



Shri Shivaji Education Society, Amravati's

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

ISO 9001:2015 Certified College



3rd Cycle

Assessment and Accreditation by NAAC

CRITERION – VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.2 Strategy Development and Deployment

6.2.2 Implementation of e-governance in areas of operation

- 1. Administration**
- 2. Finance and Accounts**
- 3. Student Admission and Support**
- 4. Examination**



Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya

Shivaji Nagar, AMRAVATI-444 603 (M.S.)
NAAC Accredited By Grade 'B' with CGPA 2.31 (2nd Cycle)

☎ 0721-2664929 (Off.) e-mail : clg_amt_mvd@ssesa.org, mvdm120@sgbau.ac.in • website : www.mvdcollege.org

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Hon'ble Harshvardhan P. Deshmukh
Shri Shivaji Education Society, Amravati

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B.Sc., M.A. (Eng.), Ph.D.

Founder President
Dr Panjabrao alias Bhausaheb Deshmukh
M.A., D.Phil., LL.D., Bar-Act-Law

Outward No. MVDM /.....

Date: 04/04/2023

Declaration

The information, reports, true copies of supporting document, numerical data etc. furnished in this file is verified by IQAC and found correct

Hence this is certificate.

IQAC Coordinator

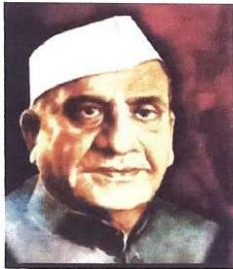
Principal


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati




Principal
Matoshree Vimalabai Deshmukh Mahavidyalaya,
Shivaji Nagar Amravati 444603 (M.S.)

Institutional perspective Plan and deployment documents



SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S
MATOSHREE VIMALABAI DESHMUKH MAHAVIDYALAYA, AMRAVATI

Shivaji Nagar, Morshi Road, Amravati – 444603 (M.S.)
Accredited by NAAC with 'B' Grade in 2nd Cycle with CGPA 2.31
ISO 9001:2015 CERTIFIED COLLEGE

**Perspective Plan FOR 2022-2027
And
Deployment Document**

PERSPECTIVE PLAN FOR 2022–2027

The Shri Shivaji Education Society, Amravati, founded in 1932, by the Late Dr. Punjabrao Deshmukh, a leader of the peasants, the First Agriculture Minister of Independent India, and a member of the “Constitution Draft Committee” for Govt. of India. It is one of the premier institutions of higher education in the Amravati region. It is worth mentioning that, under its covering, there are in all 277 institutions, including Medical, Agriculture, Engineering, Science, Law, Education as well as Higher Secondary Schools, High Schools, Middle Schools, and Primary Schools. The Shri Shivaji Education Society is indeed a major stakeholder in the field of education in Amravati region. The society has bagged many prestigious awards from the state government in recognition of its dedication in the field of education.

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati was established in 1956 with a faculty of Arts. In 1983-84, faculty of Home Science was established and in 2016, the Science faculty with two groups was started on permanent no grant basis. We can proudly declare that it has indeed grown from a seedling into a tree that has not only sheltered thousands of youngsters, but also has molded them into great personalities, now scattered across the Nation. In the 2nd Cycle re-accreditation in 2014 -2015, it was awarded with an 'B' Grade , with a CGPA score of 2.31, by NAAC.

Vision:

Education to the poor and deprived students for acquisition of knowledge towards excellence in every walk of life.

Mission:

The institute focuses on the overall development and empowerment of the student's moral, social, personal, intellectual and professional abilities. It intends to shape the students to become socially responsible citizens through various extensions, co-curricular and extra - curricular activities.



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Internal Quality Assurance Cell (IQAC)

Overall Perspective Plan (2022-2027)

Quality has become the defining element of higher education in the 21st century in the context of new social realities. The Internal Quality Assurance Cell has to play a pivotal role in assuring and sustaining quality of academic programmes in institutes of higher learning. The National Assessment and Accreditation Council (NAAC), Bangalore which is one of premier agencies for conferring Quality status to Colleges/ Universities across India, has revised the format of Reaccreditation Manual for affiliated and autonomous Colleges. So also, there are changes in the weightage of each criterion with more liberty in expressing the activities and policies implemented by the institute towards quality sustenance.

