांनी समाजात नित्य घडत असलेल्या घटनांचे दाखले दिले. कार्यक्रमाचे अध्यक्ष मा. प्राचार्या

नी जागतिक महिला दिन व महिला संरक्षणा चा प्रश्न यांची सांगड घालत कायद्याचे महत्व स्पष्ट केले. या कार्यक्रमाला मोठ्या संख्येत विद्यार्थिनी व महिलावर्ग उपस्थित होता. कार्यक्रमाचे प्रास्ताविक प्रा. डॉ. छाया विधळे यांनी केले. संचालन कु. श्रध्दा उमप हिने केले तर आभार प्रदर्शन कु. निलिमा पटके हिने केले. या कार्यक्रमाचे आयोजन महिला कक्षाच्या वतीने करण्यात आले. प्रा. डॉ. शर्मिला कुबडे, प्रा. डॉ. शालिनी वाटाणे व गृहविज्ञान शाखेतील अंतिम वर्षांच्या विद्यार्थिनींनी कार्यक्रमाचे नियोजन यशस्वी केले.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

2019-2020
Role Play on Women's Health and Female Foeticide
19-09-2019

Matoshree Vimlabhai Deshmukh Mahavidyalay, Amravati.
Internal Quality Assurance Cell (IQAC)
Cell On Sexual Harassment and Violence Against Women.
Session 2019-2020

Activity Report: - 2019-20

Title of the Activity: - Role Play on Women's Health and Female Foeticide.

Date: - 19th September 2019 Venue: - MVDM Hall No. of Participants: - 45

Objectives: -

- 1) To aware the female students about common health problems
- 2) To inform about the solution on the problem by dramatic manner

Activity Report: -

Cell on Sexual Harassment and Violence Against Women and ICC organised the Role Play activity dt. 19th September 19 on the occasion of nutrition month. In this activity 9 students of BSc. Home Science were play the role in the script of women's health problems related to nutritional ignorance, students' group of nursing institute also present role play on the script of female foeticide with the aim to create awareness about the same. Dr. Rashmita Digade Dietitian District Women Hospital also dialogued with the audience to insist them about proper dietary habits. Dr Sharmila kubde member of the committee offer conducted the program. Dr. Shalini Watane offer the vote of thanks and other committee members supported in the organisation of this activity. Students from Arts and Home science faculty were present, benefited and enjoyed this activity. Audience expresses the satisfaction for the information they got. The outcome of this activity is, through this Role-Play approach students explore the realistic situation of women's health and problem of female foeticide by interacting with audience in managed way and extend the useful information to them.


Convener

Dr.Chhaya vidhale




Principal
Matoshree Vimlabhai Deshmukh
Mahavidyalaya Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Role Play on Women's Health and Female Foeticide

19-09-2019

Resource Person: - Dr. Rasmita Dighade (Dietician Govt. Women Hos. Amt.)



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

2020-2021

Online Essay and Poster Making Competition

08-03-2021

**Matoshree Vimlabhai Deshmukh Mahavidyalay, Amravati.
Internal Quality Assurance Cell (IQAC)
Cell On Sexual Harassment and Violence Against Women.
Session 2020-2021**

Title of the Activity: - "Online Essay and Poster Making Competition"

Date: - 08th March 2021 Venue: - MVDM Hall No. of Participants: - 87

Name of the Judges:

Objectives:

1. To insist the students about the reading and writing skills development.
2. To make them aware about the women empowerment situation in India.

Activity Report:

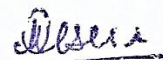
Under this committee, The Essay and Poster Making Competition on Women Empowerment and Scheme was arranged. Considering the situation of Covid 19 the committee decided to organised the online competition on the occasion of World Women Day, 8th March 2021. The Committee conducted this competition by displaying the notice on WhatsApp Group of different classes. The Essay and poster were invited up to the 7th March 2021 for this event, 62 students were participated in essay and 25 students participated in poster making competition. Out of which first three essay and poster were selected for cash prize and certificate of prize winning. Remaining all participants also have given the certificate of participation. The outcome of activity is that the students have made their mind busy in collection of information thinking about writing skills and also make them busy in co-curricular busy.



Convener -

Dr. C. N. Vidhale





Principal
Matoshree Vimlabhai Deshmukh
Mahavidyalaya, Amravati



DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimlabhai Deshmukh Mahavidyalaya,
Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Notice for the students displayed on board/WhatsApp group

मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती.

सूचना

जागतिक महिला दिनाच्या निमित्ताने महाविद्यालयातील "महिला कक्ष" समिती (ICC) अंतर्गत निबंध स्पर्धा, व भिंतीपत्रक(पोस्टर) स्पर्धा आयोजित करण्यात येत असून महाविद्यालयातील सर्व विभागांच्या विद्यार्थ्यांनी या स्पर्धेत सहभाग घेऊन महिला सक्षमीकरण संबंधित विषयावर आपल्या विचारांना शब्दात व चित्ररूपात मांडावे. -निबंध व भिंतीपत्रक स्पर्धेचा विषय: महिला सक्षमीकरण - गरज, महत्व आणि उपाययोजना. -स्पर्धेतील निबंध व भिंती- पत्रक दि. ७ मार्च २०२१ दुपारी ५ वाजेपर्यंत प्रा.डॉ. विधळे मॅडम (9970172452) आणि प्रा.डॉ. कुबडे मॅडम (9923086272) यांच्या दिलेल्या whatsapp no. वर पाठवावे. -निबंधाची शब्द मर्यादा ८००ते१००० शब्द म्हणजे ३ते ४ पेज असावी.-निबंध रेषांच्यापेजवर स्वच्छ स्पष्ट अक्षरात लिहून फोटो पाठवावा.-भिंती पत्रक 12*15 इंच साईज व पांढयाशिट वर तयार करून स्वतःच्या सोबत पोस्टर चा फोटो पाठवावा. -भिंतीपत्रकावरील चित्र, शब्द स्पष्ट, रंगीत किंवा black & white असावे. -(अधिक माहिती साठी वर दिलेल्या whatsapp no. वर संपर्क करावा.)

वरील स्पर्धेचे निकाल दि.८ मार्च जागतिक महिला दिनी घोषित केले जाईल.

-स्पर्धेत सहभागी सर्वांना प्रमाणपत्र दिले जाईल.

-दोन्ही स्पर्धेतून प्रथम येणाऱ्या स्पर्धकास प्रत्येकी रु १०१/- रोख बक्षिस देण्यात येईल.

-प्रमाणपत्र व बक्षिसाची रक्कम महाविद्यालयातून दिले जाईल.

प्रा.डॉ. छाया विधळे

संयोजक

-महिला कक्ष समिती-

(Cell on sexual harassment & violence against women)--++++

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Online Essay and Poster Making Competition Report

List of Participants

Matoshree Vimlabai Deshmukh Mahavidyalaya, Amravati.

International Women's Day
8th March 2021 Report.

