



Shri Shivaji Education Society, Amravati  
**Matoshree Vimalabai Deshmukh Mahavidyalaya**  
Shivaji Nagar, AMRAVATI - 444 603 (M.S.)  
Re-Accredited with 'B' Grade By NAAC



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Outward No. MVDM/.....

Date : .....

## **RESOURCE MOBILIZATIONS POLICY**

### **(INSTITUTIONAL STRATEGIES FOR MOBILISATION OF FUNDS AND OPTIMAL UTILISATION OF RESOURCES):**

The college follows student-centric policies with focus on quality education which should be accessible to all.

The Parent Education Society's Vision is : To use education as a tool of social transformation and to spread it amongst that section of the populace deprived of it during the preceding centuries and to equip them to participate in the Nation building activity with a view to promote their individual, social and national growth.

And the Parent Education Society's Mission is :

- ✚ To build a network of school and colleges for educating the masses.
- ✚ To undertake rural development programme for the upliftment of villages and the rural areas with such instruments like the rural development institutes and it's like.
- ✚ To disseminate the latest knowledge and technology in farming, so that the people of this region are always in the flow of the latest currents worldwide.
- ✚ To open Shri Shivaji Loka Vidyapeeth to speed up the programme of cultural renaissance and advancement of knowledge.



*(Signature)*  
Principal

Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shivaji Nagar Amravati 444603 (M.S.)

- ✚ To undertake exclusive programme for caste eradication, social reformation and freedom from debt of the farmers and peasants. Principle of the College is to provide the best resources to the students and faculty to meet the above requirement and run the College in order to realize the vision and mission it has set out.

This document draws the policies for resource mobilization wherein resources will be utilized to plan broad academic activities, related administrative, logistic and developmental activities. Accordingly the budget estimates and funds requirement are made.

The funds received are from fees of students enrolled in self-financed courses, state government and grants provided by UGC and based on this is the budget allocation.

### **OBJECTIVES OF THE POLICY:**

The budget of the college is prepared keeping in mind developmental criteria of the college.

Funds are allocated for the following purposes-

- ✚ To pay salaries of teaching and non-teaching staff according to UGC regulation.
- ✚ To pay the regular bills for the services provided.
- ✚ Repair and maintenance of the infrastructure and the update of its facilities.
- ✚ To meet the infrastructure requirement of the institution while starting new programs.
- ✚ To provide financial support to seminars/workshops/expert talks/Association activities/Faculty Development programs/social outreach programs.
- ✚ To support student participation in various State/National/ International-level Sports, Academic and Cultural activities as well as exchange programs organized to widen their horizons and provide new experiences.
- ✚ Helping to deserving students.

The College will follow complete transparency in use of funds. Further, grants received from UGC are mainly allocated for growth and developmental work of the college.

The College needs three types of resources i.e. Human Resources, Equipment & Material Resources and Infrastructural Resources.

### **HUMAN RESOURCES:**

The College will ensure that qualified manpower needed to run the educational courses as per the laid down norms of the concerned regulatory authority are made available. For the appointment of other supporting staff the procedure laid down by statutes, ordinances and govt. policies will be followed.

#### **1) Appointment of Teachers:**

The posts of Assistant Professors, Associate Professor and Professors are laid down by relevant regulating authorities like the affiliated university, mandates issued by UGC. The required number of posts as prescribed by regulating authorities for the various departments to operate courses will be adhered to.

#### **2) Selection and Recruitment Process for Teachers:**

The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the College shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations. These provisions shall be incorporated under the Statutes/Ordinances of the Sant Gadgebaba Amravati university. The composition of such committees shall be as prescribed in these Regulations.

Appointments will be done as per the approved vacancies.

#### **3) Appointment of Non-Technical Staff:**

The number of non-technical staff required for non-technical work is laid down by the statutes, act and laid down norms.

#### **4) Mobilization of Students against Intake:**

The important part of cash inflow is student admissions and resulting fees received from them. In order to ensure that maximum seats are filled against approved intake following mobilization plan is implemented.



**5) Quality Education & Infrastructure:**

The college is to ensure that updated teachers and infrastructure is available so the satisfied students' work as courier to mobilize new admissions.

**6) Advertisements & Publicity:**

The college should spend certain amount decided in the budget annually on this head to mobilize admissions effectively.

**7) Infrastructure & Facilities:**

This attracts quality intake and enhances mobility to attract maximum admission. Efforts therefore be made for ensuring good class facilities.

**8) Admission committee and Guidance:**

The Admission committee should provide the support and guide the students to overcome their individual, emotional and social problems.

**• EQUIPMENT & MATERIAL RESOURCES:**

The requirement of equipment and material resources will be worked out by respective departments in Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati and consolidated by the Academic Council.

**• INFRASTRUCTURAL RESOURCES:**

In order to operate the approved academic programs effectively and provide administrative support, the building and basic infrastructural requirements will be met in terms of financial load and time needed.

**• FUNDS MOBILISATION:**

On the basis of Student Intake, Faculty requirements, Lab/library/material need and infrastructural need, the details of funds requirement will be examined and cash inflow/out flow will be worked out at, Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati, with the building construction & purchase Committee. A Resource Mobilization Plan will be made with following broad outlines.

*❖ Resource mobilization is also carried out by following means-*

- 1) Cash inflow from fees of students.
- 2) Grants from individuals, philanthropist Interest on corpus funds
- 3) Cash inflow likely from Govt. and Non Govt. funding, Alumni Funding.
- 5) Sponsorship/grants and interest etc.
- 6) Cash outflow based on already running programs, enhancement in expenditures, maintenances, administrative expenditure. Repayment of earlier loans interest etc included in cash out flow.
- 7) Cash received from parent Shri Shivaji Education Society, Amravati.

Fund generated from above are principally used for maintenance and development of the college

*❖ Optimum utilization of funds is ensured through-*

- ✚ Adequate funds allocated for effective teaching-learning practices that include Orientation Programmes, Workshops, Inter-disciplinary activities, training programmes, Refresher Courses that ensures quality education.
- ✚ Budget is utilized to meet day to day operational and administrative expenses and maintenance of fixed assets.
- ✚ Enhancement of library facilities needed to augment learning practices and accordingly requisite funds are utilized every year.
- ✚ Adequate funds are utilized for development and maintenance of infrastructure of the college.

The institution will conduct internal and external audits regularly. The main motto of resource mobilization and optimal utilization of resources is to raise our college up to the benchmark of quality teaching and unique growth of students.

  
Coordinator

IQAC

  
Principal



Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
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