

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

**Shri Shivaji Education Society, Amravati's
Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Internal Quality Assurance Cell (IQAC)**

**Sexual Harassment and Violence Against Women Committee
Session 2021-2022**

Notice

It is informed to all teaching, non-teaching staff members and students of all faculties that according to UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in the higher educational institution) Regulation Act 2015, Cell on sexual Harassment and violence against women committee (ICC – Internal Complaint Cell) has been constituted for the sessions 2021-2022 as per directions is given below.

The objective of the committee are

1. To sensitize female students and staff against harassment.
2. To ensure the safety of the women and girls in the campus.
3. To invite the complaint of harassment if any in written form which will be solved by the committee as per direction given in this act 2015.

Committee

Sr.No	Post	Name
1	President	Principal Dr. S. S. Deshmukh
2	Convener	Dr. C. N. Vidhale
3	Ladies Teacher	Dr. S.B. Watane
4	Gents Teacher	Prof. V. R. Thakare
5	NGO Representative	Dr. Sharmila Kubade
6	Non-teaching Male	Mr. Kundan Raut
7	Non-teaching female	Mrs. Anita Lade
8	Students Members	1. Ku. Nikita Kurwade B.Sc. Hsc II 2. Ku. Sakshi Durge B.A. II 3. Ku. Aachal Mishra B.Sc. III


Convener – Dr. C.N.Vidhale


DR. S. D. THAKARE
Coordinator, I.Q.A.C.
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Internal Quality Assurance Cell (IQAC)

Sexual Harassment and Violence Against Women Committee

Session 2021-2022

Minutes of the Meetings

A meeting of cell on "Sexual Harassment and Violence Against Women" was held in Communication and Extension laboratory at 3.30 pm on dated 21st December 2022. (Tuesday). Seven Members were present for this meeting.


In this meeting following issues were discussed.

1. Minutes of last meeting were confirmed.
2. It was decided to circulate the notice in all classes of the college to aware about the cell functioning for female students and inviting the complaints if any.
3. It was decided to nominate the one students' member from B.A., B.Sc. and B.Sc. Home Science Faculty on the basis of academic or cultural performance.
4. After the discussion on various activities, decision was taken to organized a guest lecture on the occasion of Dr. Punjabrao Deshmukh Birth Anniversary on the 27th Dec 2021 on gender sensitization or health of women to make them aware about their health problems and informed with precautionary measure on the occasion of World Health Day, 7th April 2022.
5. It was also decided to organized the entrepreneurship exhibition cum sale in the month of March / April when majority of students will present offline in college to make them aware about the value of earn while learn and provided the opportunities for same.
6. The meeting was ended with votes of thanks.


Convener: Dr. C.N. Vidhale


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Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati
Students & Employees Grievance Redressal Cell & Antiragging Committee

Committee Report -- Session 2021-22

Convener - Sadhana Mohod

Members – Dr. Chhhaya Vidhale

Dr. Sadhana Deshmukh

Archana Harne

During the session 2020-21 regular meetings of the committee were arranged. In its very first meeting on /8/2021, it was decided to work hard to solve any kind of grievance that will be reported to committee impartially and confidently to prevent any form of ragging in college premises.


On 23/8/2021 a notice showing the names and contact numbers of committee members was displayed on notice board and also posted on students whatsapp groups. A flex indicating ragging free campus was displayed. & prescribed formats for registering the grievances of students was provided to all committee members.

On 23 December 2021, a programme of lecture on “Ragging in College Campus “& a workshop on “Cyber Security” was arranged. Ms. Seema Datar, PI Cyber Police Station, Amravati was the resource person. Here the students were informed about the effects of ragging & punishment if found guilty. In the workshop students were guided on precautions to be taken while using the social media.


No untoward incidence of ragging was noticed and reported to committee this year.

The grievances reported by students to committee were related to cleanliness to be maintained in college campus, clean washrooms, financial assistance, inability of students to attend the college regularly due to ST bus strike, errors in marklist, and problems of students in joining online classes. All the problems were solved unanimously by all the committee members. The solutions provided include- maintenance of cleanliness, financial aid to needy student, permission to attend the college on alternate days till the strike ends. For those students having connectivity problems, the teachers permitted the students to call or contact them on whatsapp to solve their problems. Errors in marklists were corrected, from SGBAU authorities. And for online teaching the classes were conducted either on zoom app or on LMS platform made available by our parent society.

All the students expressed their satisfaction over the solutions and the way their problems were solved. All the members of the committee worked unanimously, under the guidance of Principal Dr. Smita Deshmukh.


DR. S. D. THAKARE
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PRINCIPAL

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Sadhana Mohod

Convener

Shri Shivaji Education Society, Amravati's
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Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session: 2021-22

Minutes of Meeting arranged on 22/05/2022

Following members were present for the meeting.

- 1) S. S. Mohod- Convener
- 2) Dr. C. N. Vidhale
- 3) Dr. S. B. Deshmukh
- 4) Mrs. A. P. Harne

Following Points were discussed


- 1) Minutes of the last meeting were confirmed.
- 2) The grievance reported to committee members & timely action taken on it all were discussed.

The Grievances reported wer mainly concerned with correction in mark list , Need of Financial help, Cleanliness in College campus , requirement of Xerox center. Girls students demanded vending machine & sanitary pad incinerators in washrooms. Satisfactory solutions were given to their grievances.

- 3) No ragging issues were reported to the committee.
All the Members expressed happiness as they could solve the students problems. Meeting ended with vote of thanks.