श्री शिवाजी शिक्षण संस्था अमरावती द्वारा संचालित मातोश्री विमलाबाई देशमुख महाविद्यालय अमरावती येथे ८ मार्च २०२१ "जागतिक महिला दिन" निमित्ताने निबंध व भिंतीपत्रक स्पर्धेचे आयोजन करण्यात आले. "महिला सक्षमीकरण : गरज महत्व व संबंधित उपाय योजना" या विषयावरील या स्पर्धेत महाविद्यालयाच्या कनिष्ठ व वरिष्ठ विभागातून विद्यार्थ्यांचा उत्तम प्रतिसाद मिळाला. निबंध स्पर्धेमध्ये एकूण 62 विद्यार्थ्यांनी तर पोस्टर मेकिंग स्पर्धेत 25 विद्यार्थ्यांनी सहभाग नोंदविला. या निबंध स्पर्धेचे व पोस्टर मेकिंग स्पर्धेचे मूल्यांकन डॉ. मंदा नांदुरकर, मराठी विभाग प्रमुख व डॉ. शालिनी वाटाणे, हिंदी विभाग प्रमुख यांनी केले. निबंध स्पर्धेतून कु. साक्षी दुर्गे बी.ए भाग १, कु. पुजा राणे बी.एससी. (गृह विज्ञान) भाग २, अमन वानखडे १२ वी. कला, क्षितीज संजय थोरात ११ वी. विज्ञान, कु. नंदिनी सुनील बंड १२ वी. विज्ञान या विद्यार्थ्यांच्या निबंधांना अनुक्रमे प्रथम, द्वितीय व तृतीय क्रमांक प्राप्त झाले. पोस्टर मेकिंग स्पर्धेमध्ये कु. प्रज्योती भस्मे 11 वी विज्ञान, कु. पूजा दाहे 11 वी. वाणिज्य, कु. गुंजन पुरुषोत्तम धाकडे 11 वी. कला यांच्या पोस्टरला अनुक्रमे प्रथम द्वितीय व तृतीय क्रमांक प्राप्त झाला. दोन्ही स्पर्धेतील प्रथम क्रमांकाच्या स्पर्धकांना रुपये 101 रोख पारितोषिक देण्यात आले. स्पर्धेत सहभागी झालेल्या सर्व विद्यार्थ्यांना प्रमाणपत्र देण्यात आले. महाविद्यालयातील "महिला कक्ष" समिती संयोजक व सदस्य डॉ. छाया विधळे, डॉ. शर्मिला कुबडे, प्राध्यापक विलास ठाकरे यांनी प्राचार्य, डॉ. संयोगिता देशमुख यांच्या मार्गदर्शनाखाली हा स्पर्धा कार्यक्रम आयोजित केला. विद्यार्थ्यांना महिलांच्या सद्य स्थितीची व त्या संबंधित असलेल्या कल्याणकारी योजनांची माहिती व्हावी, विद्यार्थ्यांनी वाचन करावे या दुहेरी उद्देशांनी कार्यक्रमाचे आयोजन करण्यात आले.

डॉ. छाया विधळे



Dr. Mrs. Chhaya N. Vidhale

PRINCIPAL
Matoshree Vimlabai Deshmukh
Mahavidyalaya, Amravati.

Dr. Mrs. Chhaya N. Vidhale
Offi. Principal
Matoshree Vimlabai Deshmukh
Mahavidyalaya, Amravati.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

Internal Quality Assurance cell (IQAC)

Name of the Event/Program:- International Women's Day
Essay and Poster making Competition

Date : 8th March 2021 Day : _____ Time : _____

In collaboration with : _____

Name of the Guest / Judges 1) Dr. M. M. Nandurkar (Dept. of Marathi)
2) Dr. S. B. Watane (Dept. of Hindi)

Participant : 62 + 25 No. of Participants : _____

Essay Competition = 62

Sr. No.	Name of the Participant	Signature
1	Ku. Ashwini Gade B.Sc. H.Sc II	7796191892
2	Ku. Pratiksha Arun Shelke BA 3	9620594176
3	Ku. Anisha Sanjay Vidhale B.Sc. III (RM)	9096691556
4	Ku. Vaishnavi Diliprao Samudre B.Sc. II	8412809229
5	Ku. Sakshi Raju Parise B.Sc. H.Sc. I	7350973643
6	Ku. Sakshi Kulat A. (Eng) B.Sc. (PCM)	9921620535
7	Ku. Chanchal Rajesh Kambale 11 th Arts	7030537596
8	Ku. Sakshi Sawarkar S. 12 th Arts	8055928745
9	Ku. Payal Pravin Dhoke 11 th science	8698853773
10	Ku. Nandini Sunil Band 12 th science	8080714994
11	Ku. Poonam Sahadev Nagale	8055248749
12	Ku. Priyal Sabale	9356557851
13	Ku. Khushi Mangesh Wankhade	7507278119
14	Ku. Shubhangi Devidas Vajage B.Sc II (H&E)	8010243556
15	Ku. Damini Damodar Dharma	9657910024
16	Ku. Tejaswini Sagane B.Sc. (H.Sc) I	—
17	Ku. Komal Mahatme Suresh B.Sc. (H.Sc.) II	7666967885
18	Ku. Puja Sahebrao Dahe	↓
19	Kshitij Sanjay Thorat	7066007911
20	Ku. Ratuja R. Chhapane 11 th	

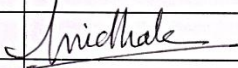
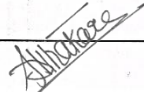
5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Sr. No.	Name of the Participant	Signature
21	Ku. Janvi Sanjay Kale 11 th	8805314383
22	Ku. Neelam Devrajji Kurade 11 th	8421995769
23	Ku. Shweta Deepakrao Dhamankar 11 th	7620779368
24	Ku. Rohini Dinkar Raut 11 th	7620848446
25	Ku. Pranali Gautamrao Damodar 12 th Arts	9765423961
26	Ku. Monika Gajanan Kukade 11 th Commerce	8767748692
27	Ku. Pranjal Narendra Padole 11 th science	8767347871
28	Ku. Shravni Dnyaneshwar Dahake 11 th Arts	8767585848
29	Ku. Kajal Sudhakar Dupare 11 th Commerce	8262902689
30	Ku. Aman Vijay Wankhade 12 th Arts	7350973643
31	Ku. Riya Vinod Masorkar 11 th	7058386536
32	Ku. Prajyoti Bhasme 11 th	7499143365
33	Ku. Ganjan Parushottam Dhakade 11 th	8767005460
34	Ku. Sakshi Durga Sudhir BA II	9130416579
35	Ku. Pujra Rane BSc.(H-sc) II	
36	Ku. Rohini Raut Dinkar BSc.(H-sc) II	7620848445
37	Ku. Megha Sheshrao Waghade BA II	9529091578
38	Ku. Vaishnavi Vinodra Bhonge 11 th	9307815904
39	Ku. Pallavi Balkrushna Raibole 11 th	9561809718
40	Ku. Pratiksha Madhukar Khobragade BA I	7218659830
41	Ku. Gauri Vilas Kalaskar BA I	7796332762
42	Ku. Tanvi Prabhakarrao Shirbhade 11 th (Sci)	7666057956
43	Ku. Shreyo Thakare 11 th	7218458862
45	Ku. Kratika Hedake 12 th	8421995769
46	Ku. Sarita Bhamage 11 th	9529363558
47	Ku. Roshani Gajanan Bhagat BSc II (CBZ)	—
48	Ku. Pratika Shrikant Chandate 11 th	
49	Ku. Ashwini Vasuderra Nandane 12 th (Sci)	
50	Aditya Arvind Thorat 12 th Arts	