The "Overall Perspective Plan" is another such step, where NAAC expects streamlining of procedures followed for assessment and accreditation of colleges. The proposed "Overall Perspective Plan" of our college is as follows:

Sr. No. – Criterion Focus

1. Curricular Aspects

- ✚ To prepare a strategic road map to accomplish the mission and vision.
- ✚ To promote faculty members to participate in curriculum design at university level.
- ✚ To promote faculty to represent in BOS and various committees at university level.
- ✚ To initiate steps to implement Choice Based Credit System (CBCS) with semester effectively for the existing programmes.
- ✚ To increase student intake capacity of existing courses and improve student enrolment.
- ✚ To organize various Workshops/ Seminars / Conferences of National / International Level.
- ✚ To motivate students for field projects/ internships.
- ✚ To run certificate programmes for the development of soft skill and computer literary among students.
- ✚ To introduce value added certificate courses.

- ↓ To initiate, Add-on-Certificate Courses, self -employment and skill based courses.
- ↓ To introduce new integrated post graduate degree programs and research programs.
- ↓ To start new Skill Based Programmes like B.Voc
- ↓ To offer Remedial and Bridge Courses for slow learners.
- ↓ To offer Bridge courses for advanced learners.
- ↓ To undertake programmes to enhance employability of students.



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Overall Perspective Plan (2022-2027)

2. Teaching, Learning and Evaluation

- ✚ To prepare academic calendar, teaching plan and maintain academic diary.
- ✚ To increase demand ratio of students to every programme.
- ✚ To demand for recruitment and retention of more qualified regular faculty and support staff.
- ✚ To promote the faculty to use ICT based teaching methodology.
- ✚ To focus on women centric skill based courses.
- ✚ To use effective experimental, participative learning and problem solving methods.
- ✚ Remedial coaching for slow learners.
- ✚ To motivate students to participate in various Workshops/Seminars/ Conferences and Competitive Examinations.
- ✚ To develop communication and soft skills among students to enhance their placement opportunities.
- ✚ To strengthen women-empowerment cell.
- ✚ To motivate faculty to use various E-resources for teaching-learning.
- ✚ To organize guest lectures to support regular teaching learning process.
- ✚ To make evaluation method innovative.
- ✚ To initiate reforms in Continuous Internal Evaluation System.
- ✚ To display student performance and learning outcome in website of the institution.
- ✚ To carry out student satisfaction survey on overall institutional performance online.
- ✚ To strengthen the Self Appraisal System for teaching and non-teaching staff.

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Overall Perspective Plan (2022-2027)

3. Research, Consultancy and Extension

- ✚ To promote research culture among faculty and students by providing resources and other facilities.
- ✚ To promote faculty to undertake Major/Minor Research projects to engage in Interdisciplinary and interdepartmental research activities and resource sharing.
- ✚ To undertake collaborative research for sharing research facilities.
- ✚ To motivate faculty for quality research outcome through various media.
- ✚ To establish MoU's linkages and collaborations with other agencies/ institutions/ research bodies.
- ✚ To generate finances through consultancy by expertise.
- ✚ To focus on extension activities and Institutional Social Responsibility (ISR).
- ✚ To increase participation of students in research through field projects, in house projects, publishing research papers in Seminars, Conferences, Workshops etc.
- ✚ To focus on collaboration with local enterprises and Social Organizations/ Educational Institutions to widen the job opportunities.
- ✚ To motivate potential faculty members for joint sponsored research projects.
- ✚ To promote teachers for research paper publication in UGC listed journals.
- ✚ To organize seminar/workshop/conference on research Methodology/IPR/ Entrepreneurship.
- ✚ To promote teachers for book publications.