Convener - Prof. S. S. Mohod


DR. S. D. THAKARE
Coordinator, I.Q.A.C.

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Internal Quality Assurance Cell (IQAC)**

Students Grievance Redressal and Anti-Ragging Cell

Session - 2021-22

Minutes of meeting arranged on 20.12.2021

Following members were present for the meeting.

- 1) Dr.C.N.Vidhale
- 2) A.P.Harne
- 3) Dr.S.B.Deshmukh

Following points were discussed -

- 1) As per the direction of Principal, it was decided to arrange a lecture on Ragging and a workshop in cyber security on 23-12-21.
- 2) The chief guest & resource person will be Ms. Seema Datar PI Cyber Police Station as directed by principal.
- 3) To inform all the students through the WhatsApp Group of college of teacher and displaying notice on boards.
- 4) Duties for the smooth conduct of program were distributed among the members unanimously.
- 5) Meeting ended with Vote of Thanks.

DR. S. D. THAKARE

DR. S. D. THAKARE
Coordinator, I.Q.A.C.

Matoshree Vimalabai Deshmukh Mahavidyalaya
Amravati

DR. S. B. DESHMUKH

Principal

Matoshree Vimalabai Deshmukh Mahavidyalaya,
Shivaji Nagar, Amravati 444603 (M.S.)

(S.S. Mohad)
convener

Shri Shivaji Education Society, Amravati's
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Internal Quality Assurance Cell (IQAC)

Students Grievance Redressal and Anti-Ragging Cell

Session - 2021-22

Minutes of the meeting held on 12.08.2021

Following members of the committee were present for the meeting-

- 1) Dr.C.N.Vidhale
- 2) A.P.Harne
- 3) Dr. S.B.Deshmukh

Following issues were discussed in the meeting.

- 1) Minutes of last meeting were confirmed.
- 2) It was decided that ready formats will be provided to students to register their grievance.
- 3) Board with name and Phone No. will be displayed in the corridor.
- 4) A notice will be displayed on notice board & poster on students WhatsApp group.
- 5) Programme of letter & workshop will be arranged to make aware the students.
- 6) All the duties were distributed among the members unanimously.
- 7) Meeting ended with Vote of Thanks.



Convener - Prof. S. S. Mohod



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Students Grievance Redressal & Anti Ragging Committee

Year 2021-22

Grievance Redressal & Action Taken Report

Sr. No	Date	Name of Students & Class	Grievance	Action Taken
1	10.08.2021	Devashri Patate B.Sc. (H.Sc) Sem V	Correction Required in Mark list	Corrected from concerned authorities of SGBAU
2	11.08.2021	Vaishanavi Gaigole B.Sc(H.Sc) Sem I	Correction Required in Mark list	Corrected from concerned authorities of SGBAU
3	10.03.2021	Nandini B. Wankhade B.A. II	ST bus not available to come to college from village Khartalegaon	Application given to Manager, S.T. Amt. Depot by college.
4	12.09.2021	Pratiksha M. Khobragde B.A. II	ST. Bus from Pusda to Amravati not running	Application given to Manager, S.T. Amt. Depot by college.
5	20.03.2021	Sakshi S. Patil B.A. II	Doing a part time job Not Regular in college.	Asked to adjust timing & extra coaching provided by staff.
6	22.03.2022	Saurabh D. Gedam B.A. II	Bus Needed from Sukali to Amravati	Application given to Manager, S.T. Amt. Depot by college.
7	27.03.2022	Chanchal H. Shahade B.Sc.I Science	Cleanliness in campus	Problem will be solved fully after renovation work is over.
8	15.04.2022	Navin D. Gudadhe B.A. VI Sem	Part Time job - Unable to attend regularly	Advised to try to make adjustment in job timings.
9	18.04.2022	Gauri V. Bhopate B.Sc. II	Part Time job - Unable to attend regularly	Advised to try to make adjustment in job timings.
10	25.04.2022	Roshani R. Sawale B.Sc. II	Fans not Working	Problem will be solved after renovation
11	02.05.2022	Ashwini K. Gade B.Sc. H.Sc. Sem VI	Cleanliness in washrooms	Problem solved
12	04.05.2022	Darshana R. Gangasagar B.Sc. Sem VI	Drinking Water - Xerox Facilities	Problem Solved- Under Consideration
13	05.05.2022	Aaryan Mahajan B.A. II	Correction in mark sheet Result shown with held	Problem solved by Exam Incharge
14	06.05.2022	Amruta J. Athawale B.Sc- H.Sc. - Sem II	Financial Aid needed	Financial aid of Rs. 800/- Provided by Prof. S.S. Mohod
15	15.05.2022	Neha K. Yadav B.Sc. (H.Sc) Sem VI	Clean area not available to eat tiffin	Problem Solved

16	12.05.2022	Pooja N. Rane B.Sc. - H.Sc. Sem Vi	Sanitary Vedning machine in washrooms	Under Consideration
17	13.05.2022	Rajani V Sharma B.Sc.- H.Sc. Sem Vi	Sanitary Pad inclinor needed in washrooms	Under Consideration
18	13.05.2022	Saurabh M. Koradkar B.Sc III	Parking with shade cleanliness & Ceiling Fans	Problem Solved
19	10.06.2022	Neha S. More B.Sc. III	Cycle stand Xerox machine Canteen	Solved Under consideration
20	13.05.2022	Prachi B. Wankhade B.Sc. III	Common Room	Under Consideration

Container - (SIT)

ASD

DR. S. D. THAKARE
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