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Sr. No.	Name of the Participant	Signature
51	Ku. Kalyani Dhanraj Pawar 11 th	
52	Ku. Pragati Bansod B.Sc (H.Sc) I	
53	Ku. Rajani V. Sharma B.Sc (H.Sc) II	
54	Ku. Bharati R. Nike 12 th (Commere)	
55	Ku. Sonali M. Bangalkar B.Sc (H.Sc) III	
56	Ku. Riya V. Marotkar 11 th (B)	
57	Ku. Ketki P. Parteki 11 th Arts	
58	Ku. Sheeta D. Dhamankar	7620779368
59	Ku. Pradnya S. Varghat 11 th (B)	
60	Ku. Achal S. Pakade 11 th (B)	
61	Ku. Sakshi S. Bhangre 11 th	
62	Ku. Deepa R. Bagekar B.Sc (H.Sc) III	
63		
64		
65		
66		
67		for PRINCIPAL
68		Matsuresh Vimalabai Deshmukh
69		Mahavidyalaya, Amravati.
70		
71		
72		
73		DR. S. D. THAKARE Coordinator, I.Q.A.C.
75		Matsuresh Vimalabai Deshmukh Mahavidyalaya, Amravati
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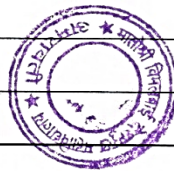
5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Poster Making Competition List of Participants

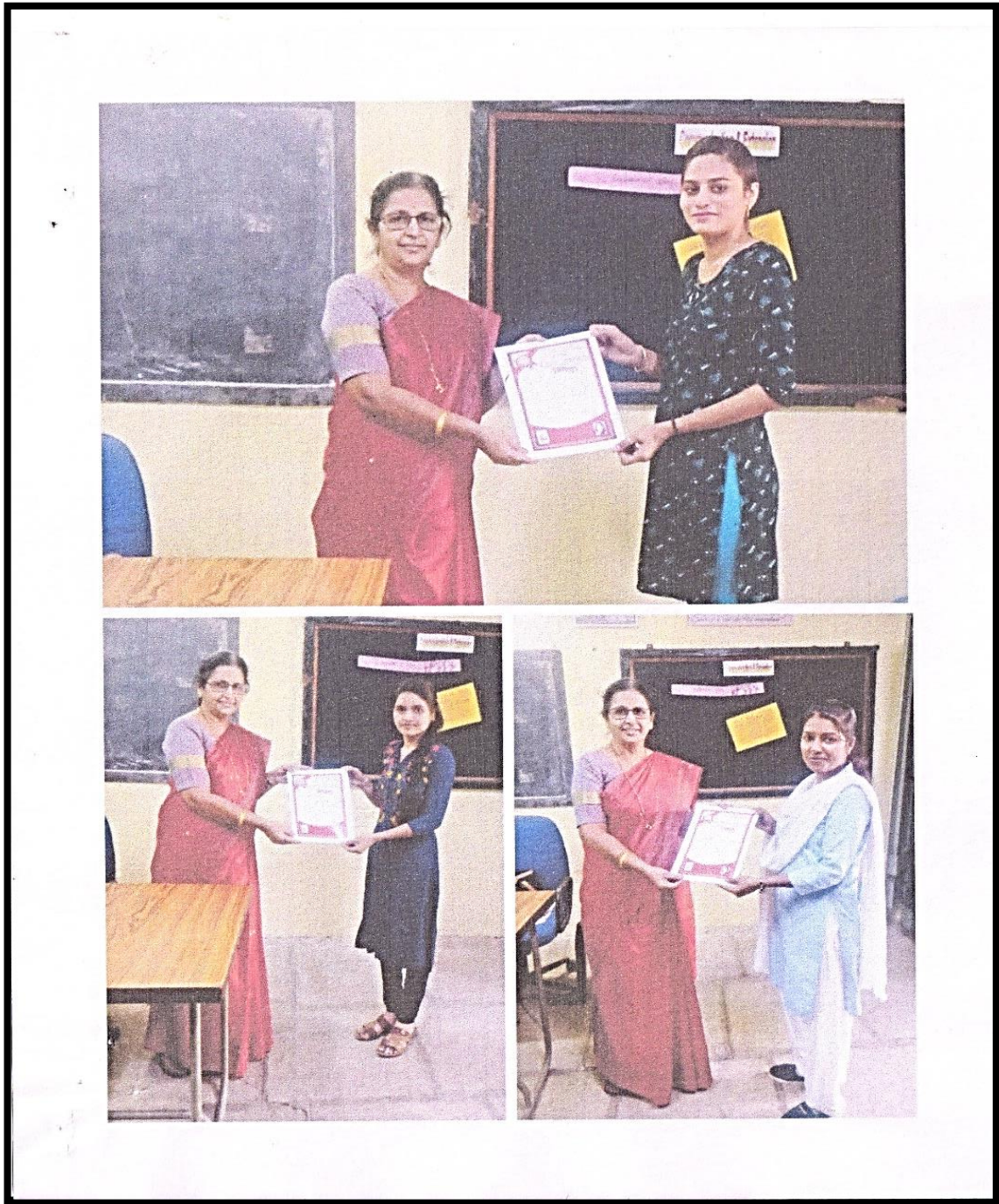
Poster Making Competition 225

Sr. No.	Name of the Participant	Signature
21	Ku. Anisha Sanjay Vidhale B.Sc.III(PCC)	9096691556
22	Ku. Vaishnavi Samudra B.Sc.II	8412809229
23	Ku. Raju Sahebrao Dhabe 11 th	7666967885
24	Ku. Gunjan Parushottam Dhakade 11 th	8767005460
25	Ku. Pratiksha Arun Shelke BA-III	7620594176
26	Ku. Riya Vinod Masotkar 11 th	705838836
27	Ku. Prajyoti Bhasme 11 th	749943365
28	Ku. Mandini Sunil Band 12 th (Sci)	8080714994
29	Ku. Rohini ^{D.} Raut 11 th (B)	
30	Ku. Megha Sheshrao Waghade BA II	
31	Ku. Kalyani Dhansraj Pawar 11 th	
32	Ku. Pranjal Narendra Padole 11 th	
33	Ku. Pragati Bansod B.Sc.(HSc) I	
34	Ku. Pranjali Damodar 12 th Arts.	
35	Ku. Chanchal R. Kambale	
36	Ku. Kajal S. Dupare 11 th (Commerce)	8262902689
37	Ku. Sakshi S. Sawarkar	
38	Ku. Komal R. Ruckar B.Sc(HSci)	
39	Rohan Narendra Vasukar 12 th (Commerce)	
40	Ku. Sakshi Sudhir Durge BA I	
41	Ku. Vaishnavi Vasant Rakade BA III	
42	Ku. Rajashree Gajbhaya B.Sc(HSc) III	
43	Ku. Ketki Mohakar 11 th (Sci)	
45	Ku. Ashwini K. Gade B.Sc(HSci) II	
46		
47		
48		<i>Anidhale</i>
49		PRINCIPAL for- Matosuce Vimalabai Deshmukh Mahavidyalaya, Amravati.
20		



CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Distribution of certificates



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

मातोश्री विमलाबाई देशमुख महाविद्यालयात

जागतिक महिला दिनानिमित्त निबंध आणि पोस्टर स्पर्धेचे आयोजन

■ विद्यार्थ्यांचा उत्स्फूर्त प्रतिसाद

प्रतिनिधी/१६ मार्च
अमरावती-श्री शिवाजी शिक्षण संस्था द्वारा संचालित, मातोश्री विमलाबाई देशमुख महाविद्यालयात जागतिक महिला दिनानिमित्त निबंध आणि पोस्टर स्पर्धेचे आयोजन करण्यात आले होते. महिला सक्षमीकरण: गरज महत्त्व व उपाय विषयावर आयोजित या दोन्ही स्पर्धेत महाविद्यालयातील कनिष्ठ व वरिष्ठ विभागातील विद्यार्थ्यांनी भरघोस प्रतिसाद दिला त्या बदल सर्व विद्यार्थ्यांचे जाहीर अभिनंदन. निबंध स्पर्धे मध्ये 62 विद्यार्थ्यांनी तर पोस्टर स्पर्धेत 25 विद्यार्थ्यांनी सहभाग नोंदवला. निबंध स्पर्धे मध्ये कु. साक्षी दुर्गे - बी.ए. भाग 1 ,

कु. पूजा राणे - बी.एस.सी गृहविज्ञान भाग 2 , अमन विजय वानखडे - 12 वी कला , क्षितिज संजय थोरात - 11 वी विज्ञान , कु. नंदिनी सुनील बंड - 12 वी विज्ञान ह्या विद्यार्थ्यांचे निबंध उत्कृष्ट ठरले. तर पोस्टर स्पर्धे मध्ये कु प्रज्योती भस्मे - 11 वी विज्ञान , कु. पूजा दाहे - 11 वी वाणिज्य , कु. गुंजन धाकडे - 11 वी कला , हे विद्यार्थी अनुक्रमे प्रथम , द्वितीय व तृतीय क्रमांकाचे मानकरी ठरले.

महाविद्यालयाच्या प्राचार्य डॉ संयोगिता देशमुख यांच्या प्रेरणेने व महिला कक्ष समिती आयोजक डॉ



छाया विधळे , डॉ शर्मिला कुबडे , डॉ शालिनी वाटाणे यांच्या मार्गदर्शना खाली स्पर्धेचे मूल्यांकन करण्यात आले. या स्पर्धेच्या यशस्वीतेसाठी सर्व विभागातील सहकारी प्राध्यापकांचे सहकार्य लाभले.

चौ सं दा गृह यां मा सः व्य मूर क
प्रि नं अ का सां व स र्वा मह आ र्मा व या भा

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Self Defence Awareness Training workshop for Girl students 24-08-2021


Matoshree Vimalabai Deshmukh Mahavidyalay, Amravati

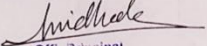
Internal Quality Assurance Cell (IQAC)
Activity undertaken (Academic Session 2020-2021)


COMMITTEE/CELL/COUNCIL ACTIVITIES
Committee - Cell on Sexual Harassment
Name of the Convener - Dr. Mrs. C. N. Vidhale

7.1.1

Sr.No	Name of Committee	Name of Convener / Member	Name of Activity Day	Date / Day	Objectives	Resources persons / Guest	No of Participants	Outcomes
1	Cell on Sexual Harassment & Voilence Against Women (ICC)	Dr. Chaya N. Vidhale	Self Defense awareness training workshop for girl students	24/08/2021	To Aware the students about the need and importance of self defense To make them aware about precautions and techniques of self defense	Ms. Anjali Bhure Scout & Guide trainer, Karate champion (Black Belt)	26	1. Students become aware about the self-defence. 2. Students inspired for making themselves mentally & physically fit through sports, yoga, meditation, gym etc


DR. S. D. THAKARE
 Coordinator, I.Q.A.C.
 Matoshree Vimalabai Deshmukh Mahavidyalaya
 Amravati


Principal
 Office, Principal
 Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati


 Name / Signature of the in charge / Head of Department

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Notice for the students Displayed on Board

List of Participants

मातोश्री विमलाबाई देशमुख महाविद्यालय अमरावती

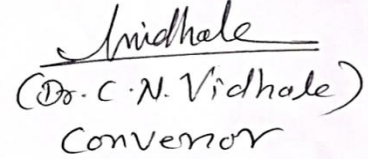
सूचना

दि. 20/08/21

महाविद्यालयातील सर्व विद्यार्थ्यांना सुचित करण्यात येते की आपल्या महाविद्यालयात दिनांक 24 ऑगस्ट 2021 रोजी विद्यार्थिनींसाठी आपल्या महाविद्यालयातील "महिलां वरील लैंगिक अत्याचार व हिंसाचार विरोधी समिती" द्वारा "स्वसंरक्षण जाणीव प्रशिक्षण कार्यशाळा" आयोजित करण्यात आली आहे तरी विद्यार्थिनींनी या कार्यशाळेला मोठ्या संख्येत उपस्थित राहून कार्यशाळेचा लाभ घ्यावा . ही कार्यशाळा महाविद्यालयाच्या सभागृहामध्ये दुपारी 11.30 ते 12.30 या वेळेत आयोजित केली आहे या कार्यशाळे करिता श्रीमती अंजली भुरे, गाईड आणि स्काऊट प्रशिक्षक अमरावती या संसाधन व्यक्ती म्हणून लाभलेले आहेत . महाविद्यालयातील ज्येष्ठ प्राध्यापिका डॉ. साधना देशमुख या कार्यक्रमाच्याअध्यक्ष आहेत.



DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati



(Dr. C. N. Vidhale)
Convener

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Self Defence awareness training workshop for Girl students

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

Internal Quality Assurance cell (IQAC)

Department of Home Science

Name of the Event/Program:-

Workshop on "Self Defence Awareness Training For Girl Students."

Date: 24/08/2021 Day: Tuesday Time: 12.30 pm

Organised by Cell on Sexual Harassment and Violence

In collaboration with: Against Women

Anti Ragging Cell.