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Overall Perspective Plan (2022-2027)

4. Infrastructure and Learning Resources

- ✚ To develop supportive facilities on the campus to contribute to the effective ambience for curricular, extra-curricular and administrative activities.
- ✚ To strengthen library as learning resource.
- ✚ To adopt policies and strategies for adequate ICT facilities and other learning resources.
- ✚ To focus on easy access to technology and information retrieval on current and relevant issues for faculty and students.
- ✚ To develop effective mechanisms for the upkeep of the infrastructure facilities.
- ✚ To extend CCTV surveillance.
- ✚ To organize workshops on e-content development and provide facilities for it.
- ✚ To expand infrastructure with various digital initiatives for seeking and securing CPE status.
- ✚ To implement policy and budget for maintenance of physical and virtual facilities in campus.
- ✚ To prepare policy for optimum utilization of resources.

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Overall Perspective Plan (2022-2027)

5. Students Support & Progression

- ✚ To develop well structured, organized guidance and counseling system for students.
- ✚ To facilitate guidance cell, placement cell, grievance redressal cell and welfare measures to support students
- ✚ To encourage students for progression to higher education.
- ✚ To motivate students for self employment and entrepreneurship.
- ✚ To focus on remedial measures for poor attainment and plan for students.
- ✚ Augmentation of sports infrastructural facilities.
- ✚ To initiate Alumni engagement for development of college.
- ✚ To motivate students to choose right career.
- ✚ To develop a strategy to promote sports, games and NSS/NCC as career option.
- ✚ To prepare students to meet national and global competitions by strengthening academic profile with well defined outcome.
- ✚ To strengthen Career Guidance and Placement Cell.
- ✚ To strengthen democratic involvement of students through students council for career in nation building.
- ✚ To encourage students to enhance their creative skills through publication of magazines and competitions.
- ✚ To initiate Alumni engagement for development of college.


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Overall Perspective Plan (2022-2027)

6. Governance, Leadership and Management

- ✚ The vision, mission and goals of the institution are effectively communicated to all the stake holders.
- ✚ To implement e-governance effectively.
- ✚ Work on mechanism performance to its extent.
- ✚ To sustain transparency in financial management of the institution.
- ✚ Strengthen academic and administrative aspects.
- ✚ Increase involvement of faculty to attend faculty development programmes and trainings.
- ✚ involved human resources for performance appraisal and professional development programmes
- ✚ To submit proposals for M.A. (Political Sciences), M.A.(Economics)
- ✚ To establish MoU's with research institutes/industries/other agencies.
- ✚ To organize training programmes in collaboration
- ✚ Effective implementation of Unnat Bharat Abhiyan. Conduct health checking programmes, blood group and Hb checking camps and blood donation camp in adopted villages.
- ✚ To organize theme based annual social gathering.
- ✚ To publish theme based college magazine
- ✚ To initiate concrete steps for gender sensitization.
- ✚ To carry out gender survey.
- ✚ To organize national conference with special reference covid-19


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Overall Perspective Plan (2022-2027)

7. Innovations and Best Practices

A) Innovations:

- ✚ To carry out innovative programmes for the creation of positive impact on college functioning.
- ✚ To organize programmes on Gender-Equality and Sensibility.
- ✚ To carry out NSS activities in tandem with government programmes and societal needs
- ✚ To carry out campaign for Swachhata Abhiyan.
- ✚ To initiate eco-friendly Ganesh festival.
- ✚ To run voter awareness campaign.
- ✚ To conduct activities of promotion of universal values.
- ✚ To conduct Gender Audit.
- ✚ To initiate sporting activities for girl students to promote local culture.
- ✚ To focus on creation of an ambience of "thinking out of the box" for social change actions to make college different.

B) Best Practices:

- ✚ To focus on clean and hygienic campus.
- ✚ To strengthen hazardous waste management and rain water harvesting system.
- ✚ To take initiatives to make campus eco-friendly.
- ✚ To strengthen e-waste management system.
- ✚ To focus on paperless work.
- ✚ To work on campaign for no plastic zone and no noise pollution.
- ✚ To reduce energy consumption by installing LCD lights and maximum usage of energy.
- ✚ To initiate conduction of regular Green Audit and Energy Audit.
- ✚ To initiate water recycling process.

- ✚ To conduct practice of involvement of students in “Beti Bachav and Beti Padhav” programmes.
- ✚ To practice Energy conservation and use of renewable energy.
- ✚ To organize activities to increase consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other constitutional obligation.