Name of the Guest:

Anjali Bhure, Scout & Guide Trainer, M.H. Amravati

Participant: 20 No. of Participants: 20

Sr. No.	Name of the Participant	Signature
1	Ku. Batiksha P. Galwadi	Batiksha P. Galwadi
2	Ku. Umanti Dhanraj Khetkar	Umanti D. Khetkar
3	Ku. Asmita S. Patil	A.S. Patil
4	Ku. Shrutika M. Chandekar	Shrutika
5	Ku. Shaawani R. Raut	S. Raut
6	Ku. Cannuli A. Bhongale	C. A. Bhongale
7	Nisha Dipakras Nagpure	N.D. Nagpure
8	Ku. Nikita M. Kurwad	Nikita
9	Aniket. S. Ganur	Aniket
10	Vikhi. D. Dupare	Vikhi
11	Ku. Amruta J. Athawale	Athawale
12	Ku. Samiksha M. Wankhade	Samiksha
13	Ku. Ruchika A. Wankhade	Ruchika
14	Ku. Nandini Babarol Wankhade	Nandini B.A 2
15	Ku. Neha Vijya Ragnulwashi	Neha B.A 1
16	Badal Babarol Wankhade	Badal B.A 1
17	Purva Sanjay Belsare	Purva S. Belsare
18	Shruti Anu Metange	Shruti
19	Rutuja Rajesh Dhore	Rutuja
20	Prajali Shivikrishna Athawale	Prajali

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

24-08-2021

Resource Person: - Miss Anjali Bhure (Trainer Scout & Guide Amt. Division)

**MATOSHREE VIMALABAI DESHMUKH MAHAVIDYALAYA,
AMRAVATI**

Internal Quality Assurance Cell (IQAC)

Workshop on

"Self Defiance Awareness Training for Girl Students"

Organized by

"Cell on Sexual Harassment & Violence Against Women"

in collaboration with Anti Ragging Cell

Date:- 24/08/2021



Anishkale
OFF. PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Self Defense awareness training workshop for Girl students Activity Report

Matoshree Vimalabai Deshmukh Mahavidyalaya Amravati

IQAC

"Cell on Sexual Harassment and Violence Against Women"

Activity Report 2020 -21

Title of the activity: Workshop on "Self Defence Awareness Training for Girl Students".

Date : 24th August 2021

Venue : Main Hall MVDM

Number of participants : 26

Resource person: Anjali Bhure, Scout and Guide Trainer, Karate Champion (Black Belt)

Objectives: To aware the girl students about need and importance of self defence

: To make them aware about necessary precautions and techniques about Self defence

"Cell on Sexual Harassment and Violence Against Women" organised the workshop on "Self defence awareness training for girls students" in collaboration with Anti Ragging Cell. Dr. Chhaya Vidhale ,officiating principal ,presided over the function. Miss Anjali Bhure given the guidance and training on self defence awareness. In this program resource person informed the students about the dangerous situations and places where specially girls students have to be alert for self protection, she also asked the students to perform on different tricks for safety, proper use of mobile phones etc . She also insisted to learn or to join the karate classes, yoga classes, gym or sports activities for making them physically and mentally fit. Dr Vidhale officiating principal, insist the students to follow the guidelines given by resource person sincerely to avoid any tragic situation in future and also make them physically fit and strong for self protection.

Professor.Sadhana Mohod, convener Anti Ragging Cell offered vote of thanks and Dr. Shalini Watane, member of women cell has been conducted the program. In this workshop 26 students were present and expressed the satisfaction for organising such type of workshop.



Anjali Bhure
OFF PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Lecture on “Ragging in College Campus” and Gender Sensitivity 23/12/2021

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

IQAC

Cell On Sexual Harassment And Violence Against Women

Activity Report - 21-22

Title of Activity :- Lecture on “Ragging in College Campus” and “Gender Sensitivity”

Date- 23rd December 2021

Venue- MVDM Sabhagraha, **No. of participants-**

Resource Person:- Seema Datar, PI, Cyber Police Station, Amravati

Objective

- 1) To help students to understand meaning of ragging .
- 2) To inform students effect of ragging on their life .
- 3) To inform students about the law and types of punishment if found guilty of ragging.
- 4) To educate students about gender sensitivity.

Student’s Grievance Redressal & Anti-ragging committee and Cell on Sexual Harassment jointly organized a Lecture on , “ Ragging in College campus” and “Gender Sensitivity” in college. Principle of our Institute , Dr. Smita Deshmukh presided over the function & Ms. Seema Datar PI Cyber Police Station was the Resource person.

In her guidance speech she alerted the students about Ragging ,its bad effects on the career and personal life of students. She also informed the students about the laws and provision of punishment if found guilty. While guiding on gender sensitivity , she said, being sensitive is being appreciative of each others feelings. The concept of gender sensitivity is a way to reduce the barriers caused due to discrimination and gender bias. So be respectful to each other regardless of the gender. In the presidential address, Principal Dr. Smita Deshmukh appealed the senior students to make friendship with freshers, and help them to adjust in the new college environment, so that it ultimately will benefit the students and the institute & emphasized on supporting equally the learning of female and male students.

In this programme, “Student’s grievance redressal and anti-ragging cell and “Cell on sexual harassment and violence against women “ for 2021-22” was declared inaugurated by the guests.

Prof. Sadhana Mohod, Convener, Student’s Redressal & anti – ragging cell, introduced the guests and also presented a brief idea behind arranging the programme. Dr. Chhaya Vidhale, Convener , Cell on Sexual Harassment and Violence against women, offered vote of thanks. Prof. Archana Hame , conducted the programme.

The programme was attended by large no. of students, all the staff members and non teaching staff members. All the students specially expressed their satisfaction for arranging such informative workshop.

Outcome:- 1) Students were happy to learn more about ragging and gender sensitivity.

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

2) Freshers were happy to learn that the college campus and hostel area is ragging free.

3) Senior students expressed their willingness to maintain healthy inter personal relations with freshers.

Vidhale
Dr. C. N. Vidhale
(Convenor)

M. Deshmukh
Principal
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.



S. D. Thakare
DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Amravati

CRITERION V: STUDENTS SUPPORT AND PROGRESSION


Guest Lecture on Ragging in College Campus and Gender Sensitivity

Matoshree Vimalabai Deshmukh Mahavidyalay, Amravati


Internal Quality Assurance Cell (IQAC)
Activity undertaken (Academic Session 2021-2022)
COMMITTEE/CELL/COUNCIL ACTIVITIES
Committee - Cell on Sexual Harassment
Name of the Convener - Dr. Mrs. C. N. Vidhale,
Sadhana Mohod

Sr.No	Name of Committee	Name of Convener / Member	Name of Activity Day	Date / Day	Objectives	Resources persons/ Guest	No of Participants	Outcomes
1	Cell on Sexual Harassment & Violence Against Woman	Dr. Chaya N. Vidhale	Guest Lecture on "Ragging in college campus & Gender Sensitivity	23 rd Dec. 2021	1. To Understand the meaning of Ragging 2. To educate about the gender sensitivity	Ms. Seema Dataalkar PI, Cyber Police Station, Amravati	47	1. Students become aware about ragging & gender sensitivity 2. Senior students expressed their willingness to maintain their healthy inter personal relation with freshers.