❖ **Academic Benchmarks:**

1. Level of Academic Challenge with predefined parameters
2. Use of Performance indicators in teachers’ evaluation
3. Student Interactions with Faculty Members
4. Active and Collaborative Learning.
5. Enriching Learning Experiences through class interactions, expert and industrial interfaces wherever possible.
6. Supportive Campus Environment



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The perspective plan 2022-2027 is classified in following way:

1) Infrastructure:

- Construction of New building
- Botanical garden
- construction of Health centre for women
- Construction of open theatre

2) Introducing new Courses:

- To introduce new Add-on / Value added certificate Courses
- To start PG Course in Marathi, Political Science and Economics.
- To start PG Course in Food and Nutrition

3) Teaching-Learning Facilities:

- To prepare a strategic road map to accomplish the mission and vision.
- To develop e-content development facilities.
- To established WI-FI facility in the campus.
- To promote extensive use of ICT in all academic and administrative transactions.
- To encourage all stakeholders for active participation in events and activities reflecting the social responsibility.
- To provide facilities to students to encourage their participation in extra and co- curricular activities.
- To conduct an academic audit of through external agency.
- To organize a National Seminar on Teaching-Learning Process.
- To initiate reforms in Continuous Internal Evaluation System.

4) Staff Development Program / Training:

- To conduct a training program for teachers.
- To conduct training program for nonteaching staff

5) Student Support:

- To organize various sports tournaments.
- To conduct different enrichment programs.
- To conduct Career Counseling programs.
- To update periodically the college website.
- To organize Gender Sensitization programs
- To conduct programs for placement.

6) Research, Extension and Collaborations:

- To organized extension activities
- To organize seminars, webinars for spreading of information. and IPR workshop
- To establish linkages with other institutions/Agencies and form MoUs and Collaboration for academic activities.

7) Other:

- To organize Alumni Meet

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Chairman IQAC and Principal
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Amravati.

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PERSPECTIVE PLAN FOR 2022–2027

MECHANISM TO DEVELOP PERSPECTIVE PLAN:

Institute has Internal Quality Assurance Cell (IQAC) to develop and monitor the strategic planning of the institutional progress. The prime focus of the IQAC is on development of the Perspective Plan for five years (2017-2022) after NAAC Assessment. The college has completed its NAAC Validity period in the 2022. As per the routine process, IQAC has taken an initiative to design the Perspective Plan for the period of 2022 – 2027.

IQAC has prepared the deployment document to evaluate attainment of the objectives propose in the plan. Further, IQAC developed the Perspective Plan.

The future perspective plan for the duration 2022-27 has been prepared by IQAC keeping in view the future prospects in higher education, keeping in view NEP-2020 and to offer best quality education to the students of this Amravati region.

VISION : Education to the poor and deprived students for acquisition of knowledge towards excellence in every walk of life.

MISSION: The institute focuses on the overall development and empowerment of the student's moral, social, personal, intellectual and professional abilities. It intends to shape the students to become socially responsible citizens through various extensions, co-curricular and extra – curricular activities.

The goals to be achieved during 2022–2027 are formulated for the development with respect to following aspects and keeping in view the NEP-2020 :

1. Introducing New Programs as per NEP-20
2. Innovative Teaching – Learning Process
3. Research & Development
4. Human Resource and Management
5. Support services and facilities for Students
6. Infrastructure Development & Management
7. Extension and Outreach Activities
8. Career Guidance and Placements
9. Best and Innovative Practices
10. Management Information System
11. Alumni Relations

1. Courses/ Programmes to be introduced

- To start PG Courses in Marathi, Political Science and Economics.
- To start PG Course in Food and Nutrition

2) Also, in view of enriching/supporting the present curriculum and value-based education following small courses/activities will be introduced.

1. To introduce new Add-on / Value added certificate Course
2. To **Enhancement of Teaching, Learning & Evaluation (TLE) Process:**
 - To cater to the needs of advanced and slow learners along with conventional chalk-and-talk teaching some measures for improvement will be taken.
 - Use of ICT in teaching & Learning will be encouraged.
 - Use of audio video in TL process
 - Establishment of smart class rooms.
 - Self-learning through seminars, field/industry visits will be encouraged.
 - To introduce bridge courses.
 - Introduction of e-learning and development of e-content.
 - To cater to the needs of slow learners remedial coaching will be carried.
 - The constant formative and summative evaluation will be continued.

3. Research & Development :

To achieve goals of quantitative and qualitative increase of research output the college will take the following initiatives:

- Improving human resource through organization of workshops/conferences.
- Publication in top journals and presentation in national/international conferences will be encouraged.
- Faculty will be encouraged to undertake major and minor research projects from UGC and other funding agencies.
- To increase the number of laboratory recognition and Improving existing laboratories and creating new infrastructure and facilities for quality research.

4. Human Resource Management:

The human resource strategy of this plan is aimed at increasing the strength of the human resources that includes faculty & staff.

a) Faculty :

- The promotion of faculty members through Career Advancement Scheme (CAS) is in place as per the UGC norms.
- For effective implementation of new courses, faculty will be deputed for training and short-term courses.
- Training programs and workshops for teachers will also be organized.
- To prepare leadership among the faculty, opportunity will be given to shoulder various responsibilities in administrative process of the college.
- The college will look after the welfare of the faculty.

b) Non-teaching Staff :

For the quality processes that are expected to maintain in enhancing standard of the institution a trained staff is essential.

In this regard following activities will be undertaken –

- Organizing trainings for administrative staff.
- The college will look after time bound promotions and welfare of the staff members.

5. Support services and facilities for Students

Following support services and facilities will be made available/enhanced for students.

- Career counseling, Placement cell and Career Katta.
- Language laboratory to improve the communication skills
- Guardian Teacher Scheme.
- Grievance Redressal Cell, Anti - Ragging Cell.
- Looking towards increasing enrollment of the girl's special efforts will be taken to groom leadership amongst them.
- Games and sports indoor and outdoor facilities will be increased.

6. Infrastructure

Additional infrastructural facilities will be created to cater to the needs generated by the proposed development plans.

Among them the facilities to be created in the near future are-

- Construction of new Building.
- Renovation of auditorium and Seminar hall.
- Wi-Fi in campus
- Advanced IT infrastructure

Students Study Centers –

- ✓ Bird conservation study centre
- ✓ Communication skills study centre
- ✓ Dr. Panjabrao Deshmukh vision study centre
- ✓ Study centre of Yashwantrao Chavhan Maharashtra Open University.

7. Extension and Outreach Activities

Along with its academic detection the institution shoulders the social responsibilities from time to time.

- Extension activities in collaboration with educational institution will be organized.
- Efforts will be taken for carbon neutrality in the campus.
- During the conference and workshops some of the indirect beneficiaries like farmers, small scale industrialists will be invited for an interaction with the field experts.
- Conducting Green Audit with respect to use of renewable energy, water harvesting and Carbon Neutrality, hazardous waste management, e-waste management and biodiversity.
- Energy Audit
- Science Awareness program.
- Organization of Students Academic extension activities.
- Institutional Social responsibility programs.
- Environmental Awareness Camp & Conservation programs.
- Installation of water harvesting.

8. Best and Innovative Practices

Following best practices will be strengthened:

- Rain water harvesting
- Energy conservation measures
- Use of renewable energy sources.
- Waste disposal management, e-waste management and recycling of materials.
- Academic and Administrative audit by external peers
- Students Satisfaction Survey


Apart from these best practices college has decided to implement some innovative ideas which will help the institution to improve its quality.

- Introduction of Management Information System.
- E- Attendance of students.
- E-academic diary
- Innovations in laboratory teaching will also be encouraged.
- Radio Frequency Identity INSRTUMENT in Library, for free access of books by students and faculty.

9. Alumni Relations:

- Provision of online registration for alumni.
- More opportunities will be created for alumni to organize various programs in campus and engage with students and faculty.
- Alumni will be encouraged to support activities of the college.