Name / Signature of the in charge / Head of Department



DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati



Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

List of the Participants

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
 Academic Session - 2021 - 22
 Internal Quality Assurance Cell (IQAC)

Date : 23/12/2021

Name of the Programme - Guest Lecture on Ragging in College Campus & Gender Sensitivity
 Name of the Faculty / Department - Cell on sexual Harassment and Violence Against Women
 In collaboration with - Anti Ragging Cell
 Co-ordinator / Convenor - Dr. Chhaya N. Vidhale
 Chairperson of the Programme - Principal, Dr. Smita R. Deshmukh

Details of the Guest Faculty

- Name - Ms. Seema Datalkar
- Designation - Police Inspector
- Name of the Institute - Cyber Police station Amr

Following members/participants attended the programme :

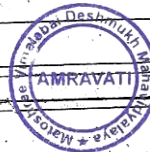
Sr. No.	Name of the Student	Class	Signatures
1.	<u>Boban G. Surjase</u>	<u>12th</u>	<u>[Signature]</u>
2.	<u>Pratik Mavaskar</u>	<u>12th</u>	<u>Pratik</u>
3.	<u>Shruti Bobade</u>	<u>11th</u>	<u>[Signature]</u>
4.	<u>Khushi Wankhade</u>	<u>11th</u>	<u>[Signature]</u>
5.	<u>Radhika Shenje</u>	<u>12th</u>	<u>R.S. Shenje</u>
6.	<u>Khushi B. [Signature]</u>	<u>12th</u>	<u>K.B. J.</u>
7.	<u>Samiksh. Tabane</u>	<u>12th</u>	<u>S. Ph. Tabane</u>
8.	<u>Aishwarya, N. Uke</u>	<u>12th</u>	<u>[Signature]</u>
9.	<u>Mayuri S. Papode</u>	<u>12th</u>	<u>Mayuri Papode</u>
10.	<u>Manika G. Kulkade</u>	<u>12th</u>	<u>[Signature]</u>
11.	<u>Shruti M. Chandurkar</u>	<u>I year</u>	<u>[Signature]</u>
12.	<u>Sonal L. Kale</u>	<u>12th</u>	<u>[Signature]</u>
13.	<u>Khushi Mangesh Wankhade</u>	<u>12th</u>	<u>[Signature]</u>

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

14.	Hindavi Bobade	II th	A. Bebarale
15.	Shivani S. metkar	11 th	Shivani
16.	Sanjivani B. Talewar	B.Sc III	P. K. Kulkarni
17.	Nisha D. Nagare	II B.Sc	N. D. Nagare
18.	Sushma R. Lakhpurekar	B.Sc II	Sushma
19.	Vaishnavi V. Hivase	B.Sc II	Vaishnavi
20.	Sadiya R. Sheikh	II th	Sadiya
21.	Touphi K. Tidke	S. IX	Tidke
22.	Maheshwari G. Surankar	12 th	Maheshwari
23.	Megha S. Chandur	II B.Sc	Megha
24.	Ku. Amruta J. Athawale	B.Sc I	Athawale
25.	Ku. Samiksha M. Wankhade	B.Sc I	Wankhade
26.	Ku. Ruchika Pelland Wankhade	B.Sc I	Wankhade
27.	Ku. Shrawani R. Raut	B.Sc I	S. Raut
28.	Ku. Cahkuli A. Bhongale	B.Sc I	C. A. Bhongale
29.	Ku. Asmita J. Patil	B.Sc I	A. J. Patil
30.	Ku. Khushi R. Kantale	B.Sc I	K. R. Kantale
31.	Ku. Unnati D. Khedkar	B.Sc II	Unnati
32.	Ku. Ratiksha P. Gawali	B.Sc I	Ratiksha P. G.
33.	Ku. Vaishnavi P. Mahalle	B.Sc I	V. Mahalle
34.	Ku. Ratiksha P. Gawali	B.Sc II	P. D. Gawali
35.	Ku. Priyam K. Tembhurne	H-Sci	P. Tembhurne
36.	Unnati D. Khedkar	II	—
37.	Vaishnavi Rajesh Mahalle	II	—
38.	Ku. Nisha Dipak Nagare	II	N. D. Nagare
39.	Ku. Vaishnavi Hivase	B.Sc III	—
40.	Ku. Vaishnavi A. Meshram	H-Sci	Vaishnavi
41.	Ashwini Kanhuji Gade	II	Ashwini
42.	Megha Shayam Chandur	B.Sc II	Megha S.C.
43.	Punam Baburao Kady	B.Sc II	P. B. K.
44.	Ku. Ruchika A. Wankhade	B.Sc I	Wankhade
45.	Ku. Neha D. Wankhade	B. Ast	N. D. Wankhade
46.	Ku. Jagruti V. Kamble	B. Art	J. Kamble
47.	Ku. Divya V. Waghmare	B. Ast	D. V. Waghmare
48.			
49.			
50.			

DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matahree Vimalabai-Deshmukh Mahavidyalaya,
Amravati





Principal
Matahree Vimalabai-Deshmukh
Mahavidyalaya, Amravati

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Invitation Letter for Resource Person

	<p>श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित मातोश्री निमताबाई देशमुख महाविद्यालय शिवाजी नगर, अमरावती - ४४४ ६०३ (महाराष्ट्र राज्य) नंक (NAAC) द्वारा 'ब' श्रेणीने पुनर्मानांकित इंडेक्स नं. जे.-02-01-044 • पे.यु.नं.-036 • युडायस क्र. 27071505414 ☎ ०२२१-२६६०३५५ (कार्यालय), २६६४९१९ (फॅक्स) e-mail : elg_unt_mvdmv@ssesa.org • website : www.mvdcollge.org</p>	
अध्यक्ष मा.श्री. हार्दयार्धन प्र. देशमुख श्री शिवाजी शिक्षण संस्था, अमरावती	प्राचार्य डॉ. स्मिता देशमुख बी.एससी., एम.ए. (इंग्रजी), विरघ.डी.	संस्थापक अध्यक्ष डॉ. पंजाबराय उपाख्य भाऊसाहेब देशमुख एम.ए., डी.फिल., एन.एल.डी., वार-अॅक्ट-नॉ
जा.क्र. : माविदेस/ 660/2021		दिनांक : 22/12/2021

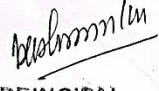
To,
Seema Datar
PI, Cyber Cell
Amravati.

Subject: Invitation as Resource Person for guiding college students.

Res. Madam,

You are cordially invited at our college to guide the students on "Gender sensitivity" and " Anti -Ragging in college campus", on Thursday 23 December 2021 at 11 am. Kindly accept our invitation and oblige.

Thank you.


PRINCIPAL
Matoshree Vimalabai Deshmukh
Mahavidyalaya, Amravati.