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(Dr. Smita R. Deshmukh)
Chairman IQAC and Principal
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Deployment Process and Document of Perspective Plan 2017-2022:

Sr. no.	Activities	Preparation of Document of perspective plan / sanctioning Process and execution	Duration of Implementation
1.	Infrastructure		
	Construction of Compound wall	Office	2019
	Construction of flag post	Office	2019
	Construction of open stage	Office	2020
	Construction of main gate	Office	2021
	Parking space in the college	Office	2022
2.	Introducing new courses		
	To start UG course in Science on non grant basis in Mathematics and Biology group.	New course committee	2016-17
	To start UG course in Commerce (English medium).	New course committee	2021-2022
	To introduce the Add-on / Value added certificate Courses	All Departments	2017
3.	Teaching-Learning Facilities:		
	Use of ICT in departments in TL Process.	Some Departments	2018
4.	Staff Development Programs / Training		
	Training programs for teachers.	IQAC	2018-2019
	Training programs for nonteaching staff	IQAC	2020-2021
5.	Student Support		
	To organize various sports tournaments.	Sports Department	2017-2018

	To conduct different enrichment programs.	All departments	2017-2018
	To conduct Career Counseling programs	Counseling cell	2019
	To update periodically the college website.	IQAC	2017-2018
	To organize Gender Sensitization programs	Cell on Sexual Harassment and violence against women	2017-2018
	To conduct programs for placement.	“Placement Committee and career Katta”	2020
6.	Research, Extension and Collaborations:		
	Recognition of research centers in Food and nutrition, Physics, Biology, English, Hindi, Marathi	Respective departments	2021
	Organization of extension activities	All departments	2018
	Publishing the research papers in International, National Journals	All departments	2018
	Organization of seminars, webinars for spreading of information and IPR workshop	IQAC and All departments	2019
	Establishing the linkages with other institutions and form MoUs for academic activities.	All departments	2018
7.	Other		
	Organization of Alumni Meet	Alumni committee	2018


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Deployment Process and Document of Perspective Plan 2022-2027:

Sr. no.	Activities	Preparation of Document of perspective plan / sanctioning Process and execution	Duration of Implementation
1.	Infrastructure		
	Construction of New Building	Office	2023-2024
	Botanical garden	Office	2023-2024
	Cafeteria	Office	2023-2024
	construction of Health centre for women	Office	2023-2024
	Construction of open theatre	Office	2023-2024
2.	Introducing new courses		
	To start PG Courses in Marathi, Political Science and Economics.	New course committee	2023-2024
	To start PG Course in Food and Nutrition.	New course committee	2023-2024
	To introduce the Add-on / Value added certificate Courses	All Departments	2023-2024
3.	Teaching-Learning Facilities:		
	To develop e-content development facilities.	ALL Departments	2023
	To established wi Fi facility in the campus	Library, computer Laboratory, English Language Lab, IQAC office , Administrative office, Principal's office campus	2023
	To promote extensive use of ICT based teaching methodology in all academic and administrative transactions.	All departments and office	2023
	To conduct an academic audit through external agency.	IQAC	2024
4.	Staff Development Programs /		

	Training		
	To conduct a training programs for teachers.	IQAC	2023
	To conduct training programs for nonteaching staff	IQAC	2023
5.	Student Support		
	To organize various sports tournaments.	Sports Department	2023
	To conduct different enrichment programs.	All departments	2023
	To conduct Career Counseling programs	Counseling cell and Carrier katta	2023
	To update periodically the college website.	IQAC	2023
	To organize Gender Sensitization programs	Cell on Sexual Harassment and violence against women	2023
	To conduct programs for placement.	Placement Committee and carrier Katta	2023
	Radio Frequency Identity (RFID) instrument in Library	Library Department	2023
6.	Research, Extension and Collaborations:		
	To organized extension activities	All departments	2023
	To organize seminars, webinars for spreading of information. and IPR workshop	IQAC and All departments	2023
	To establishment of MoUs with institutes and industry.	All departments	2023
7.	Other		
	To organize Alumni Meet	Alumni committee	2023


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IQAC Composition:

As per the NAAC revised guidelines the composition of IQAC is as follow.

Sr. no.	Name	Designation
1.	Prin. Dr. Smita R. Deshmukh	Chairperson: Head of the Institution
2.	Shri. Dilipbabu Ingole	Member (Management Representative)
3.	Dr. S. D. Thakare	Coordinator
4.	Dr. C. N. Vidhale	Teacher Member
5.	Dr. R.S. Kawale,	Teacher Member
6.	Prof . Mr. J. D. Sangode,	Teacher Member
7.	Mrs. A. P Harne,	Teacher Member
8.	Smt. S. S Mohod,	Teacher Member
9.	Dr. D. R. Bambole,	Teacher Member
10.	Dr. Manda Nandurkar	Teacher Member
11.	Mr. N. G Mahure	Member of Administrative staff
12.	Ketan Soni	Student's Representative
13.	Mr. Praveen Gedam	Alumni Representative
14.	Ms. Rita R. Ingole	Local Community representative
15.	Mrs. Sangeeta Hatgaonkar	Industry representative
16.	Dr. Harihar Lunge	External Expert

SHORT TERM GOALS

- To keep faculty members abreast with the latest trends and developments in Research, Technology and Teaching methodologies.
- To motivate the faculty to remain exposed to the Industrial processes & activities.
- Majority of the students should graduate with Distinction/Honors in all programs.
- To continue the special classes for non-English medium students to improve their Communication Skills.
- All information concerning students/ staff to be made available online.
- To make the Campus green and chemical free.
- To go for the energy auditing /green auditing of the whole campus.
- We shall strive to produce more national level players in upcoming years.

- Conducting faculty and student development programs for cutting edge trends and technologies.

LONG TERM GOALS

- To promote quality research and undertake research projects keeping in view their relevance to needs and requirements of technology in local industry.
- To institute a sustained quality system embedded with a conscious, consistent and programmed action;
- To develop the infrastructure facilities as per the need keeping in view the increasing enrollments.
- To develop technology based teaching-learning process.

METHODOLOGY TO ATTAIN GOALS:

Goals: The goals identified have been to bring three ‘Hs’ together in an integrated manner viz. Hand (to develop skills), Head (to gain advanced knowledge) and Heart (to inculcate human values)

- To achieve these goals, a set of following objectives are identified to be achieved through this perspective plan.
 - 1) To uphold continuously good academic performance ;
 - 2) To inculcate learner centric and effective teaching learning process;
 - 3) To ensure transparency and credibility in the process of students’ evaluation;
 - 4) To develop a comprehensive system of student mentoring and student support;
 - 5) To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
 - 6) To create a research culture in faculty and students.
 - 7) To launch value added and skills development programmes improving the employability of students;
 - 8) To motivate students for self-employment and to enable them to emerge as entrepreneurs;
 - 9) To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
 - 10) To empower faculty about emerging trend in their profession for academic advancement.

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Strategies of the college:

- 1) To use education as a tool of social transformation and to spread it amongst that section of the populace deprived of it during the preceding centuries and to equip them to participate in the nation building activity with a view to promote their individual, social and national growth.
- 2) To provide facilities for the acquisition of knowledge and information and the advancement of culture.
- 3) To undertake make available facilities for research centers.
- 4) To undertake make available facilities for research in all branches of knowledge and to establish institutions for the purpose.
- 5) To encourage physical, cultural, social activities.
- 6) To encourage women's education by establishing special facilities like hostel for girls.
- 7) To organize and run to tournaments, competitions.
- 8) To hold organize arrange and manage conferences, Seminars, Kavi Sammelans, workshop, symposium.
- 9) To prepare students for their future careers by teaching each students good habits and offer many different opportunities for success like competitive examination guidance.
- 10) For students connecting and building important relationships with peers, staff, faculty for admission and acceptance.
- 11) For students, cultivate the relationships between staff and faculty, because many students do not reach out to staff or faculty members for assistance with academic or social needs, which can leave them feeling isolated, but if they receive the support and guidance from a professor then they will take interest in education.
- 12) To follow up with students in need and guide the students.
- 13) To reach out to students experiencing academic, personal, financial or social issues and help them for specific needs.
- 14) To focus on building and cultivating a sense of belonging for all students for establishing the study environment for in and out of the classroom which helps students and supports good study habits to improve academic performance and provide remedial coaching for weaker students.
- 15) To inform about their child's progress to parents about students' success
- 16) To collect feedback from students to Measure student's happiness and program effectiveness.
- 17) To encourage the students for their overall development.

- 18) To make learning relevant and enriches the student overall experience.
- 19) To keep students informed about professional opportunities.


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