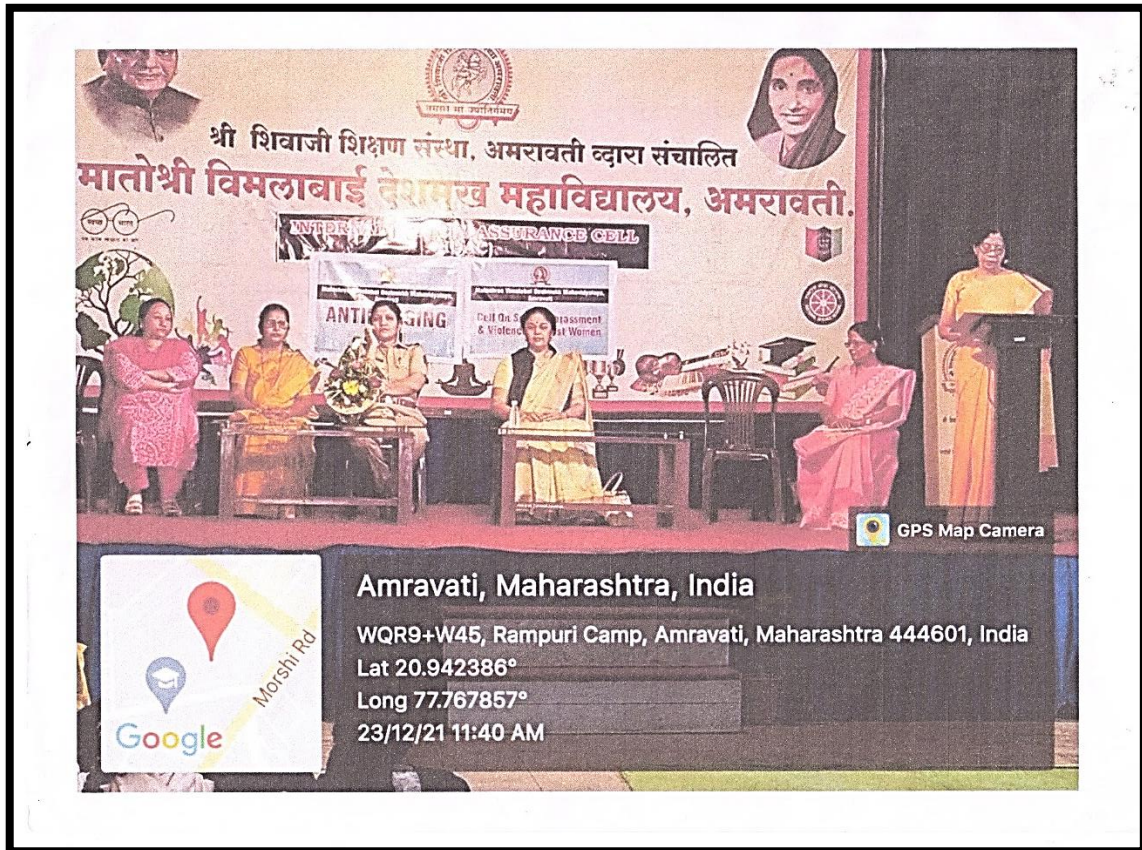
5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Guest Lecture Ragging in College Campus and Gender Sensitivity

23/12/2021

Resource Person: - Seema Datalkar (P.I Cyber Police Amravati)



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Workshop on Cyber Security

23/12/2021

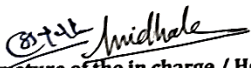
Matoshree Vimalabai Deshmukh Mahavidyalay, Amravati

Internal Quality Assurance Cell (IQAC)
Activity undertaken (Academic Session 2021-2022)


COMMITTEE/CELL/COUNCIL ACTIVITIES


Name of the Convener – Dr. Mrs. C. N. Vidhale
Sadhara Clshad

Sr.No	Name of Committee	Name of Convener / Member	Name of Activity Day	Date / Day	Objectives	Resources persons/ Guest	No of Participants	Outcomes
1	Cell on Sexual Harassment and violence against women	Dr. C. N. Vidhale	Workshop on Cyber Security	23/12/2021	1.To make students aware about risk in using social media. 2. To safeguard on self while making online transmission	Mrs. Seema Dalkar. PI Cyber Crime Police Station, Amravati	47	1.students off tempted to update themselves regarding risk arises in 2.students learned techniques to used smart phone 3. Learned process of lodging the inline complaints.


Name / Signature of the in charge / Head of Department




DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati


Principal

Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya
Shivaji Nagar, Amravati 444603 (M.S.)

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

List of the Participants

23/12/2021

Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
 Academic Session - 2021-22

Internal Quality Assurance Cell (IQAC)
DATE: 23/12/21

Name of the Programme - Workshop on cyber-security

Name of the Faculty / Department - Anti Ragging cell

In collaboration with - cell on sexual harassment & violence against women

Co-ordinator / Convenor - Prof. S.S. Mohale & Dr. Chhaya Vichale

Chairperson of the Programme - Principal Dr. Smrita Deshmukh

Details of the Guest Faculty

- Name - Ms. Seema Datarkar
- Designation - PI
- Name of the Institute - Cyber Police station, Amr.

Following members/participants attended the programme :

Sr. No.	Name of the Student	Class	Signatures
1.	Sumit Rajesh Nakhade	11 th	<u>Sumit</u>
2.	Devaush v. Tudekar	11 th	<u>Deu</u>
3.	Anand v. S. Sath	12 th	<u>Anand</u>
4.	Tejas V. Vankhade	12 th	<u>Tejas</u>
5.	Pranav S. Bobade	11 th	<u>Bobade</u>
6.	Vedant K. Tayde	11 th	<u>Vedant</u>
7.	Kundan S. Maske	12 th	<u>K.S. Maske</u>
8.	Rohan S. Ingale	12 th	<u>R.S. Ingale</u>
9.	Dinesh H. Padole	12 th	<u>Dinesh</u>
10.	Vinay G. Patil	12 th	<u>Vinay</u>
11.	Shrikant. Tathaj	11 th	<u>Shrikant</u>
12.	PRANAV Ingale	11 th	<u>Pranav</u>
13.			

5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

14.	Hindavi Bobade	11 th	A. Barbare
15.	Shivani S. metkar	11 th	Shivani
16.	Sanjivani B. Tadewkar	B.Sc III	Sanjivani
17.	Nisha D. Nagare	II Bsc	N. D. Nagare
18.	Sushma R. Lakhpurekar	B.Sc II	Sushma
19.	Vaishnavi V. Hivase	B.Sc II	Vaishnavi
20.	Sadiya R. Sheikh	11 th	Sadiya
21.	Touphi K. Tidke	S IX	Touphi
22.	Maheshwari G. Surankar	11 th	Maheshwari
23.	Ragha S. Chandan	II Bsc	Ragha
24.	Ku. Amruta J. Athawale	B.Sc I	Amruta
25.	Ku. Samiksha M. Wankhade	B.Sc I	Samiksha
26.	Ku. Richika Bellind. Wankhade	B.Sc I	Richika
27.	Ku. Shrawari R. Raut.	B.Sc I	Shrawari
28.	Ku. Cahkuli A. Bhongale	B.Sc I	C. A. Bhongale
29.	Ku. Asmita J. Patil	B.Sc I	A. J. Patil
30.	Ku. Khushi R. Kantale	B.Sc I	K. R. Kantale
31.	Ku. Unnati D. Khedkar	B.Sc II	Unnati
32.	Ku. Batiksha P. Gawali	B.Sc I	Batiksha P. G.
33.	Ku. Vaishnavi R. Mahalle	B.Sc I	Vaishnavi
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41.	DR. S. D. THAKARE Coordinator, I.G.A.C		Principal Vatoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
42.	Vatoshree Vimalabai Deshmukh Mahavidyalaya, Amravati		
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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Workshop on Cyber Security 23/12/2021



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Glimpses of Anti Sexual Harassment & Anti Ragging Awareness Students observing the posters



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CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Students observing the posters



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CRITERION V: STUDENTS SUPPORT AND PROGRESSION

Poster Displayed in College Campus

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती
(मानव संसाधन विकास मंत्रालय-विद्यापीठ अनुदान आयोग)
अधिसूचना

“उच्च शैक्षणिक संस्था मधील महिला कर्मचारी व विद्यार्थीनीच्या लैंगिक अत्याचाराचे निराकरण, निषेध व सुधार” विनियम २०१५

अंतर्गत तक्रार समिती (ICC)

प्राचार्य : डॉ. संयोगिता देशमुख

१) डॉ. छाया विघळे (संयोजक) २) डॉ. शालिनी वाटाणे (प्राध्यापक प्रतिनिधी) ३) श्री. विलास ठाकरे (प्राध्यापक प्रतिनिधी)
४) श्री. प्रमोद भांडे (शिक्षकेतर प्रतिनिधी) ५) सौ. साधना इंगळे (शिक्षकेतर प्रतिनिधी) ६) डॉ. शर्मिला कुबडे (एनजीओ प्रतिनिधी)

संक्षिप्त माहिती :-

या विनियमांतर्गत महाविद्यालयाच्या परिसरातील उपहारगृह, ग्रंथालय, सांस्कृतिक सभागृह, प्रयोगशाळा, वर्गखोल्या, वसतीगृह, प्रसाधनगृह, क्रीडांगण, कार्यालय इ. ठिकाणी पुरुष कर्मचारी किंवा विद्यार्थ्यांमार्फत महिला कर्मचारी अथवा विद्यार्थीनींवर लैंगिक अत्याचार किंवा तत्सम कृती झाल्यास संबंधित महिला व विद्यार्थीनी घटनेपासून ३ महिनेपर्यंत आपली तक्रार लेखी स्वरूपात “अंतर्गत तक्रार समिती” संयोजक अथवा सदस्यांकडे करू शकतात, ही समिती विनियम २०१५ च्या निर्देशानुसार कार्यवाही करेल. ही संपूर्ण प्रक्रिया गोपनीय राहिल. मात्र या विनियमाच्या गैरवापर केल्यास किंवा तक्रार खोटी आढळल्यास तक्रारकर्त्यास व तक्रार सिद्ध झाल्यास अपराधकर्त्यास योग्य दंड दिला जाईल.

लैंगिक अत्याचाराची परिभाषा :- “एक असा व्यवहार किंवा आचरण ज्यामध्ये लैंगिक भावना प्रत्यक्ष असेल किंवा अपमानजनक, प्रतिकूल व भयपूर्ण वातावरण निर्माण करून लैंगिक अधिनतेसाठी प्रेरित करणारे” ज्यामध्ये पुढील बाबींचा समावेश आहे.

अ) लैंगिक भावनेने केलेले अप्रिय शारीरिक, शाब्दिक, अशाब्दिक व्यवहार/ आचरण/वागणे.
ब) लैंगिकतायुक्त टिप्पणी/अनुग्रह/प्रयत्न करणे.
क) अश्लील साहित्याचा उपयोग करणे.

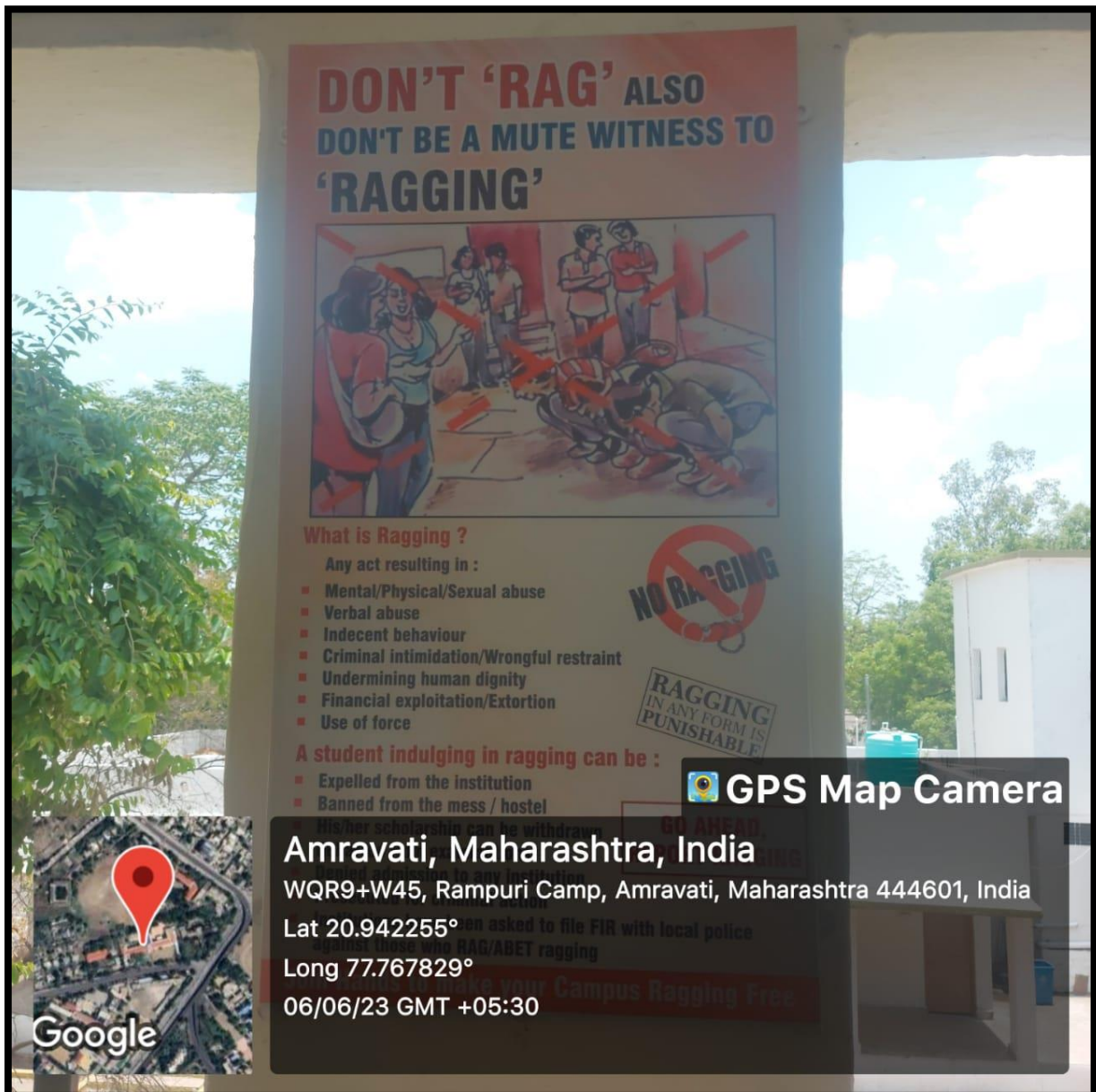
संपर्कासाठी पुढील ध्वनी क्रमांकाचा वापर करावा.

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5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases



CRITERION V: STUDENTS SUPPORT AND PROGRESSION



5.1.4. The Institution has transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases

